



SCOUTS AUSTRALIA – Role Description

External Review Implementation Consultant

Are you passionate about effective youth engagement and do you have experience in implementing change?
If so, this role may be for you!

Role Title:	External Review Implementation Consultant
Business Unit:	National Rover Council
Reports To:	National Rover Council Executive and wider Council
Role Level:	Non-Uniform Role, Volunteer, non-commissioner rank
Appointment:	The appointment is for a non-fixed term of approx. 1 year
Stakeholders:	National Rover Council and all relevant members (executive, team, BRCs, ex-officio)

The National Rover Council (NRC) is looking for people to help facilitate and assist in the implementation of the NRC External Review recommendations in conjunction with the NRC Chair and NRC Adviser. Applicants will preferably be current or recent Australian Rover Scouts.

Background:

During the 2019 NRC Conference, concerns were raised that the Council was not delivering against its goals. It was agreed that an external review into the Council should be undertaken. The Review Team asked Rover Scouts, Rover Advisers and other stakeholders about the effectiveness and value-for-money presented by the Council and found that overall, there is room for improvement.

In May 2021, the Council voted to accept the External Review Report and in June 2021, the Council will vote on which recommendations to accept.

Purpose:

The purpose of the implementation team is to ensure that all agreed upon recommendations are implemented in a timely fashion and to ensure the improvement of the Council in order to deliver desired outcomes for Rover Scouts in Australia.

Selection Criteria:

- Experience in Scouting Governance
- Experience in Implementation of Changes (Strategic Planning preferred)
- Knowledge of the Rover Scout Section, focused on governance (desirable)
- Experience in Youth Involvement, Change Management and/or Organisational Structures (desirable)



Personal Requirements:

- Must be a current financial member of Scouts Australia
- Current and Recent Rover Scouts are encouraged to apply
- Members of the External Review Team are encouraged to apply

Responsibilities:

- A comprehensive plan on implementing the agreed upon recommendations with clear S.M.A.R.T goals and implementation milestones.
- In addition, interim updates are to be presented to the Council throughout this process at each NRC Remote Meeting.
- Clear communication on the progress of implementation must be maintained between the Implementation team and the Council throughout the process.
- Adopting a pro-active, flexible and engaging approach to stakeholders at all times
- Support and work closely with the National Rover Council and other members of the Implementation Team

Timeframe:

All recommendations must be implemented, or in proven progress, no later than July 2022.

Cost:

This is a volunteer role. However, the Council is willing and able to provide funding for any travel if required, subject to prior approval by the Council.

Interested? Here's how you can apply!

Individuals should please submit an expression of interest with:

- A statement addressing:
 - Why are you interested in this role;
 - What you hope to achieve through this implementation process;
 - Why you are the best person for the role.; and
 - The Selection Criteria
- Details of two referees, with at least one referee being a member of Scouting.

In your EOI, you should use examples of your previous experience in addressing the above criteria.

A strict maximum of two A4 pages will be accepted for this statement.

Applications and questions on this role should be sent to the NRC Chair by email at nrcchair@scouts.com.au and are **due at 11:59pm AEST on 18 July 2021.**