



**ADVENTUROUS  
FUN CHALLENGING  
INCLUSIVE**

ANNUAL REPORT TO THE NATION 2019  
**SCOUTS AUSTRALIA**



# ADVENTUROUS, FUN, CHALLENGING, INCLUSIVE

Adventure, fun, challenge and inclusion are the key ingredients to successful Scouting. At Scouts Australia, we ensure that everyone is welcomed and empowered to achieve their own goals.

How a young person might define these concepts depends on their circumstances and personal experience. Performing on stage for the first time could take many young people out of their comfort zones, organising a three hour bushwalk for a Mob of 20 Joey Scouts would present a challenge to any seven year-old, whilst older, more skilled youth members might aim to climb a mountain or even fly 15,000kms solo around Australia!

## OUR PURPOSE

The Purpose of the Scout Movement is to contribute to the education of young people in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

## OUR STRATEGIC VISION

Through shared values, by 2023 Scouting will be the leading youth development Movement in Australia, empowering 83,000\* young people and adults to be resilient, self-fulfilled change makers in their community.

**PARTICULARLY WITH SCOUTS, THERE IS NOTHING MORE IMPORTANT THAN DEVELOPING YOUNG PEOPLE, AS THEY ARE THE SOCIETY OF TOMORROW.**

Dr Craig Challen SC OAM  
International Cave Rescuer and joint 2019 Australian of the Year

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This Report covers the period  
1 September 2018 to  
31 August 2019.

\*Revised Target







At age 10, Tasmanian Scout Bob Bramley (pictured below) knew he wanted to be a pilot. By the age of 16 he had flown unassisted around Australia, having organised the trip himself, using the skills he had learned through Scouting. It's all the more incredible when you learn that until recently, Scouts Tasmania had no Air Activities program.

## WHAT WE DO

We provide an experience to young people aged 5 to 25 years that is all about:

- Connecting with the outdoors
- Building new and existing friendships
- Learning new skills
- Helping to create a better world

We ensure that everyone is welcome and has an opportunity to participate and succeed.

As with anything in Scouting, Scouts should be challenged to stretch themselves, and work to their personal best. Scouts may be working on skills at different levels to their peers. Through personal reflection, development can be recognised and celebrated regardless of their level, and without comparison to others.

*Scouts Australia Pioneer Handbook 2018*



As a Cub Scout, Bob achieved the Flight Achievement badge. Moving to Scouts he organised Air Cadets to speak to his Patrol for his Pioneer Patrol Activity and attended a Scouts Victoria Air Activities Day – the closest one to his home in Tasmania. A few months later Bob received a scholarship to learn to fly from his local aero club.

Throughout this Report we trace Bob's 15,000km solo flight around Australia and highlight the key milestones in his Scouting and personal journey.

## EXECUTIVE REPORTS



This has been an exciting year for Scouts Australia, and we have a list of achievements that every member can be proud of.

In April this year the first Groups started implementing the new youth program, the culmination of six years of development and review. Our youth members now have a program where they set their own goals according to their interests; achieve levels of outdoor adventure skills based on their abilities rather than the Section they are in; and will, more than ever, have the opportunity to work in youth-led teams, and gain valuable skills they will need in their future lives.

This mammoth task has been volunteer-driven. I sincerely thank the National and Branch teams which have each played a vital role in bringing this project to fruition. Whether they

have been part of the review, the development of the youth program, new adult curriculum development, training new leaders, rolling out resources, or providing advice and support, almost every area of Scouting in Australia has been involved to some degree. It has truly been a team effort and outstanding result.

At the National level of Scouting we are keen to ensure that we practise 'youth-led'. This year we established a Deputy Chief Commissioner and three Deputy National Commissioner roles for members aged under 30. Our intention is to give younger members the experience and mentoring they need to succeed at the most senior levels in our organisation.

In January, the 25th Australian Jamboree was held in Tailem Bend, South Australia. Hosted by the South Australian Branch, over 10,000 youth members and leaders had the experience of a lifetime, in one of the biggest camps to be held in Australia. The South Australian team of organisers showed an enormous amount of dedication, creativity and skill in bringing our largest event together and on behalf of all Scouts in Australia I extend our thanks to them. This year we also sent the largest Australian contingent to an overseas World Scout Jamboree. Nearly 700 Australians ventured to West Virginia USA for WSJ2019, and 573 travelled to the New Zealand Venture in January.

This year Adult Leader training reaches a significant milestone. On 8 September 1919, the first 'Wood Badge' training course was conducted by Lord Baden-Powell at Gilwell Park in the UK.

Symbolised by the wooden beads that Lord Baden-Powell presented to the first participants, Scouts Australia awards on average, between 400 and 600 Wood Badges to new Leaders each year. We estimate at least 35,000 Wood Badges have been awarded to Australian Leaders.

Congratulations must also go to Paul Parkinson, our Principal of the Scouts Australia Institute of Training (SAIT), awarded World Scouting's highest honour, the Bronze Wolf Award for his many years of significant service to Scouting at the international level. SAIT has continued to introduce new professionally recognised qualifications to our members, which we require for conducting many of our adventurous activities. We estimate that this has benefited us the equivalent of \$2.67million in external qualification fees, based on industry averages.

Continued growth would not be possible without the dedication of our adult members and supporters. Our Adult Leaders are the backbone of Scouting, and will continue to play an essential role in ensuring that Scouting is delivered to meet the needs of Australian youth. Thank you to each and every one of you for the exceptional role you play in our Movement, along with the families and the many youth members who show such commitment every week, and for many, over a significant number of years.

**Phil Harrison**  
**Chief Commissioner of Australia**





After several years of work, the National Council unanimously agreed to reform the National Executive Committee (NEC) in April 2019. The first meeting of the reformed NEC was held in August. Each Branch is represented on the committee of 13 which includes the Chief Commissioner of Australia. The Committee will include two people under the age of 30, and a selection process is underway to select people with additional skills to fill vacant positions.

