

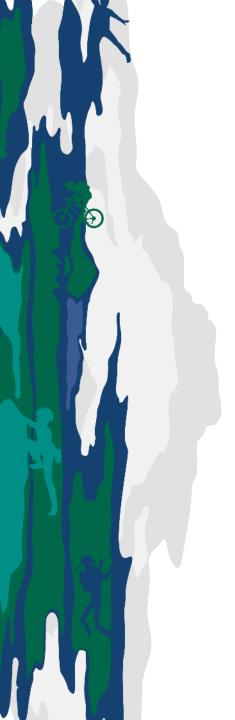
# Qualifications for Adult supporters



# Scouts Australia Institute of Training (SAIT)

An Enterprise Registered Training Organisation RTO Number: 5443





# Common misconceptions about Qualifications from SAIT

- 1. Qualifications are only available for youth members
- 2. When do you run courses
- 3. Participating in adventurous activities courses results in qualifications





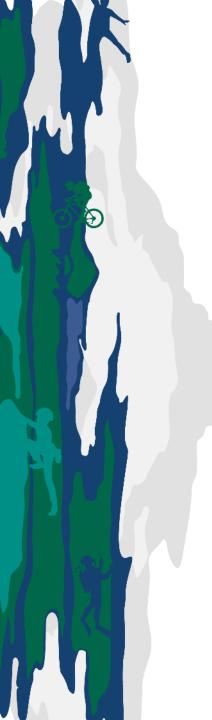
## **Performing Arts**

- Certificate II in Creative Industries
- Certificate III in Dance, Theatre and Events

## Volunteering

- Certificate II in Active Volunteering
- Certificate III in Active Volunteering
  - Certificate IV in Coordination of Volunteer Programs

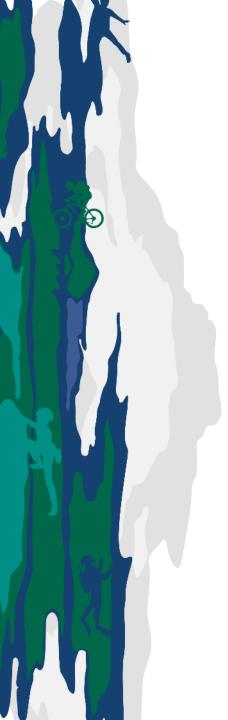




## **Business and Leadership**

- Certificate II in Workplace skills
- Certificate III in Business
- Certificate IV in Leadership & Management
- Diploma of Leadership & Management
- Advanced Diploma of Leadership & Management





## **Outdoor Recreation and Leadership**

- Certificate II in Outdoor Recreation
- Certificate III in Outdoor Leadership
- Certificate IV in Outdoor Leadership
- Diploma of Outdoor Leadership

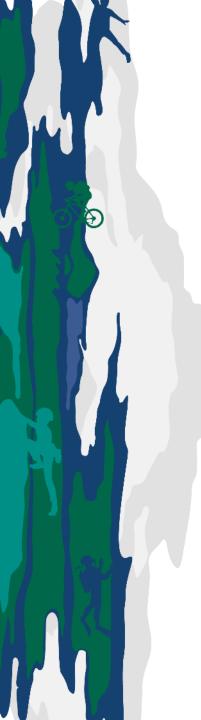




## **Project Management**

- Unit of Competency Manage Projects
- Certificate IV in Project Management Practice
- Diploma of Project Management
- Advanced Diploma Program Management





## Some Skill Sets

- Promoting Diversity Awareness Skill Set
- Wilderness First Aid Skill Set
- Team Leader Skill Set
- Assessor Skill Set (SAIT Assessors)
- Enterprise Trainer Presenting Skill Set (ALTs and Activity Guides)



