



Deputy Contingent Leader - Youth

KISC Centenary 2023

Switzerland



Kandersteg
International
Scout Centre

In line with our Scout Method element of Youth Leading, Adults Supporting, this role is available to youth members aged at least 16 as of 1 Dec 2020 and under 26 as of 1 Jul 2023.

Reports to	Contingent Leader	Functional Group	Contingent Management Team (CMT)
Team	Contingent Executive	# of Direct Reports	2 or 3

About the Contingent

This event will see a contingent of 150-200 youth members aged 14-25 travel to Kandersteg International Scout Centre (KISC), in the Swiss Alps. KISC is the World Scout Centre, and in 2023 it will celebrate 100 years since it was founded under the vision of a Permanent Mini Jamboree by Lord Robert Baden-Powell – founder of Scouting.

This trip will truly be a unique opportunity for a large group of Australian Scouts to join with Scouts from around the world at the spiritual home of Scouting. Australian Scouts will return home from KISC2023 with a strong connection to World Scouting, to other cultures, and to themselves. With young people at the centre of this experience, this trip will focus on unforgettable memories and real learning outcomes.

An optional post-tour will also be offered, giving Scouts the chance to explore another European country. The post-tour will offer opportunities for sight-seeing as well as a Patrol-based challenge.

Why join the CMT?

Joining the Contingent Management Team (CMT) will be a challenging and highly rewarding experience. The CMT is based on the principle of youth leading, adults supporting, with a partnership of youth and adults driving the core business of the contingent.

As a member of the CMT, you'll learn and develop skills in teamwork, event planning, project management and leadership. You'll play a key role in delivering an adventurous, memorable, inclusive and educational event for Scouts from all over Australia.

Why does my role exist?

This Contingent includes two Deputy Contingent Leaders – one available to a youth member aged 16-25, and one non-age specific.

The Deputy Contingent Leader (DCL) – Youth will work together with the other DCL to support the Contingent Leader (CL) in their responsibilities. This will include helping with the management of the CMT,

liaising with KISC, and managing a small team of PR & Marketing volunteers to communicate with potential and registered Contingent members.

As a DCL, you form part of the Contingent Executive and work with the wider CMT to help manage the area leads of the CMT to help tackle real problems. Most importantly, you get to help us create the event of a lifetime for up to 200 youth members.

Where do I fit in?

As a Deputy Contingent Leader, you will report directly to the Contingent Leader and have 2-3 PR & Marketing volunteers reporting directly to you. As a member of the Contingent Executive, other members of the CMT will look to you for support and guidance. The Contingent Leader and other DCL will provide support and mentorship to help you develop in this role over the next 3 years.

How much time is required?

The role will require you to commit a significant amount of time. The first 6 - 9 months will start high with about 2-3 hours a week as we set up the Contingent Team. This commitment would then likely drop back to a 1-2 hours a week commitment until about 14 months out from the event. After this, it could be up to anything from 5-10+ hours per week, as we get closer to the event.

Applicants should ensure they have the flexibility in their time to be able to accommodate this significant contribution, taking into account their work and study requirements. You should be available during the lead up to and the full duration of the event including post tour.

This is a volunteer position.

What does the role involve?

My key responsibilities	The key activities I will perform
<p>Growth and development of the Australian Contingent to KISC Centenary 2023</p>	<ul style="list-style-type: none"> ● Work with the Executive to develop and implement scalable Processes and Policies. ● Use your Scouting knowledge to help market the Contingent to other Youth Members. ● Clear communication with all members of the team. ● Be a mentor an example to all youth members attending.
<p>Management of volunteers</p>	<ul style="list-style-type: none"> ● Work with teams in resolving issues and escalate to the Executive as required. ● Work with a small team of PR & Marketing volunteers to promote the event and communicate to Contingent members. ● Develop and maintain a thorough understanding of all work areas of the Contingent. ● Collaborate with the CL and other DCL in managing the CMT.
<p>Ensure this experience has young people at the centre</p>	<ul style="list-style-type: none"> ● Enable and support active youth participation in the full process of Plan>Do>Review> for the event. ● Represent and advocate on behalf of youth members and their interests to the Contingent Executive throughout the planning and delivery of the event. ● Help ensure the trip achieves educational outcomes for all youth members in line with the Scouts Australia program. ● Champion the principle of youth leading, adults supporting in all aspects of the Contingent.

What skills do I need for this position?

Essential

- Experience as a member of a Contingent to a major Scouting event. This could be attending a Jamboree, going to a Venture, or even going to an International Event!
- Ability to lead your peers.
- Self-driven, with an ability to work collaboratively.
- Prepared to accept individual ownership / accountability.
- Ability to think logically and laterally.
- Be a youth member of Scouts Australia (aged 16 as of 1 Dec 2020 and under 26 as of 1 Jul 2023).

Desirable

- Experience working to tight and evolving deadlines.
- Prepared to learn quickly.
- Sound knowledge and understanding of the Scouts Australia youth program.
- Experience in other major events or significant Scouting projects will be highly regarded.
- Experience with international travel, or fostering cross-cultural friendships will be highly regarded.

Personal Attributes

- Comfortable being challenged and responding to challenges.
- Passionate about youth leading, adults supporting.
- Consistently demonstrate behaviours and attitudes consistent with the Scout Promise & Law.
- Love problem-solving and are passionate about learning and stretching yourself.
- Have fantastic attention to detail and excellent communication skills.
- Ability to build relationships and trust within the Contingent Management Team and with youth and adults alike.