I sincerely thank Ian Langford-Brown for his service as Honorary Treasurer over the past year, and congratulate him on being awarded the prestigious Bronze Wolf Award by the World Organization of the Scout Movement for his service to World Scouting.

Mark Stedfut is now our National General Manager who is providing excellent leadership and management of the team in the National office.

The financial performance for the year shows a surplus of \$1,811,179 compared to the loss of \$652,504 last year. Contributing to this positive result was a budget underspend of \$30,844, and higher income than planned from investments and overseas contingents. In addition, the investment portfolio contributed \$785,572 to this favourable result for the year compared to an investment loss of \$1,297,606 last year.

Thank you to the Brand, Marketing and Communications Committee, our Youth Program members, Dr Ken Cato AO and his team who developed a new brand for Scouting in Australia which was launched at the Jamboree in January. This brand, along with our

exciting new youth program, is the foundation for our communication with the Australian community.

It is essential for the future of Scouting that we provide a safe environment for our young people and the adult leaders. Scouts Australia is committed to the National Redress Scheme. The NEC continues to update our National Child Protection Policy and Work, Health and Safety Policy, and introduced a National Privacy Policy.

Our National President, Major General John Pearn AO RFD, completes his six year term at the 2019 Annual General Meeting. Scouts Australia has been extremely fortunate to have benefited from John's enthusiasm, wise counsel and inspirational leadership. We look forward to John's continued involvement as a Life-Member of our National Council. We also thank our former Chief Scout of Australia, General the Honourable Sir Peter Cosgrove AK CVO MC (Retd) for his contribution to our Movement. We welcome the current Governor-General of Australia, His Excellency General, the Honourable David Hurley AC DSC (Retd) as our Chief Scout of Australia.

Thank you to all those who have served over the years on the National Executive Committee and each of our subcommittees for your dedication to Scouting in Australia. The foundations have been put in place to expand Scouting across the Australian community and provide real opportunities for young people to develop skills and resilience for life.

**Dennis Green AM**  
**Chair – National Executive Committee**



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RESILIENCE FOR LIFE.**



## SCOUTS AUSTRALIA 2018/19

# 56,061

Youth Members

# 15,607

Adult Supporters

## 71,668

Total Membership

## 1,390

Scout Groups



**SCOUTS AUSTRALIA  
IS A MEMBER OF THE  
WORLD ORGANIZATION  
OF THE SCOUT  
MOVEMENT**

**WORKING TOWARDS A BETTER WORLD**

## 50million 170

Members

Member Organizations

## 1.2 billion

Recorded service  
hours contributed by  
Scouts world-wide  
since 2013\*

## 2.2 million

Recorded service  
hours contributed  
by Australian Scouts  
since 2013\*\*

## 440

Australian  
Messengers of  
Peace Projects\*\*

\*World  
Organization  
of the Scout  
Movement  
2017-2018  
Annual Report  
\*\*scout.org



**Joey  
Scouts**

## 6,905

Joey Scouts  
[5 to 7]



**Cub  
Scouts**

## 21,106

Cub Scouts  
[8 to 11]



**Scouts**

## 19,292

Scouts  
[11 to 14]



**Venturer  
Scouts**

## 5,810

Venturer Scouts  
[15 to 18]



**Rover  
Scouts**

## 2,948

Rover Scouts  
[18 to 25]



## OUR IMPACT

# 3,332

Youth members achieving the peak award for their Section

# 487,500

Badge completions recorded on Scout Central and Pioneer Tracker

# 35,800

Non-member Australian young people who get to experience a Scouting activity\*

# 6,000

Non-member adults who play a supporting role in Scouting\*



# 335

Clean Up Australia Day Participating Groups

# 17,000

Attendees and visitors at the 2019 Australian Jamboree

# 7,300

Australian participants in the Jamboree on the Air and Jamboree on the Internet

## 11

Industry Recognised Qualifications now offered through the Scouts Australia Institute of Training (SAIT)

## 192

Industry recognised qualifications completed through SAIT by youth members

## 260

Industry recognised qualifications completed through SAIT by adult members

## 10,503

Units of Competency issued

## 1,670

Adult Leaders completed Basic Training

## 605

Adult Leaders completed Advanced Training

## 472

Wood Badges Awarded

\*estimated

# STRATEGIC GOAL 1

**OUR YOUTH PROGRAM IS FUN, CHALLENGING, ADVENTUROUS AND INCLUSIVE AND DEVELOPS YOUNG PEOPLE TO BE RESILIENT AND SELF-FULFILLED. SCOUTS ARE POSITIVE CHANGE MAKERS IN THEIR COMMUNITIES.**

The **transformation of the Scouts Australia youth program** is the organisation's largest and most comprehensive project in 111 years. After two years of trialling and piloting, the new program officially commenced in April 2019 following its launch at AJ2019. As at the 31st of August 2019, 172 Groups are now using the new program with over 90 new resources. Ten thousand Scouts earned the new Outdoor Adventure Skills Stage 4 Camping badge at the Australian Jamboree.

Creating opportunities for young people to explore their full potential, no matter their background, has been one of the driving forces behind Scouting from its earliest days. At the same time, Scouts Australia supports World Scouting's commitment to the United Nations (UN) Sustainable Development Goals (SDGs). A **Sustainability Strategy and Action Plan** was finalised in April 2019. This maps our short-term actions to tackle the SDGs at National, Branch and Group level. Scouts appointed our first National Advisor - Diversity and Inclusion, to head our National Diversity and Inclusion Team.

Australia's largest event, the **25th Australia Jamboree** was held in Tailem Bend, hosted by Scouts SA. Over 10,000 Scouts and Leaders camped for 10 days in South Australia's largest tent city, with a further 7,000 Cub Scouts and parents visiting on Celebration Day. Activities included water slides, archery, escape rooms, African drumming and flying drones.

The Jamboree also welcomed 437 international Scouts, the largest ever international attendance. Major events, particularly jamborees create significant opportunities for young people's personal development, resilience and friendships.

