

Qualifications for Rover Scouts

Scouts Australia Institute of Training (SAIT)

An Enterprise Registered Training Organisation
RTO Number: 5443

Introduction

- SAIT is an **Enterprise Registered Training Organisation** (RTO: 5443) since 1996
- Authorised by the **Australian Skills Quality Authority (ASQA)**, under the Commonwealth National Vocational Training Regulator Act 2011
- **WOSM** Vision for *Scouting 2023* states '*world's leading educational youth movement*'
- The Mission of **Scouts Australia** includes '*to contribute to the education of young people*'
- National Policy and Rules specifies the **Educational outcomes** for each of Youth Sections
- **Vocational Education and Training (VET)** outcomes are provided through SAIT to youth and adult members at NO additional cost



Common statements and questions about Qualifications from SAIT

1. Qualification Alignments

- Qualifications are for achieving Peak awards or adult training

2. Recognition of Prior Learning

- Participating in adventurous activities courses results in qualifications

3. Financial Costs

- By completing a qualification through Scouts, later on you won't be able to access government funding for qualifications

4. Alternative Pathways

- When do you run courses so that Rover Scouts can do a Certificate IV, Diploma or Advanced Diploma qualification



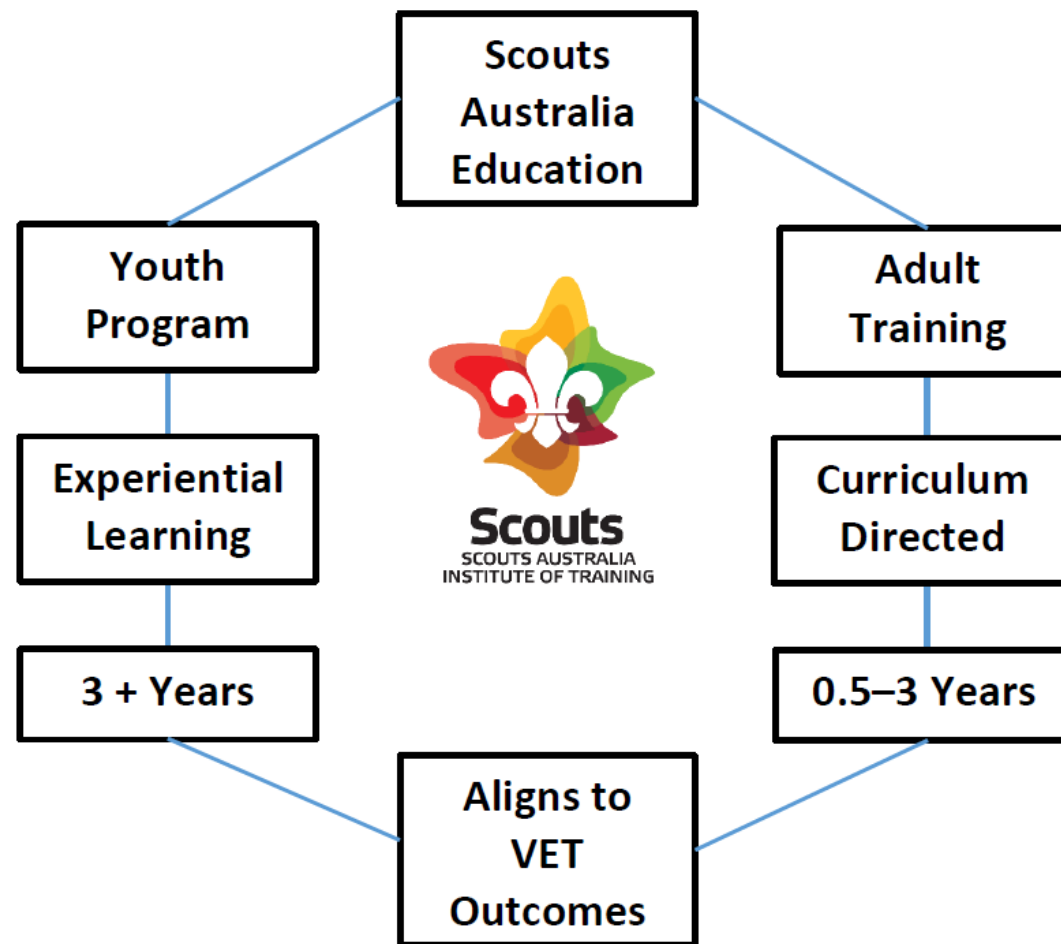
Qualification Alignments

Qualifications are for achieving Peak awards or adult training

Both the youth program and adult training can provide learning and opportunities to practice and apply the skills and knowledge acquired through Scouting.

