



# Application for Regional Youth Representative (RYR) Australia

The primary purpose of the Regional Youth Representative Australia (RYR-Australia) is to be the National contact person responsible for collaborating with the six elected Asia-Pacific Region Regional Youth Representatives (APR-RYR). The aim of this initiative is to enhance communications and network between the APR-RYR and the National Scout Organizations (NSOs) – especially their young adult members – and foster a culture of Youth Involvement in Scouting.

## KEY STAKEHOLDERS

- Asia-Pacific Region Regional Youth Representatives (APR-RYR)
- Deputy Chief Commissioner (Under 30) and Deputy National Commissioners
- National Rover Council and Chair
- National Commissioners
- Australian International Team



# Role Description

## Delight Stakeholders

- Adopt a pro-active, flexible and engaging approach to stakeholders at all times.
- Support & collaborate with the young adult members of the National Team.

## People Leadership

- Serve as contact person between the NSO and APR-RYR;
- Actively contribute and participate in the tasks of the APR-RYR - using the internet, including social media and email.

## Association Values and Culture

- At all times, demonstrate behaviours in accordance with the Associations Scout Method, Code of Ethics, Code of Conduct and Values, in particular:
  - Responsibility for oneself physically, intellectually, emotionally, socially and spiritually;
  - Contributing to society;
  - Being a strong role model for others;
  - Protecting young people from harm or exploitation;
  - Proactively caring for the environment in a sustainable way;
  - Demonstrating respect and equity for others;
  - Valuing the importance of technological innovation to benefit human society.

## Managing Relationships

- Disseminate to young people in their NSOs the information gathered from the APR Scout Youth Forum and/or the APR-RYR.

## Compliance and Procedures

- Ensure that APR-RYR communication is evaluated and documented for Australian use;
- Comply with relevant internal processes, compliance and any legislative requirements;
- Engage with Branch Youth Empowerment representatives.
- Be eligible to attend the following International Scouting events (subject to selection):
  - APR Youth Leadership Training Course (Tentatively scheduled in February 2020)
  - 42nd World Scout Conference in Egypt in August 2020
  - 27th Asia-Pacific Regional Scout Conference in Taiwan in October 2021
- Be available to attend the annual National Rover Council Conference or other meetings when requested by the NRC Chair.

There may be some additional meetings held virtually or face-to-face as required by the APR-RYR.

## Timings

Applications for this position close at 5PM AEST on 24 January 2020. Following this a selection panel will review all the applications, interview applicants (as required) and contact any referees.

An appointment will be made in February. All applicants will be contacted and advised of the outcome.

If you feel that you have what it takes to be the Regional Youth Representative - Australia then apply using the link provided. If you have any questions in regards to applying for the position, please don't hesitate to contact me.

Yours in Scouting,

Aaron Wardle  
International Commissioner of Australia

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# Applicant Details, Selection Criteria & Summary Question (ONLINE)

This part of the application is submitted online through the following link:

**APPLY NOW: <https://form.jotform.co/93196932859879>**

Note: applications must be completed and submitted in one go, they cannot be saved and completed in stages so prepare all the documents and responses before starting the online form.

Please submit completed applications before 5PM AEST on 24 January 2020.

The online form contains the following sections:

## Applicant Details

The application form requires some of your basic contact details. It allows you to detail your experiences and roles in Scouting and any experiences in the country/region where the event will be held.

## Selection Criteria

- Well-developed leadership, representational and interpersonal skills - including the ability to develop networks across Scouts Australia and globally.
- Demonstrated high-level of organisational skills and personal motivation.
- Well-developed oral and written communication skills.
- The ability to work intergenerationally with all members of Scouts Australia and the APR.
- Proven success in the empowerment of youth to lead.
- An exemplary appreciation of international issues, including the perspectives of different cultures.
- A proven track record in dealing with complex issues and challenges, ideally in an international setting.
- Any current young person under the age of 26 (Rover or Young Adult Leader) for duration of appointment

## Behavioural Capabilities

- Outstanding communication, consultation, engagement and management skills.
- Highly developed skills in guiding, influencing and developing relationships of a diverse stakeholder base, in particular in a volunteer environment and be able to enthuse and inspire people in the achievement of tasks and goals.
- A high level of personal motivation/organisation and the ability to innovate and be creative in achieving desired outcomes.
- Develop and use a network of internal and external relationships to help deliver the strategy and business plan.
- Respectful towards youth members and their opinions and have the ability to advocate on their behalf.

## Knowledge/Qualifications/ Experience

- An unequivocal belief in the Purpose, Principles, Promise, Law and Method of Scouts Australia.
- Knowledge of, and enthusiasm for, the Youth Program.
- Well-developed interpersonal and team leadership skills.
- The willingness and capacity to devote considerable time to the Association.
- Highly effective written and oral communication skills.
- Competent in, or at least a reasonable working knowledge of, youth and adult learning styles and principles.
- Experience representing in Scouting at Local, Branch and/or National level.
- Hold a Wood Badge and/or be willing to complete Advanced Training within 12 months of appointment.
- Experience working with adults and the ability to work inter-generationally with all members of Scouting and the wider community.

## Technology Capabilities

- A sound understanding of the use of various information and communications technologies, including cloud-based solutions to achieve the outcomes of the International Scouting program.

## Summary Question

This question allows you to sum up and sell your application to the selection panel. What makes you the best candidate to represent Scouts Australia as the Regional Youth Representative - Australia?

