



## SCOUTS AUSTRALIA - ROLE DESCRIPTION

### NATIONAL ADVISER – ENVIRONMENT

<b>Role title</b>	National Adviser – Environment
<b>Business unit</b>	National Youth Program Team; National Sustainability Team
<b>Reports to</b>	Assistant National Commissioner – Sustainability
<b>Role level</b>	Uniform role, National Adviser Rank, volunteer position
<b>Appointment</b>	The appointment is for a fixed term of up to 3 years

*Scouts Australia is a Child Safe organisation. Scouts Australia is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.*

#### OBJECTIVE

The aim of Scouting is to encourage the spiritual, physical, intellectual, emotional, social and character development of young people to enable them to become resilient, self-confident and responsible citizens.

This is achieved through an active, adventure-based program, which develops initiative, teamwork and leadership skills so young Australians can attain their full potential, both as individuals and members of their Local, National and international communities.

Scouting is the largest non-formal educational youth organisation in the World with over 50 million members. In Australia, Scouting has a membership of approximately 70,000, of which approximately 50,000 are youth members or young adults with the remainder being older adults supporting the delivery of the program.

#### ROLE OBJECTIVE

*“Youth Program is the **totality** of **what** young people do in Scouting (the activities), **how** it is done (the Scout Method) and the reason **why** it is done (the purpose).”*

The World Organisation of the Scouting Movement (WOSM) has committed to the United Nations Sustainable Development Goals (SDGs) through #Scouts4SDGs and, as a National Scouting Organisation, Scouts Australia has a responsibility to embed these into our Youth Program and to ensure, as an organisation, we support the success of the SDGs through our practices.

The National Adviser – Environment is member of the National Sustainability Team (and the wider National Youth Program portfolio) and holds specific responsibilities for environmental components of the National Sustainability portfolio. They will share responsibility for the ongoing development and utilisation of the Youth Program to ensure that it reflects contemporary Australia and complies with the overarching Youth Program policies and the Better World Framework of the World Organisation of the Scout Movement.



## KEY STAKEHOLDERS

- National Commissioner Youth Program and their Team/Portfolio members
- Assistant National Commissioner – Sustainability and their team
- National Commissioner Adult Training & Development
- International Commissioner and the National Coordinator Better World Framework
- Branch Environment Commissioners/Teams
- National Support Team
- Partner Organisations (e.g. Clean Up Australia, Landcare Australia)

## ROLE RESPONSIBILITIES

The National Adviser – Environment’s core business will be to:

### Delight Stakeholders

- Periodically visit major Youth events in Branches as a key representative of Scouts Australia
- Adopt a pro-active, flexible and engaging approach to stakeholders at all times
- Increasing engagement across the environment area of sustainability
- Informing and advocating within Scouts Australia and in the community on topics/issues relating to the environment.

### People Leadership

- Provide support to the Branch Commissioners responsible for Environment oversight and build collegial networks of best practice through leading the National Environment Team.
- With support of the ANC Sustainability:
  - encourage Branches of Scouts Australia to maintain and develop Scout Centres of Excellence for Nature, the Environment and Sustainability (working with existing SCENES centres).
  - maintain and develop National partnerships with other environment focused organisations (e.g. Landcare, Clean Up Australia) as well as promoting successful local partnerships.
  - work with relevant Branch teams to provide support materials for the current and future Scouts Australia sustainability commitments.
- Represent the broader Sustainability Portfolio, and provide leadership for the Sustainability team, as required.

### Association Values and Culture

At all times, demonstrate behaviours in accordance with the Association’s Scout Method, Code of Ethics, Code of Conduct and Values, in particular:

- Responsibility for oneself physically, intellectually, emotionally, socially and spiritually
- Contributing to society
- Being a strong role model for others
- Protecting young people from harm or exploitation
- Proactively caring for the environment in a sustainable way
- Demonstrating respect and equity for others
- Valuing the importance of technological innovation to benefit human society.