Australian Scouts travelled extensively to participate in Scouting events around the world. 1,359 members joined Scouts Australia contingents to **international Scouting events** such as the New Zealand Jamboree, and the World Scout Jamboree in the USA. **Branch Friendship Tours** were made to NZ, Switzerland, Kenya, South Africa, Kiribati, USA, Fiji, Timor Leste, Netherlands, Japan, and the UK.

The **International Student Exchange Program** continued to match Australian Scouts with families in Denmark and Japan where they can experience another culture. In 2019 the program gained government accreditation.

We implemented the **extension of our age ranges**, aligning the needs of young people with age-appropriate Scouting. Joey Scouts can now commence at five years old. Venturer Scouts may also continue in the Section until after their 18th birthdays.



## INTERNATIONAL EVENTS ATTENDED BY AUSTRALIAN MEMBERS

9th Asia-Pacific Region Youth Forum 2018	4
26th Asia-Pacific Region Scout Conference 2018	26
BP Scout Peak Expedition 2018	17
14th NZ Venture 2019	573
WOSM Spiritual Development Unit Meeting 2019	1
NZ National Rover Council 2019	1
77th NZ Rover Moot 2019	39
APR Wood Badge Reunion 2019	3
Strengthening Council Unit Service Conference 2019	5
5th APR NSO MOP Coordinators Meet 2019	1
WOSM Membership Management Systems Unit Meeting 2019	1
24th World Scout Jamboree 2019	688



As a Venturer Scout, Bob presented Scouts Tasmania with a proposal on how air activities could be introduced to Scouts in Tasmania through local aero clubs.

He was appointed Branch Co-ordinator Air Activities at age 15.

"I wanted to open up the pathways to flying for others" says Bob.

## COUNTRIES WHICH SENT SCOUTS TO THE AUSTRALIAN JAMBOREE



**WHATEVER IT IS YOU ARE INTERESTED IN OR PASSIONATE ABOUT, JUST PURSUE IT**

Dr Craig Challen SC OAM  
International Cave Rescuer and joint  
2019 Australian of the Year

## STRATEGIC GOAL 2

**WE PROVIDE LEADERSHIP, TRAINING AND SKILLS TO THE LEADERS OF TODAY AND TOMORROW. TODAY'S LEADERS ARE FULFILLED BY THEIR OPPORTUNITY TO DEVELOP THE LEADERS OF TOMORROW THROUGH THE EMPOWERMENT AND SUPPORT THEY PROVIDE TO YOUNG PEOPLE.**

Scouts Australia is ensuring that our policy of **youth-leading, adult-supporting** applies to all decision-making levels of Scouting. In 2019 Scouts Australia appointed three Deputy Commissioners aged under 30 to the Chief Commissioner, Adult Training and Development, and International portfolios. This initiative allows younger Commissioners higher level responsibilities and mentoring opportunities.

This year Scouting around the world celebrated the **Centenary of the Wood Badge**, recognising the first formal Adult Leader training course held at Gilwell Park, UK on 8 September 1919. A total of 472 Australian Adult Leaders completed their Wood Badge training this year. A further 2,275 adults completed a mixture of residential and non-residential courses in addition to the completion of over 74,000 eLearning modules.

Our Adult Training and Development curriculum continues to evolve, and Training conducted its most comprehensive review in many decades. From this review a **new strategy for training Adult Leaders** was developed. Implementation of the new training strategy, which aligns with the new youth program, and involves new contemporary formats for learning will begin in 2020.

**You + Lead** is a national leadership and development program for youth members keen to develop their leadership potential beyond the

Section-based youth program patrol system. Over 100 youth members completed the 'You' element focusing on self-examination, and over 40 completed the 'Lead' elements during the year.

With so many Scouts seeking international experiences, Scouts Australia introduced **new formal training opportunities for Contingent Management Teams** involving a reformatted induction. Certificate IV and Diploma qualifications were aligned for International Contingent Management teams, targeting key responsibilities for managing an international contingent, and the 3rd National and International Event Management and Leadership course was held.

**The Scouts Australia Institute of Training** saw the first members achieve new qualifications in Creative Industries and Coordination of Volunteer Programs. In total 452 qualifications were issued, a significant 39% increase on the year before.

Our qualifications in Outdoor Recreation received greater recognition from the outdoor recreation industry and new agreements were made with outside organisations to recognise and issue SAIT qualifications. These included the University of Canberra Senior Secondary College Lake Ginninderra and Operation Flinders. Qualifications in Automotive Vocational Preparation were also issued through the innovative MotoScouts program





**STOP 18**  
**Horn Island**  
**21 April 2019**

for indigenous young people through Scouts NT.

Issuing qualifications to our members through SAIT, has, compared with commercially issued qualifications, benefited Scouting by \$2.67million this year. This is based on industry averages defined by the Department of Employment, Skills, Small and Family Business, on [myskills.gov.au](http://myskills.gov.au)

<b>52</b>	Certificate II in Business
<b>47</b>	Certificate III in Business
<b>47</b>	Certificate IV in Coordination of Volunteer Programs
<b>53</b>	Certificate IV in Leadership and Management
<b>25</b>	Diploma of Leadership and Management
<b>19</b>	Certificate II in Creative Industries
<b>128</b>	Certificate II in Outdoor Recreation
<b>45</b>	Certificate III in Outdoor Recreation
<b>16</b>	Certificate IV in Outdoor Recreation
<b>6</b>	Diploma of Outdoor Recreation
<b>14</b>	Certificate I in Automotive Vocational Preparation
<b>1,670</b>	Completed Basic Training
<b>605</b>	Completed Advanced Training
<b>472</b>	Wood Badges Awarded
<b>74,000</b>	eLearning Modules completed

## YOUTH MEMBERS

**192**

industry  
recognised  
qualifications

**204**

partial  
qualifications



## ADULT MEMBERS

**260**

industry  
recognised  
qualifications

**470**

partial  
qualifications

Inspired by a pilot who flew solo around Australia, and looking for a way to highlight youth mental health in his community, Bob began to plan a 15,000km solo, unassisted flight around Australia. At the time this would have made him, at age 16, the youngest Australian to do so.

Bob says "I thought, if he can do it, why can't I?"



