



Program Lead - Youth

KISC100 – Australian Contingent



In line with our Scout Method element of Youth Leading, Adults Supporting, this role is available to youth members aged at least 16 as of 1 Dec 2020 and under 26 as of 1 Jul 2023.

Reports to	Contingent Executive	Functional Group	Contingent Management Team (CMT)
Team	Program Team		

About the Contingent

This event will see a contingent of 150-200 youth members aged 14-25 travel to Kandersteg International Scout Centre (KISC), in the Swiss Alps. KISC is the World Scout Centre, and in 2023 it will celebrate 100 years since it was founded under the vision of a permanent mini-Jamboree by Lord Robert Baden-Powell – founder of Scouting.

This trip will truly be a unique opportunity for a large group of Australian Scouts to join with Scouts from around the world at the spiritual home of Scouting. Australian Scouts will return home from KISC100 with a strong connection to World Scouting, to other cultures, and to themselves. With young people at the centre of this experience, this trip will focus on unforgettable memories and real learning outcomes.

A post-tour will also be offered, giving Scouts the chance to explore another European country. The post-tour will offer opportunities for sight-seeing as well as a Patrol-based challenge.

Why join the CMT?

Joining the Contingent Management Team (CMT) will be a challenging and highly rewarding experience. The CMT is based on the principle of youth leading, adults supporting, with a partnership of youth and adults driving the core business of the contingent.

As a member of the CMT, you'll learn and develop skills in teamwork, event planning, project management and leadership. You'll play a key role in delivering an adventurous, memorable, inclusive and educational event for Scouts from all over Australia.

Why does my role exist?

This Contingent includes two Program Leads – one available to a youth member aged 16-25, and one for a member aged 18+.

As Program Lead (PL) – Youth, you will work together with the other PL to develop and manage the activity program for KISC100. This will include devising educational objectives, liaising with the KISC program team, booking activities, preparing contingency plans and information for Contingent members, assisting with program management while at KISC, and any other tasks reasonably required by the Contingent Leader.

Most importantly, you get to help us create the event of a lifetime for up to 200 youth members!

Where do I fit in?

As the Program Lead - Youth, you will report directly to the Contingent Leader and work in partnership with the other Program Lead. The Program Lead and Contingent Leader will provide support and mentorship to help you develop in this role over the next 3 years.

How much time is required?

The role will require you to commit a significant amount of time. The first 6 - 9 months will start high with about 2-3 hours a week as we prepare to open applications, receive applications and finalise the contingent members. This commitment would then likely drop back to a 1-2 hours a week commitment until about 12 months out from the event. After this, it could be up to anything from 10-15+ hours per week as we get closer to the event.

Applicants should ensure they have the flexibility in their time to be able to accommodate this significant contribution, taking into account their work and study requirements. You should be available during the lead up to and the full duration of the event including post tour.

This is a volunteer position.

What does the role involve?

My key responsibilities	The key activities I will perform
Development of the Activities Program	<ul style="list-style-type: none"> ● Assist in designing and developing an activities program for KISC100 that is adventurous, fun, challenging and inclusive. ● Assist in preparing contingency plans for wet weather etc. ● Assist in booking activities with KISC. ● Prepare communication to Contingent members regarding activity arrangements and options. ● Help ensure the activities program achieves educational outcomes for all youth members in line with the Scouts Australia program. ● Collaborate with the Post Tour team to assist in design and developing activities for post tour.
Managing the Activities Program while at Kandersteg	<ul style="list-style-type: none"> ● Assist in managing activities while in Kandersteg. ● Perform admin tasks for activities, such as activity changes, liaising with KISC staff etc. ● Any other duty as reasonably requested by the CL.
Working with others	<ul style="list-style-type: none"> ● Work together with the PL to develop, deliver and manage an amazing activities program. ● Liaising with KISC Programme staff during planning stages and while at Kandersteg. ● Collaborate with other CMT members on activity-related matters. ● Clear communication with all members of the Program Team, CMT, and Contingent members. ● Be a mentor and example to all youth members attending.

What skills do I need for this position?

Essential

- Experience as a member of a Contingent to a major Scouting event. This could be attending a Jamboree, going to a Venture, or even going to an International Event!
- Ability to lead your peers.
- High level drive for fun and adventure.
- Self-driven, with an ability to work collaboratively as a member of a team.
- Prepared to accept individual ownership / accountability.
- Sound knowledge and understanding of the Scouts Australia youth program or a readiness to learn quickly.
- Ability to operate professionally, with integrity and due respect for confidentiality.
- Ability to think logically and laterally.
- Be a youth member of Scouts Australia (aged 16 as of 1 Dec 2020 and under 26 as of 1 Jul 2023).
- It is a Scouts Australia requirement that the appointed person has completed Adult Leader Basic Training and the Behaviour Management eLearning module or have a willingness to complete this training within six months of appointment. Those aged under 18 at the time of appointment will be required to complete the training prior to the Contingent's departure from Australia.

Desirable

- Experience with risk management systems, including around adventurous activities.
- Experience working to tight and evolving deadlines.
- Prepared to learn quickly.
- Experience in other major events or significant Scouting projects will be highly regarded.
- Experience in international travel, or fostering cross cultural-friendships.

Personal Attributes

- Comfortable being challenged and responding to challenges.
- Passionate about youth leading, adults supporting.
- Consistently demonstrate behaviours and attitudes consistent with the Scout Promise & Law.
- Love problem-solving and are passionate about learning and stretching yourself.
- Have fantastic attention to detail and excellent communication skills.
- Ability to build relationships and trust within the CMT and with youth and adults alike.