### **Strategy and Operational Management**

- Take an active role embedding WOSM's #Scouts4SDGs commitment into the organisation's strategies, policies, and processes
- Coordinate the environment aspects of the Scouts Australia Strategic Plan
- Represent the ANC Sustainability, NCYP or DNCYP as required
- Assist the National Commissioner Adult Training & Development to ensure Adult Training is aligned to the Youth Program in terms of the environment and the currency of this alignment is maintained
- Lead the development of material to educate Adults in Scouting of the importance of the SDGs and their support of the Youth Program
- Support the ANC Sustainability to ensure the WOSM Better World Framework is embedded into the Youth Program specifically focusing on Earth Tribe and other associated programs
- Successful organisation and management of Environment and delegated Youth Program projects
- Ensuring our youth program and organisational policies meet community expectations on the environment, educating organisational teams of changes in the environment space

### **Managing Relationships**

- Develop and support relevant Scouts Australia Teams aligned to sustainability to ensure a strong level of understanding and a high standard of achievement
- Be available as a reference person for Branch Sustainability and Environment Commissioners
- Demonstrate an interest in youth members and their opinions and be able to advocate on their behalf
- Attend National Meetings (NOC, National Team, National Youth Program Team Meetings et. al.) as required
- Organise and attend online National Environment Team Meetings (6 per year)
- Support/attend Sustainability Portfolio Team Meetings as required
- Support coordination of the National Sustainability Conference, with the ANC Sustainability and National Adviser – Diversity & Inclusion

### **Process Improvement**

- Assist in the setting of Scouts Australia Strategic plan and vision as it relates to Sustainability and the SDGs
- Advocate for, and support the ANC Sustainability and NCYP to advocate for, the SDGs within and outside of Scouting and support the development of a more sustainable Scouts Australia

### **Compliance and Procedures**

- Ensure that National Sustainability activities are evaluated and documented
- Ensure that Youth Program is aligned successfully to the Sustainable Development Goals (SDGs) and #Scouts4SDGs (with a focus on the environmental aspects), and the currency of this alignment is maintained
- Identify threats, risks and weaknesses and develop and implement plans to mitigate them
- Comply with relevant internal processes, compliance and any legislative requirements

## STRATEGIC RESPONSIBILITIES

Growth Leadership Governance Resources	Youth Program Fun Challenging Adventurous Inclusive	People Leadership Training Skills	Brand Recognised Respected	Process Plan Do Review
<b>Key Performance Measures</b>				
<i>Enable the growth in the membership of the youth sections across Australia.</i>  <i>Appropriate policies that ensures the organisation's practices are in line with the community's environment expectations.</i>	<i>Support the youth program</i>  <i>Assist in the management and development of the new Youth Program resources addressing the environment and sustainability.</i>	<i>Assist in the development of the Sustainability portfolio to build member knowledge, capacity and competence</i>	<i>Drive environmental practises and policies that ensure Scouts Australia is recognised by government and the wider community as contemporary and in line with the expectations of 21st century Australia.</i>	<i>Support the continuous improvement framework, enhancing the Sustainability portfolio's support to members.</i>
<b>Criteria of the World Organisation of the Scout Movement (WOSM) Global Support Assessment Tool (GSAT) monitored on behalf of the Chief Commissioner of Australia.</b>				
D02	D08	D06	D01	D07
D03			D04	D10
D09			D05	

## KEY SELECTION CRITERIA/PERSONAL REQUIREMENTS

The successful applicant will be able to demonstrate the following:

- Hold a Certificate of Adult Appointment, or be a registered and active Rover Scout;
- Well-developed communication and interpersonal skills with the ability to build collaborative relationships and meaningfully engage members and external stakeholders;
- Demonstrated experience in the design, implementation and management of volunteer community engagement programs including environmental education programs in both formal and informal settings. (These programs could be a part of Scouts Australia but may also involve working alongside community groups.)
- A working knowledge of WOSM initiatives including #Scouts4SDGs and the Better World Framework (especially Earth Tribe and SCENES);
- Strong knowledge of current sustainability issues, locally and globally, with experience developing and delivering programs that address the [Sustainable Development Goals \(SDGs\)](#); and,
- Hold a Wood Badge and/or be willing to complete advanced level Program Support Leader Training within 12 months of appointment.