## THE OPPORTUNITIES PRESENTED BY OUTDOOR ADVENTURE ARE ENORMOUS

Dr Richard Harris SC OAM  
 International Cave Rescuer and joint  
 2019 Australian of the Year

## STRATEGIC GOAL 3

**OUR **PLAN>DO>REVIEW>** CYCLE OF EVERY ASPECT OF OUR PROGRAM AND SUPPORT SERVICES DELIVERS CONTINUOUS IMPROVEMENT TO THE QUALITY OF EVERYTHING WE DO.**

**Youth Program** conducted a survey across the 172 Groups which had commenced the new youth program. The results showed:

- Over 50% of Groups conduct more patrol based activities, and hold them at least once a month
- Unit Council meetings are held as frequently as monthly, giving youth members more ownership of the program and a chance to develop leadership skills
- 45% of Groups held multi-Sectional activities, a significant increase on the previous program
- The Scout Method is understood and put into practice by 85% of participants
- 80% of Groups report an increase in youth leading activities with adults playing a supporting role
- The Challenge areas of the new program are creating a more diverse program, with the Outdoors Challenge Area being the most popular
- Some Groups have now done all nine Outdoor Adventure Skills, leading to more experiences in the outdoors

**International Scouting** continues to review its processes to ensure that expeditions are conducted safely. They reviewed the risk profile of Scouts Australia to ensure increased transparency of our management strategies and approval processes.

As a result the Contingent Leader Handbook was revised and new training modules developed.

**The Scouts Australia Institute of Training** worked towards its goal of continuous improvement. This was done by consulting with industry, updates to its strategic plan and operations manual, and audits of its governance, management and operation including improvements to software systems and data collection.

**Adult Training & Development** embedded Plan>Do>Review> into all aspects of the new training curriculum to be launched next year. New on-the-job training was designed to improve the understanding of adult members in the use of "I-Statements" (ie what can I do at each stage of the youth program?) in the program through the Plan>Do>Review> phases of their training.

**Adults in Scouting (AiS)** launched a new, easier to read, version of our AiS Policy, following ground-breaking work completed by the World Organization of the Scout Movement in this area.





**STOP 26**  
**Darwin**  
**23 April 2019**

**“I DIDN’T REALISE HOW EASY IT WAS TO GAIN A CERTIFICATE IV IN OUTDOOR RECREATION THROUGH SAIT, AS WELL AS BEING ABLE TO CONTINUE QUALIFICATIONS IN THE ADVENTUROUS ACTIVITIES AREA. IT WAS A BIT OF EXTRA WORK, BUT DEFINITELY WORTHWHILE. I HAVE MORE CONFIDENCE NOW, AND DEFINITELY HAS ADDED TO MY LEADERSHIP CAPACITY. THE BIT I LIKED WAS NO DIRECT COST FOR THE QUALIFICATION – BONUS!”**

2019 SAIT Graduate



Bob put his Scouting skills into practice as he collated hundreds of vital logistical considerations. These included finding a plane; navigating a safe route; estimating fuel and supplies; getting insurance; and presenting his plan to potential sponsors and supporters.

“The planning skills I learned in Scouts helped give me confidence to talk to others in the community and get support for my journey” says Bob.



## STRATEGIC GOAL 4

**SCOUTING AS A NATIONAL ENTERPRISE IS EFFECTIVELY LED AND GOVERNED. SCOUTING RESOURCES ARE OPTIMISED TO DELIVER A YOUTH PROGRAM, WHICH ATTRACTS AND RETAINS YOUNG PEOPLE AND ADULTS AS THE ORGANISATION GROWS TO 83,000 BY 2023.**

Through retention and recruitment, our **youth membership grew** this year as families continued to recognise the benefits of community-based activities that deliver the friendships, fun, skills and adventures offered by Scouting. As the new youth program rolls out further, it is expected that more youth members will remain in Scouting for a longer period. This is because the new program accommodates their particular interests and goals to a greater degree than ever before.

The **Scouts Australia National Executive Committee (NEC)** was restructured, with the first meeting of the new committee in August 2019. Under the new structure each Branch has one representative of their choice. The Chief Commissioner of Australia is also a member. A number of other positions are allocated according to required expertise in specific fields. Restructuring the NEC in this way aims to ensure that Scouts Australia can respond to strategic challenges and opportunities more quickly.

**New resources** introduced for Scouting members included:

- The Pioneer Tracker digital system for Groups on the new youth program. Over 6,200 youth members and 2,000 Adult Leaders are now tracking their progress through the system with a plan to launch a final version in 2020.

- A website of over 90 new program resources and a new support team structure established at National and Branch level.
- An International Travel Guide for local Scout Groups empowering them to plan and deliver their own overseas travel experience.
- On-demand learning modules for both youth members and adults. A 'Youth Voice Team' was created to provide young voice overs to the new 'on demand' learning modules creates a new level of youth interaction in adult training.

**Scout Shop** sales grew strongly as the enterprise expanded its product range to serve Scouting and return royalties to the National operation and Branches. Scout Shop currently stocks over 1,000 items for supporting Scouting. New products included 130 new youth program badges and books, a new clothing range featuring the new branding, and nearly 100 new camping and outdoor items. Scout Shop also introduced a new online function to enable purchase and distribution of items according to individual Branch needs.





**STOP 35**  
**Albany**  
**2 May 2019**



Bob's trip covered 49 locations around Australia covering the most northern and southern points as well as east and west. Along the way the Scouting network supported him with accommodation, invitations, visits to the plane and enthusiasm! "The Scouting families who hosted and helped me, understood I was on an adventure" says Bob.





## STRATEGIC GOAL 5

**THE SCOUT BRAND IS RECOGNISED AND RESPECTED IN AUSTRALIA AS A CHILD-SAFE ORGANISATION WHICH EMPOWERS YOUNG PEOPLE TO DEVELOP SKILLS WHICH THEY USE TO DEVELOP THEIR COMMUNITIES.**

Child safety continues to be Scouts Australia's number one concern. The **National Child Protection Policy** was updated in November 2018 and all Scout Branches and the National organisation continued to support the National Redress Scheme. Scouts Australia's leadership in this area is widely recognised and we were asked to present to the National Forum on Child Safe Organisations in August.