## **Scouting pathways**

Learning in Scouting may lead to a VET award





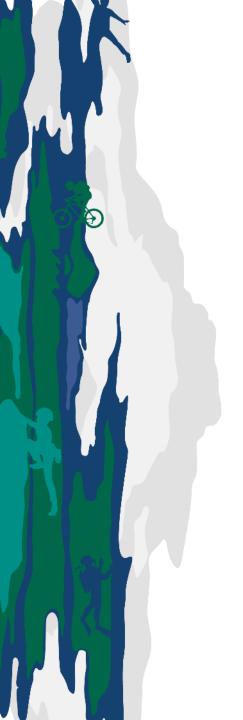




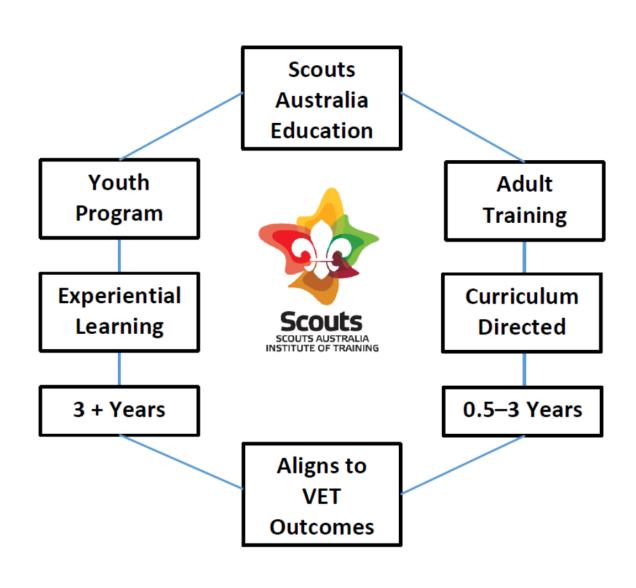








## **Relevant Learning**





## **Qualification Alignments**

#### **Example 1**

#### Youth member

Achieved Queen's Scout Award, Milestone 2 or 3 for Rover Scouts Evidence aligned to
Certificate III in Active
Volunteering (CHC34015)

**Adult member** 

Achieved Gilwell woggle and Certificate of Proficiency

#### **Example 2**

#### **Youth member**

Stage 5, 3 Core OAS
Stage 5 Abseiling
Stage 7 Canoeing
Special Interest Area – Growth &

Special Interest Area – Growth & Development

Evidence aligned to

**Certificate II in Outdoor Recreation** (SIS20419)

#### **Adult member**

Wood Badge Training: Certificate of Proficiency

Provide First Aid

Safe Participant: Abseiling Trained Participant: Canoeing

There are many other examples using other qualifications and a range of Scouting pathways providing different options within each qualification.





## Recognition of Prior Learning Assessment

#### Scouting outcomes are <u>aligned</u> to Vocational Education and Training

What you do and learn in Scouting provides evidence towards qualifications. Although there is alignment Scouting outcomes do not equal qualifications.

#### Assessment against defined standards (Valid)

A collection of topics (units of competency) are put together to create a qualification. These are defined by criteria that must be met to be able to award a qualification.

#### Is this enough evidence? (Sufficient)

Different people will have different evidence and some of it will align to the criteria perfectly and some will be less than ideal and extra items will be needed.

#### How long ago was that? (Current)

One of the criteria that needs to be met to achieve a qualification is that the evidence supplied needs to be current. The Scouts Australia Institute of Training uses three years as a guide to be considered current.





## **Additional Learning**

## Valid, Sufficient and Current evidence

Sometimes the evidence that the candidate has is not valid, sufficient or current and when this happens the assessor has 3 options:

- Say that the candidate doesn't meet the criteria = no qualification
- Ask for more evidence = a bit more work for the candidate
- Suggest other ways to gain evidence = recommend other learning paths

## Non-Formal Education and Recognition of Prior Learning

The wide variety of volunteering opportunities offers a range of experiences that can provide a lot of learning and evidence towards qualifications.



### What can I do?

## **Training and Assessment**

Adult members are exposed to a range of non-formal learning opportunities that can enable Certificate II, III, IV, Diploma and Advanced Diploma qualifications.

Our model is not always ideal. Sometimes it is better to go elsewhere to receive specific training and assessment for a qualification.





# Advantages of Scouts Australia having an enterprise RTO

- Youth and adult members are able to gain nationally accredited qualifications at no additional cost through an RPL process
- RPL recognises the skills, knowledge and experience gained from the Youth program and the Wood Badge training program



- Community expectations are met
- Risks are managed
- Volunteers gain something of high value





