



## SCOUTS AUSTRALIA - ROLE DESCRIPTION

### REGIONAL YOUTH REPRESENTATIVE – AUSTRALIA

<b>Role title</b>	<b>Regional Youth Representative – Australia</b>
<b>Business unit</b>	<b>Australian International Team</b>
<b>Reports to</b>	<b>International Commissioner of Australia</b>
<b>Role level</b>	<b>Uniform role, volunteer position</b>
<b>Appointment</b>	The appointment is for a fixed term ending at the 28th Asia-Pacific Regional Scout Conference in 2025.

*Scouts Australia is a Child Safe organisation. Scouts Australia is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.*

#### OBJECTIVE

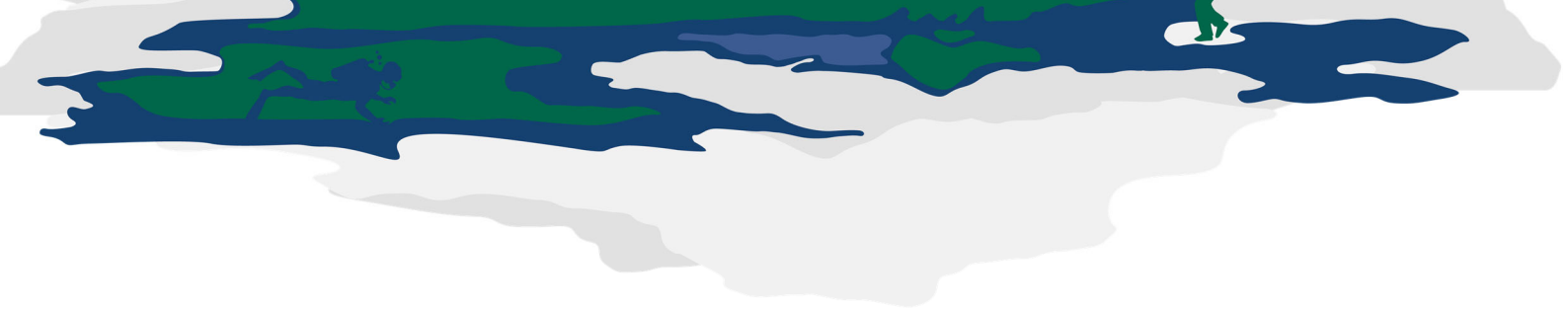
The aim of Scouting is to encourage the spiritual, physical, intellectual, emotional, social and character development of young people to enable them to become resilient, self-confident and responsible citizens.

This is achieved through an active, adventure-based program, which develops initiative, teamwork and leadership skills so young Australians can attain their full potential, both as individuals and members of their local, national and international communities.

Scouting is the largest non-formal educational youth organisation in the World with over 57 million members. In Australia, Scouting has a membership of approximately 70,000, of which approximately 50,000 are youth members or young adults with the remainder being older adults supporting the delivery of the program.

#### ROLE OBJECTIVE

Achieve enhanced communications and networking between National Scout Organisations (NSOs) within the Asia-Pacific Region (APR) – especially their young adult members – and foster a culture of Youth Involvement in Scouting.



Represent Scouts Australia at the 10th Asia-Pacific Region Scout Youth Forum in February 2022 and establish ongoing engagement with other young adult members from across the Asia-Pacific Region throughout the 2022-2025 triennium.

Represent Scouts Australia as candidate to an Asia-Pacific Regional Sub-Committee for the 2022-2025 triennium (subject to selection by the Asia-Pacific Region).

The role of Regional Youth Representative is a significant time commitment and applicants will need to demonstrate a strong willingness to engage in challenging and diverse governance processes. You should anticipate approximately 5-10+ hours per week.

## KEY STAKEHOLDERS

- Asia-Pacific Regional Sub-Committee
- Asia-Pacific Region Regional Youth Representatives (APR-RYR)
- Deputy Chief Commissioner (Under 30) and Deputy National Commissioners
- National Rover Council
- National Commissioners
- Australian International Team

## ROLE RESPONSIBILITIES

### Delight Stakeholders

- Adopt a pro-active, flexible and engaging approach to stakeholders at all times.
- Support & collaborate with the young adult members of the National Team

### People Leadership

- Serve as contact person between the NSO and APR-RYR;
- Actively contribute and participate in the tasks of the APR-RYR - using the internet, including social media and email.

### Association Values and Culture

At all times, demonstrate behaviours in accordance with the Associations Scout Method, Code of Ethics, Code of Conduct and Values, in particular:

- Responsibility for oneself physically, intellectually, emotionally, socially and spiritually
- Contributing to society
- Being a strong role model for others
- Protecting young people from harm or exploitation
- Proactively caring for the environment in a sustainable way
- Demonstrating respect and equity for others
- Valuing the importance of technological innovation to benefit human society.



## Managing Relationships

- Disseminate to young people in Scouts Australia the information gathered from the APR Scout Youth Forum and/or the APR-RYR;

## Compliance and Procedures

- Ensure that APR-RYR communication is evaluated and documented for Australian use;
- Comply with relevant internal processes, compliance and any legislative requirements;
- Engage with Branch Youth Empowerment representatives.
- Be eligible to attend the 27th Asia-Pacific Regional Scout Conference February 2022
- Be available to attend the annual National Rover Council Conference or other meetings when requested by the NRC Chair.

## KEY SELECTION CRITERIA/PERSONAL REQUIREMENTS

### Leadership Capabilities

- Well-developed leadership, representational and interpersonal skills - including the ability to develop networks across Scouts Australia and globally.
- Demonstrated high-level of organisational skills and personal motivation.
- Well-developed oral and written communication skills.
- The ability to work intergenerationally with all members of Scouts Australia and the APR.
- Proven success in the empowerment of youth to lead.
- An exemplary appreciation of international issues, including the perspectives of different cultures.
- A proven track record in dealing with complex issues and challenges, ideally in an international setting.
- Any current young person under the age of 26 (Rover or Young Adult Leader) at time of appointment

### Behavioural Capabilities

- Outstanding communication, consultation, engagement and management skills.
- Highly developed skills in guiding, influencing and developing relationships of a diverse stakeholder base, in particular in a volunteer environment and be able to enthuse and inspire people in the achievement of tasks and goals.
- A high level of personal motivation/organisation and the ability to innovate and be creative in achieving desired outcomes.
- Develop and use a network of internal and external relationships to help deliver the strategy and business plan.
- Respectful towards youth members and their opinions and have the ability to advocate on their behalf.



### **Knowledge/Qualifications/ Experience**

- An unequivocal belief in the Purpose, Principles, Promise, Law and Method of Scouts Australia.
- Knowledge of, and enthusiasm for, the Youth Program.
- Well-developed interpersonal and team leadership skills.
- The willingness and capacity to devote considerable time to the Association.
- Highly effective written and oral communication skills.
- Competent in, or at least a reasonable working knowledge of, youth and adult learning styles and principles.
- Experience representing in Scouting at Local, Branch and/or National level.
- Hold a Wood Badge and/or be willing to complete Advanced Training within 12 months of appointment.
- Experience working with adults and the ability to work inter-generationally with all members of Scouting and the wider community.

### **Technology Capabilities**

- A sound understanding of the use of various information and communications technologies, including cloud-based solutions to achieve the outcomes of the International Scouting program.