All Adults in Scouting are required to complete our child safety online modules every three years. During the year a number of **youth-focused safety modules** were developed, based on recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse. In April 2019 a **mental health working group** was established to assess how Scouts Australia can be more responsive to the mental health needs of young people.

Scouts Australia continued to support the **WOSM Better World Framework**, including a range of programs and campaigns designed to encourage youth members to be global active citizens and take a leading role in working towards the UN 17 Sustainable Development Goals (SDGs). Four hundred and thirteen Australian SDG projects were registered during the year.

Key programs of the Better World Framework include: Messengers of Peace, Scouts of the World Award, and the World Scout Environment Programme.

Australian Scouts registered 2.2million service hours for 440 Australian Messenger of Peace projects and a record 15 Rover Scouts were awarded the Scouts of the World Award.

Scouts Australia completed a review of our **branding and visual identity** to ensure we accurately communicate our relevance to young Australians.

World-renowned brand expert, and Australian Queen's Scout, Dr Ken Cato AO, was commissioned to recommend how we should present ourselves both internally and externally. After a thorough review, the new visual identity was launched at the Australian Jamboree in January 2019. Encapsulating the Southern Cross, contours of a map, the bright colours of our Sections and the symbol of World Scouting, the new branding was quickly adopted at every level of the organisation. 10,000 new logo badges sold out within a few days at AJ2019. 'Gumtree Graphics', in a range of colour palettes were also developed depicting Scouting figures engaged in Scouting activities amongst the bark of Australian gumtrees. In less than one year our visual identity now appears on all manner of Scouting items, from our uniform, badges and flags, canoes and cars to the walls and floors of Scout halls.

The **2019 Australians of the Year**, international cave divers, Dr Craig Challen SC OAM and Dr Richard Harris SC OAM, are keen proponents of the need for young people to adventure in



the outdoors, and readily accepted an invitation by Scouts Australia to copromote this important message. In April, Scouts and the Australians of the Year went diving off the coast of WA, accompanied by the ABC's 7.30 Report. On camera, Scouts interviewed Dr Challen and Dr Harris about adventure, volunteering and Scouting, with the cave divers acknowledging the importance of Scouting for providing adventurous opportunities for young Australians.



**STOP 39**  
**Ceduna**  
**4 May 2019**

#### SUSTAINABLE DEVELOPMENT GOAL

#### NO. OF AUSTRALIAN SCOUT PROJECTS\*

No Poverty	61
Zero Hunger	60
Good Health and Well Being	42
Quality Education	10
Gender Equality	8
Clean Water and Sanitation	5
Affordable and Clean Energy	7
Decent work and economic growth	4
Industry, Innovation and Infrastructure	3
Reduced Inequalities	42
Sustainable Communities	76
Responsible Consumption and Production	6
Climate Action	3
Life Below Water	1
Life on Land	17
Peace Justice and Strong Institutions	63
Partnerships for the Goals	5

\*<https://sdgs.scout.org/>

Halfway through his trip Bob learned that a change in world record definitions meant he would not be able to claim the record for the youngest solo flight. While disappointed, Bob saw this as a chance to switch emphasis to his goal of raising awareness of youth mental health.

### RESILIENCE IS COPING WITH THE KNOCKS, ACCEPTING FAILURE AND BOUNCING BACK FOR ANOTHER GO

Dr Craig Challen SC OAM  
International Cave Rescuer and joint  
2019 Australian of the Year



# OFFICE BEARERS

## NATIONAL COUNCIL

Chief Scout of Australia (until 1 July 2019)	General the Honourable Sir Peter Cosgrove AK CVO MC (Retd)
Chief Scout of Australia (from 2 October 2019)	His Excellency General the Honourable David Hurley AC DSC (Retd)
National President	Major General John Pearn AO RFD
Vice President	Mr John de Wijn AM, QC

## BRANCH CHIEF SCOUTS

Australian Capital Territory	Vacant Position
New South Wales	His Excellency General the Honourable David Hurley AC DSC (Retd) (until May 2019) Her Excellency the Honourable Margaret Beazley AO, QC (from July 2019)
Northern Territory	Her Honour the Honourable Vicki O'Halloran AM
Queensland	His Excellency the Honourable Paul de Jersey AC
South Australia	His Excellency the Honourable Hieu Van Le AC
Tasmania	Her Excellency Professor the Honourable Kate Warner AC
Victoria	Mr Shane Jacobson
Western Australia	The Governor the Honourable Kim Beazley AC

## LIFE MEMBERS OF NATIONAL COUNCIL

Mr C Farmer OAM	Mr H Carey AM
Dr W Wells AM	Mr J Ravenhall AM
Mr N Westaway AO	Mr D Jones AM FCA
Mrs K Brown OAM	Mr P Blatch OAM
Dr B Munro AM	Mr P Parkinson OAM
Mr A Tannahill AM	Mr I Langford-Brown
Mr W Geale OAM	Mr J Leece AM

## BRANCH MEMBERS OF NATIONAL COUNCIL

Miss C Arcus	Mr C McGrath JP
Miss A Asquith	Mrs S Mitchell
Mr P Blatch OAM	Mr J Morey
Mr G Boon	Mr G Morgan AM
Mr G Brady	Mr J Morrison
Ms B Brimsmead	Mr S Morse
Mr M Burfield	Ms R Morse
Mr J Cameron	Mr K Moss
Mr J Carter	Mr M Orchard
Mr G Coates	Mr T Phillips
Mr D Cossart OAM	Mr B Politzer
Miss L Cowie	Ms S Potter
Mrs J Creed OAM	Mrs J Prentice MP
Mr J de Wijn AM, QC	Mr R Quiggin
Mr P Dickson APM	Mr M Ray
Mr A Forrest	Mr C Ray
Ms C Geary	Mr S Rowley
Mr D Green AM	Dr S Sargent
Miss K Hargrave	Ms L Smith
Miss C Jackson	Ms N Strachan
Mr B Keily	Mr A Tomlins
Mr G Landgren	Mr W Waerner
Mr I Langford-Brown	Mr S Wallace
Mr J Leece AM	Mr G Warnes
Mr A Lock OAM	The Honourable K Wells MP
Mr L Lucas OAM	Mr R Williams AM RFD
Mr A Mackenzie	The Honourable G Williams AO
Mr N Macpherson	Major General N Wilson AM RFD
Mr G McDougall OAM	Ms G Wood
Mr K McGoldrick	Ms C Wood

