



Post Tour Lead - Youth

KISC Centenary 2023
Switzerland



In line with our Scout Method element of Youth Leading, Adults Supporting, this role is available to youth members aged at least 16 as of 1 Dec 2020 and under 26 as of 1 Jul 2023.

Reports to	Contingent Leader	Functional Group	Contingent Management Team (CMT)
Team	Program Team		

About the Contingent

This event will see a contingent of 150-200 youth members aged 14-25 travel to Kandersteg International Scout Centre (KISC), in the Swiss Alps. KISC is the World Scout Centre, and in 2023 it will celebrate 100 years since it was founded under the vision of a Permanent Mini Jamboree by Lord Robert Baden-Powell – founder of Scouting.

This trip will truly be a unique opportunity for a large group of Australian Scouts to join with Scouts from around the world at the spiritual home of Scouting. Australian Scouts will return home from KISC2023 with a strong connection to World Scouting, to other cultures, and to themselves. With young people at the centre of this experience, this trip will focus on unforgettable memories and real learning outcomes.

An optional post-tour will also be offered, giving Scouts the chance to explore another European country. The post-tour will offer opportunities for sight-seeing as well as a Patrol-based challenge.

Why join the CMT?

Joining the Contingent Management Team (CMT) will be a challenging and highly rewarding experience. The CMT is based on the principle of youth leading, adults supporting, with a partnership of youth and adults driving the core business of the contingent.

As a member of the CMT, you'll learn and develop skills in teamwork, event planning, project management and leadership. You'll play a key role in delivering an adventurous, memorable, inclusive and educational event for Scouts from all over Australia.

Why does my role exist?

This Contingent includes two Post Tour Leads – one available to a youth member aged 16-25, and one non-age specific.

As Post Tour Lead (PTL) – Youth, you will work together with the other PTL to ideate, develop and organise the Post Tour activity. Your role will have the secondary purpose of supporting the Program Team whilst at KISC. You will be a central point of contact for participant enquiries and operational support regarding the post tour, and may take on administrative tasks as reasonably required by the Contingent Executive.

Most importantly, you get to help us create the event of a lifetime for up to 200 youth members.

The Post Tour will occur directly after the visit to KISC. It's envisaged as an event which will provide the opportunity for participants to explore another foreign country, take part in patrol-based challenges and experiences, and provide an opportunity for independence and leadership development. The Post Tour Lead – Youth will play a large role in developing an educational and unforgettable experience for those who attend. It will require creativity, critical thinking, and an openness to trying new things.

Where do I fit in?

As the Post Tour Lead - Youth, you will report directly to the Contingent Leader and work in partnership with the other Post Tour Lead. The Contingent Leader, Deputy Contingent Leaders and other PTL will provide support and mentorship to help you develop in this role over the next 3 years.

How much time is required?

The role will require you to commit a significant amount of time. The first 6 - 9 months will start high with about 2-3 hours a week as we set up the Contingent Team. This commitment would then likely drop back to a 1-2 hours a week commitment until about 14 months out from the event. After this, it could be up to anything from 10-15+ hours per week as we get closer to the event.

Applicants should ensure they have the flexibility in their time to be able to accommodate this significant contribution, taking into account their work and study requirements. You should be available during the lead up to, and the full duration of, the event including post tour.

This is a volunteer position.

What does the role involve?

My key responsibilities	The key activities I will perform
<p>Planning and coordination of Contingent Post Tour</p>	<ul style="list-style-type: none"> ● Oversee Post Tour application processes. ● Use creativity and passion to design a Post Tour which will meet the needs of a varied range of participants. ● Be involved in a feasibility study to determine viable options. ● Oversee and ensure responses to participant enquiries are triaged effectively and handled in a timely manner. ● Ensure that the appropriate risk assessment and management protocols are undertaken on the proposed Post Tour model. ● In conjunction with the Contingent Executive, develop the Post Tour budget line as part of the Contingent Budget. ● Report monthly progress to the Contingent Executive. ● Liaise with Scouts Australia National Office accountant and secretariat as required.
<p>Managing and Leading Adult Service Leaders and within the Program Team</p>	<ul style="list-style-type: none"> ● Provide guidance and support to Adult Service Leaders. ● Be the point of escalation for the Post Tour feedback. ● Understand the functions and priorities of the Program Team whilst at KISC and manage workload accordingly. ● Communicate regularly and clearly with the Program Team to ensure an effective work environment. ● Any other duty as reasonably requested by the CL.
<p>Working with others</p>	<ul style="list-style-type: none"> ● Be a member of the CMT. ● Work together with the Program Team and the team to support and achieve the Contingent's goals. ● Assist with Program Team duties as reasonably requested while at KISC. ● Collaborate with other CMT members on Program matters. ● Clearly communicate with all members of the Program Team, CMT, and Contingent members. ● Be a mentor and example to all youth members attending.

What skills do I need for this position?

Essential

- Experience as a member of a Contingent to a major Scouting event. This could be attending a Jamboree, going to a Venture, or even going to an International Event!
- Ability to lead your peers.
- Self-driven, with an ability to work collaboratively as a member of a team.
- Prepared to accept individual ownership/accountability.
- Ability to operate professionally, with integrity and due respect for confidentiality.
- Ability to think logically and laterally.
- Ability to be flexible and creative.
- A demonstrated ability in critical thinking and problem solving.
- Be a youth member of Scouts Australia (aged 16 as of 1 Dec 2020 and under 26 as of 1 Jul 2023).
- It is a Scouts Australia requirement that the appointed person has completed Adult Leader Basic Training and the Behaviour Management eLearning module or have a willingness to complete this training within six months of appointment. Those aged under 18 at the time of appointment will be required to complete the training prior to the Contingent's departure from Australia.

Desirable

- Prepared to learn quickly.
- Demonstrated ability in event organisation, inside or outside of Scouting.
- Experience working to tight and evolving deadlines.
- Experience in international travel, or fostering cross cultural-friendships.
- Sound knowledge and understanding of the Scouts Australia youth program.
- Experience in other major events or significant Scouting projects will be highly regarded.

Personal Attributes

- Comfortable being challenged and responding to challenges.
- Passionate about youth leading, adults supporting.
- Not afraid to have courageous conversations.

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- Consistently demonstrate behaviours and attitudes consistent with the Scout Promise & Law.
 - Love problem-solving and are passionate about learning and stretching yourself.
 - Have fantastic attention to detail and excellent communication skills.
 - Ability to build relationships and trust within the CMT and with youth and adults alike.