Regardless of the pathway, your participation in Scouting can be used to demonstrate that you have applied your learning. This evidence can be used as some of the evidence towards completing a qualification.

The diagram on this page is an example of how the criteria specified in adult training can assist in achieving outcomes faster. Alternatively using only the youth program will likely take longer to gain the same qualification, however the youth program is more flexible and can be used to focus on activities and pursuits that are tailored to suit your interests.



Qualification Alignments

Common Qualifications that can be achieved via participation in the youth program

Certificate II in Active Volunteering

Certificate II in Workplace Skills

Certificate II in Outdoor Recreation

Certificate II in Creative Industries

Certificate III in Active Volunteering

Certificate III in Business

Certificate III in Community Dance,
Theatre and Events

Certificate III in Outdoor Leadership

Certificate II qualifications are achievable for most Venturer Scouts and Rover Scouts by completing Milestones in the youth program.

Regardless of the qualification your participation in Scouting must be relevant to the qualification you want to achieve. Participation in Gang Show is great evidence for Creative Industries but not good for Outdoor Recreation.

Greater levels of participation and achievements of higher Milestones in the youth program must be obtained to have sufficient evidence towards Certificate III qualifications.



Qualification Alignments

Common Qualifications that can be achieved via adult training

Certificate II in Outdoor Recreation

Certificate III in Active Volunteering

Certificate III in Business

Certificate III in Outdoor Leadership

Certificate IV in Coordination of
Volunteer Programs

Certificate IV in Leadership and
Management

Wood Badge training resulting in the Gilwell woggle and a Certificate of Proficiency will provide some evidence that aligns to some Certificate II and III qualifications.

Adult training specifies on demand learning, face-to-face learning and on the job learning. These criteria are outlined at training.scouts.com.au

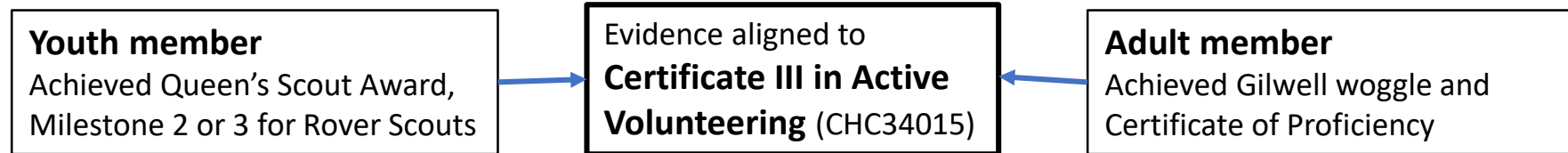
The Wood Badge training, Scouting Leadership, which results in Wood Beads and a Gilwell Scarf will provide some evidence that aligns to some Certificate III and IV qualifications.



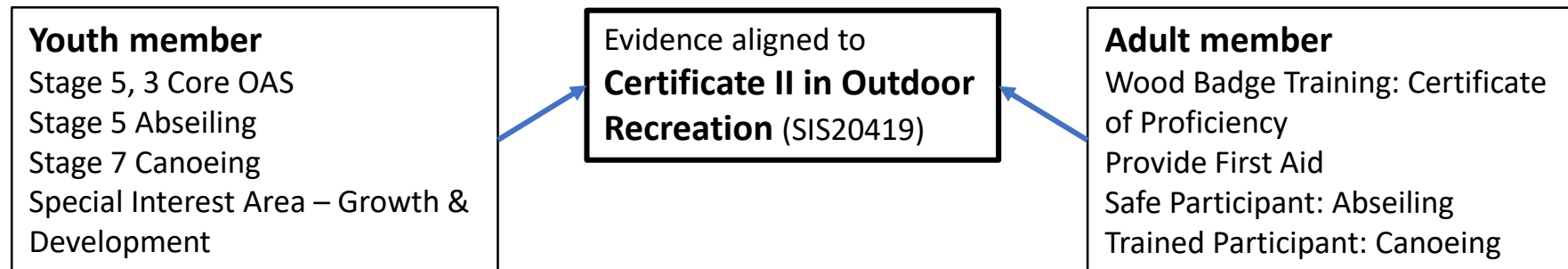
Qualification Alignments

Rover Scouts benefit from participating in either or both the youth program and adult training

Example 1



Example 2



There are many other examples using other qualifications and a range of Scouting pathways providing different options within each qualification.