## NATIONAL COMMISSIONERS

Chief Commissioner of Australia	Mr P Harrison*
Deputy Chief Commissioner	Mr E Hynd AM*
Deputy Chief Commissioner	Mr L Saunders*
National Commissioner for Adult Training & Development	Mr D Mayor*
Deputy National Commissioner for Adult Training & Development	Mr J Smart
National Commissioner Youth Program	Mr N Reece*
National Commissioner International	Mr A Wardle*
Deputy National Commissioner International	Ms C Wood*
Chair, National Rover Council	Ms E Bridger*



**NATIONAL EXECUTIVE COMMITTEE** (until 16 August 2019)

Chair, National Executive Committee	Mr D Green AM*
Chief Commissioner of Australia	Mr P Harrison*
Honorary Treasurer	Mr I Langford Brown (acting) (until 16 November 2018) Mr S Connors (from 17 November 2018)
ACT Branch	Mr A Goode* <sup>o</sup> Mr M Holmes
NSW Branch	Mr N Tomkins OAM JP* <sup>o</sup> Mr K McGoldrick*
NT Branch	Ms N Vincent* <sup>o</sup> Ms S Potter*
QLD Branch	Mr D Scott* <sup>o</sup> Mr N Ferrett
SA Branch	Mr H Long* <sup>o</sup> Mr P Dickson APM*
TAS Branch	Mr M Hovington* <sup>o</sup> Mr C McGrath JP*
VIC Branch	Mr B Watson OAM* <sup>o</sup> Mr G Landgren*
WA Branch	Ms B de la Hunty* <sup>o</sup> Mr P Iancov (until April 2019) Mr G Higham (from June 2019)

**NATIONAL EXECUTIVE COMMITTEE** (from 17 August 2019)

Chair, National Executive Committee	Mr D Green AM*
Chief Commissioner of Australia	Mr P Harrison*
Chair, Finance Sub-Committee	Mr S Connors
ACT Branch	Mr R Quiggin*
NSW Branch	Mr N Tomkins OAM JP* <sup>o</sup>
NT Branch	Ms S Potter*
QLD Branch	Mr N Ferrett QC
SA Branch	Mr P Dickson APM*
TAS Branch	Mr C McGrath JP*
VIC Branch	Mr G Landgren*
WA Branch	Mr G Higham

**OTHER NATIONAL POSITIONS**

Principal, Scouts Australia Institute of Training	Mr P Parkinson OAM
Project Commissioner Transformation	Mr J Clarke
National General Manager	Mrs C Morcom (until April 2019) Mr M Stedfut (from July 2019)

\*Also member of National Council

<sup>o</sup>Chief Commissioner of Branch**AUSTRALIAN JAMBOREE 2019****ADVENTUROUS**

What's your favourite Jamboree Activity?

**“EVERYTHING! I'M LOOKING FORWARD TO EVERYTHING. I HAVEN'T BEEN ON A CAMP LIKE THIS BEFORE, I COULDN'T DECIDE WHAT ACTIVITIES TO DO, SO I WANT TO DO THEM ALL. I DON'T WANT TO MISS A THING”**

Amber at AJ2019

**FUN**

**“IT IS AMAZING TO SEE SO MANY PEOPLE AND I HAVE MADE MANY NEW FRIENDS FROM CANADA, GERMANY AND DENMARK.”**

Ellery at AJ2019

**CHALLENGING**

**“IT'S A BIT SCARY BUT I'M LOVING IT”**

Annalise was new to the biking world, before her BMX Experience at AJ2019

**INCLUSIVE**

**“INCLUSIVITY INCLUDES LGBTQIA+, CULTURALLY AND LINGUISTICALLY DIVERSE, DISABILITIES AND SOCIO-ECONOMICS. EVERY CHILD SHOULD BE ABLE TO PARTICIPATE IN SCOUTING”**

Kelly at the Youth Engagement Area AJ2019





## RECOGNITION

All youth members, regardless of their background or circumstances, have the opportunity to work towards the Peak Award for their Section.

# 3,332

Total youth members earning peak awards

The Peak Awards are designed to be challenging but achievable if a youth member is committed to the task. They incorporate all the elements of the youth program, including an adventurous journey, a leadership

component and completion of badges across a range of subject areas.

Already some youth members have achieved their Peak Awards under the new youth program.

## 876

Joey Scout Promise Challenge  
(13% of Joey Scout membership)



## 1,443

Grey Wolf Award  
(7% of Cub Scout membership)



## 665

Australian Scout Medallion  
(3% of Scout membership)



## 309

Queen's Scout Award  
(5% of Venturer Scout membership)



## 39

Baden-Powell Award  
(1% of Rover Scout membership)



Paul Parkinson OAM, and Principal of the Scouts Australia Institute of Training, was bestowed the World Organization of the Scout Movement's highest Honour, the Bronze Wolf Award in June 2019 recognising a lifetime of service to Scouting at the local, national and international levels.

