

Diploma of Leadership and Management



The BSB50420 Diploma of Leadership and Management reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts. Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements. They plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.

Student Handbook

Scouts Australia Institute of Training (SAIT) is the Enterprise Registered Training Organisation (RTO 5443) of Scouts Australia. Policies and practices of the Enterprise RTO can be located in the Student Handbook.



Typical learning pathways

There is no defined learning pathway in Scouts Australia that provides all of the learning and experiences that align to the requirements of the Diploma of Leadership and Management.

- A range of experiences and outcomes contribute to this qualification

Assessment

Be Prepared...
for new adventure!

Members of Scouts Australia do not incur additional costs to complete a qualification. Anyone who has sufficient evidence can apply for a Recognition of Prior Learning (RPL) assessment.

After enrolling you will;

1. Need to provide copies of the evidence that you are using for your RPL assessment.
2. After evidence is provided an Assessor will be assigned who will assess your evidence and work with you to address any gaps against the requirements of the qualification.

Upon successfully completing your assessment, you will receive a BSB50420 Diploma of Leadership and Management, with a transcript listing the units of competency you have completed.

Diploma of Leadership and Management (BSB50420)

A range of experiences and outcomes from Scouting and elsewhere in your life and career may contribute evidence towards the Diploma of Leadership and Management.

An example of the units of competency which are typically aligned to experiences and learning within Scouting are:

BSBCMM511	Communicate with influence
BSBCRT511	Develop critical thinking in others
BSBLDR523	Lead and manage effective workplace relationships
BSBOPS502	Manage business operational plans
BSBPEF502	Develop and use emotional intelligence
BSBTWK502	Manage team effectiveness
BSBPEF501	Manage personal and professional development
BSBSTR502	Facilitate continuous improvement
BSBTWK503	Manage meetings
BSBWHS521	Ensure a safe workplace for a work area
BSBXCM501	Lead communication in the workplace
CHCVOL004	Manage volunteer workforce development



Evidence which may be requested

- Your Assessor will need to be able to view your portfolio of evidence either physically or preferably a digital copy.
- Copies of work you have completed which aligns to the requirements of the selected units of competency.
- A copy of your Axe & Log Scouting modules
 - Scouting Proficiency Fundamentals
 - Scouting Proficiency Programming
- Providing a copy of your Resume or Curriculum Vitae is usually very beneficial
- Letters of recommendation or reference
- Copies of existing qualifications
- RPL Assessment Tool Kit. If required, this will be provided by your Branch Commissioner for Vocational Education and Training (BC VET) or your Assessor

Diploma of Leadership and Management: Potential Learning Pathways in Scouting

Scouts Australia Learning	Aligned to Units of Competency
<p>After receiving your Wood Badge any member may choose to extend their learning and complete the Scouts Australia, Certificate of Higher Adult Leadership ('Axe & Log'), which is comprised of two (2) additional modules:</p> <ul style="list-style-type: none"> Scouting Proficiency Fundamentals Scouting Proficiency Programming 	<p>BSBPEF501 Manage personal and professional development BSBWTWK502 Manage team effectiveness</p>
<p>Components of the Wood Badge training – Scouting Leadership provide opportunities to learn and practice;</p> <ul style="list-style-type: none"> Lead and manage relationships within the Group, District, Region or Branch Managing a range of meetings Educational methods of Scouting 	<p>BSBLDR523 Lead and manage effective workplace relationships BSBTWK503 Manage meetings BSBXCM501 Lead communication in the workplace BSBHRM523 Coordinate the learning and development of teams and individuals CHCVOL004 Manage volunteer workforce development</p>
<p>People managing large events (Jamboree, Venture, Moot) or International contingents, are advised to complete the Scouts Australia, National Event Management and Leadership course which provides learning in relation to:</p> <ul style="list-style-type: none"> Managing the event / contingent Managing risk and WHS Managing the budget and expenses Managing the event / contingent team Managing conflict 	<p>BSBOPS502 Manage business operational plans SITXMG003 Manage projects BSBOPS504 Manage business risk BSBWHS521 Ensure a safe workplace for a work area BSBFIN501 Manage budgets and financial plans BSBLDR522 Manage people performance</p>
<p>The Scouts Australia, Training Advanced Course (previously called Course for potential Leader Trainer), has a component that is aligned to:</p> <ul style="list-style-type: none"> Developing and using emotional intelligence 	<p>BSBPEF502 Develop and use emotional intelligence</p>
<p>Other learning pathways from within Scouting, your workplace or elsewhere may also be considered for Recognition of Prior Learning (RPL).</p> <ul style="list-style-type: none"> A range of other units of competency may be considered 	<p>Please discuss what you would like to achieve and what evidence you have with your BC VET.</p>

Other potential qualifications

Be Prepared...
for new adventure!

By apply your learning and participating in what Scouting has to offer you are able to work towards a range of Qualifications:

- Completion of this qualification will provide you with a pathway towards:
 - BSB60420 Advanced Diploma of Leadership and Management

- Participation in Gang Show or Showtime will provide you with evidence towards the
 - CUA20220 Certificate II in Creative Industries
 - CUA20220 Certificate III in Community Dance, Theatre and Events

- Participation and training in Outdoor Adventurous activities and training will provide you with evidence towards:
 - SIS20419 Certificate II in Outdoor Recreation
 - SIS30619 Certificate III in Outdoor Leadership
 - SIS40619 Certificate IV in Outdoor Leadership
 - SIS50419 Diploma of Outdoor Leadership

- Managing events and projects in Scouting will provide you with evidence towards:
 - BSB40920 Certificate IV in Project Management Practice
 - BSB50820 Diploma of Project Management
 - BSB60720 Advanced Diploma of Program Management

The following webpage provides information for members to find out more about the Qualifications that are available, at no additional cost, from the Scouts Australia Institute of Training.

- <http://sait.scouts.com.au>