The following Scouts Australia members were recognised in the 2019 Australia Day and Queen's Birthday Honours

### 2019 AUSTRALIA DAY HONOURS

#### Member (AM) in the General Division of the Order of Australia

- Graham Coates
- John de Wijn QC
- Vaclav Kolsky OAM
- Graeme Stickland

#### Medal (OAM) of the Order of Australia In the General Division

- The late Beryl Bassett
- The late Evelyn Burke
- Margery Currie
- Malcolm Edwards
- Brian Engert
- Stanley Head
- The late Kenneth Herbert
- Geoffrey Hudson
- Mark Hunter
- Norma Keily
- Sean Langshaw
- Sonya Loader
- Kelvin McMeeken
- Raoul Picot
- Brian Reardon
- Jan Rose
- Kevin Shadbolt
- Raymond Steward
- Ross Walker

### 2019 QUEEN'S BIRTHDAY HONOURS

#### Officer (AO) in the General Division of the Order of Australia

- Neil Westaway AM

#### Member (AM) in the General Division of the Order of Australia

- Bryan Brown

#### Medal (OAM) of the Order of Australia In the General Division

- Alwyn Blackwell
- Christopher Denny
- David North
- Dianne North
- Lynette Hipwell
- Ada Wilkinson
- Bob Flynn

## 2019 ADULT RECOGNITION AWARDS

A total of 1,155 Adult members received an Adult Recognition Award in 2019 in recognition of the valuable service they have contributed to Scouting, which is beyond the level of service expected in their volunteer appointments. The following Scouts Australia members received the Silver Kangaroo and National President's Awards for eminent achievement and meritorious services to the Association in the 2019 Adult Recognition Awards.

NAME	APPOINTMENT	FORMATION	BRANCH
<b>SILVER KANGAROO</b>			
Peter Brown	Assistant Scout Leader	Badimara Scout Group	ACT
Michael McDonell	Branch Venturer Program Advisor	ACT Branch Headquarters	ACT
Frank Barr OAM	Honorary Leader (Region)	Greater Western Sydney Region	NSW
David Cooley	Deputy Regional Commissioner	Sydney North Region	NSW
Carol Cope	Region Commissioner (Members Support)	Greater Western Sydney Region	NSW
Philip Crutchley	Regional Commissioner	South Coast and Tablelands Region	NSW
David Downie	Deputy Regional Commissioner	Hunter and Coastal Region	NSW
Randall Jones	Deputy Chief Commissioner (Youth Program)	New South Wales Headquarters	NSW
Dale Robins OAM	Cub Scout Leader	2nd/3rd Lindfield Cub Pack	NSW
Scott Orchard	Scout Leader	The Gap Scout Group	QLD
Abdullah Rasheed	Immediate Past Regional Director	Asia Pacific Scout Region	Maldives
Colin Turner	Branch Commissioner	Air Activities Team	SA
Gregory Boon	Deputy Chief Commissioner	Tasmanian Branch	TAS
Greg Fulljames	Member	Tasmanian Scout Fellowship	TAS
Robert Evans	Venturer Leader	1st Hawthorn	VIC
Ian Herron	District Leader - Development	Mornington Peninsula District	VIC
Darrell Lewis	State Leader - Scout Events	Victorian Branch	VIC
Brendan Watson OAM	Chief Commissioner	Victorian Branch	VIC
Christopher Barugh	Group Leader	Wanneroo Scout Group	WA
Barry Jilbert	Cub Scout Leader	Amelia Heights Scout Group	WA
Kevin Pestell	Regional Chief Commissioner	Country North Region	WA
<b>NATIONAL PRESIDENT'S AWARD</b>			
John Booth AM	Supporter	Moocooboolah District	NSW
Ian Wakefield	Adult Member (Chairman)	Toohey Forest District	QLD
Graeme Legge	District Executive Committee Member	Cardinia District	VIC
George Pagonis	Group Treasurer	Mulgrave Scout Group	VIC
Sandra Pretty	Australian Scout Fellowship	Australian Scout Fellowship - Treetops Campsite	VIC
Richard Simpson	Honorary Commissioner	Honorary Commissioners	VIC
Heather Stringer	District Personnel Committee Member	Moonee Valley District	VIC
Helen Wells	Australian Scout Fellowship	Australian Scout Fellowship - Bayside	VIC
Barbara West	District Treasurer	Macedon Ranges District	VIC

## OUR SUPPORTERS

**WITHOUT THE SUPPORT OF OUR COMMUNITY, SCOUTS AUSTRALIA WOULD BE UNABLE TO DELIVER THE WIDE VARIETY OF OPPORTUNITIES IT OFFERS AUSTRALIAN YOUTH.**

### LORD BADEN-POWELL SOCIETY

For 34 years, the Lord Baden-Powell Society has been supporting youth members who would otherwise be unable to participate in major Scouting activities if it weren't for its passionate financial donors.

The Society approved over \$100,000 of funding during the 2018-2019 period to support 23 Venturer Scouts to attend the Australian Venture in January 2018, and 186 Scouts to attend the Australian Jamboree in January 2019. Scouts Australia gratefully acknowledges the important

contribution the Society's long-established and loyal members make in ensuring that all young people can benefit from the opportunities that Scouting offers through their regular donations.

The Society's Jamboree Fund is now raising money to send disadvantaged young Australian to the 26th Australian Jamboree to be held in Victoria in 2022. Donations can be made through [www.scouts.com.au](http://www.scouts.com.au) or by calling 02 8440 5908.



Scouts Australia and the Duke of Edinburgh's International Award Australia, have a Memorandum of Understanding to support the Award. Likewise the Award commits to recognising and promoting the youth development work undertaken by Scouts Australia.

**mind vision**







**STOP 39**  
**Bendigo**  
**7 May 2019 and**  
**back to Devonport**  
**on 8 May 2019**

Bob touched down on the 8th of May, completing an incredible feat for any 16 year-old, let alone one who needed to create his own opportunities from age 10. Scouts Australia congratulates Bob and applauds his important messages on youth mental health. Today Bob continues to speak at community forums and through the media. You can find out more through his facebook page Surviving Turbulence.

Tasmanian Scouts are also benefitting from Bob's enthusiasm with one local Air Activities day completed, and another in the planning.

## BOB'S ADVENTURE

### ADVENTUROUS

IT WAS THE ADVENTURE OF A LIFETIME

### FUN

YES IT WAS SO MUCH FUN!

### CHALLENGING

I STARTED WITH ONLY A DREAM. THE CHALLENGE WAS TO MAKE IT A REALITY

### INCLUSIVE

THIS ADVENTURE RESONATED WITH SO MANY MEMBERS OF THE SCOUTING COMMUNITY, INCLUDING GEOGRAPHICALLY ISOLATED, DIFFERENT CULTURAL BACKGROUNDS, AND ALL TYPES OF ABILITIES. THEY ALL HAD A CHANCE TO BE INVOLVED, MEET ME AND SHOWED ME INCREDIBLE SUPPORT.

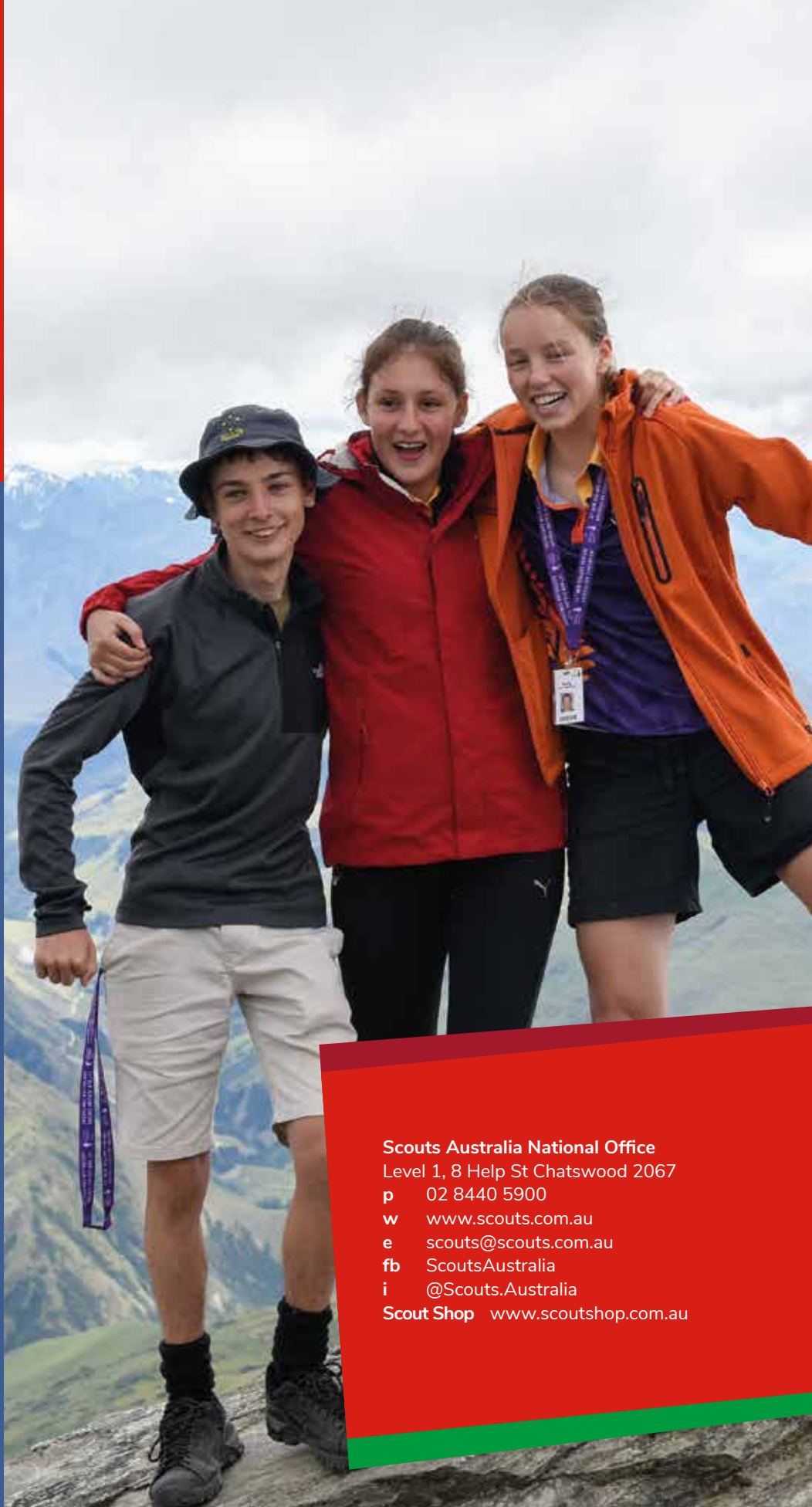


**THE AIM OF THE  
SCOUT TRAINING  
IS TO IMPROVE THE  
STANDARD OF OUR  
FUTURE CITIZENHOOD,  
ESPECIALLY IN  
CHARACTER AND  
HEALTH; TO REPLACE  
SELF WITH SERVICE**

*Aids to Scoutmastership 1919*  
Lord Robert Baden-Powell

An avid writer, Lord Baden-Powell had published no less than nine books aimed at young people before "Aids to Scoutmastership" was published in 1919. This book became the foundation of Adult Leader Training, with the first "Wood Badge" course held at Gilwell Park in the UK in September 1919. Lord Baden-Powell wrote "The Wood Badge will make quite certain that when I am gone, the future leaders of Scouting will really understand what it is all about and what my intentions have been".

Scouts Australia is proud of all estimated 35,000 adult members past and present, who, over the past 100 years have attained the 'Wood Badge'. In doing so, they have gained the practical and personal skills needed to support our youth members to succeed in their Scouting. Wood Badge training continues to flourish in Australia and around the world. Scouts Australia acknowledges the enthusiasm and commitment of all our Adult Leaders in supporting a bright and growing future for our Movement.



**Scouts Australia National Office**  
Level 1, 8 Help St Chatswood 2067  
p 02 8440 5900  
w [www.scouts.com.au](http://www.scouts.com.au)  
e [scouts@scouts.com.au](mailto:scouts@scouts.com.au)  
fb ScoutsAustralia  
i @Scouts.Australia  
Scout Shop [www.scoutshop.com.au](http://www.scoutshop.com.au)

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**SCOUTS**  
Australia

Member of the World Organization of the Scout Movement