Recognition of Prior Learning

Does participating in Scouting adventurous activities courses result in qualifications

Scouting outcomes are aligned to Vocational Education and Training

What you do and learn in Scouting provides some evidence towards qualifications.



Assessment against defined standards

1. To achieve Milestones in the Scouts Australia youth program there are defined requirements that must be met.
2. For proficiency in Scouts Australia adult training outcomes there are defined requirements that must be met.
3. To achieve competency against Nationally Recognised Training there are defined Performance and Knowledge Evidence requirements that must be met.

There is alignment between the different requirements in the 1) youth program, 2) adult training and 3) nationally recognised training.

None of the requirements are exactly the same and therefore achieving Scouting outcomes does not equate to automatically achieving nationally recognised qualifications.



Recognition of Prior Learning

Converting Scouting outcomes into Nationally Recognised qualifications

What you do and learn in Scouting provides some evidence towards qualifications. Scouting achievements need to be completed prior to applying for recognition of prior learning.



Assessment is against defined standards (Valid)

A collection of topics (units of competency) are put together to create a qualification. These are defined by performance and knowledge requirements that must be met to be able to award a qualification.

Is this enough evidence? (Sufficient)

Different people will have different evidence and some of it will align to the criteria perfectly and some will be less than ideal and extra items will be needed.

How long ago was that? (Current)

One of the criteria that needs to be met to achieve a qualification is that the evidence supplied needs to be current. The Scouts Australia Institute of Training uses three to five years as a guideline for evidence to be considered current.

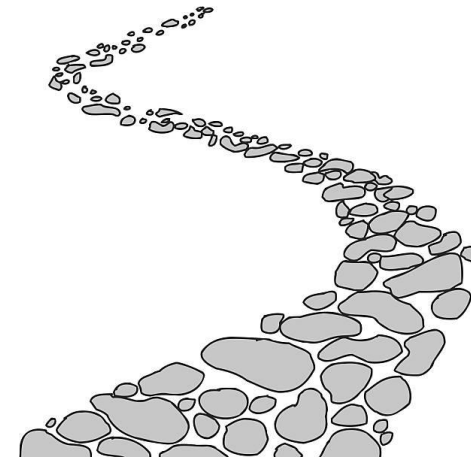


Recognition of Prior Learning

Valid, Sufficient and Current evidence

What happens if the evidence you have is not valid, sufficient or current?
When this happens the assessor has 3 options:

- Say that the candidate doesn't meet the criteria = no qualification
- Ask for more evidence = a bit more work for the candidate
- Suggest other ways to gain evidence = recommend alternative pathways



Wait a moment and we will talk further about alternative pathways

Recognition of Prior Learning



Sometimes students are told that RPL is difficult and that it is easier to do the course. This may be true if you don't yet have valid, sufficient, current evidence.

Rover Scouts who have been participating in Scouting for years, the biggest challenge you will have is working out what qualification you would like to complete and what evidence is relevant.



The Scouts Australia Institute of Training conducts assessments via RPL using the learning and experiences you have acquired through Scouting.

Following well used pathways such as achieving Milestones in the youth program or completing your Wood Badge in adult training are highly trafficked paths that enable RPL to be completed effectively.



One of the most significant things you should know about RPL is that you can plan your learning and collection of evidence to meet qualification requirements.

Combining Self-Directed learning with RPL provides sufficient, valid, current evidence that makes it easy to cross the bridge from learning to qualified.

Financial Costs

Will completing a qualification through the Scouts Australia Institute of Training take away the ability to access government funding for other qualifications?

Higher Education (Universities)

- The qualifications available from SAIT do not negatively impact on university funding options.
- In a number of instances Venturer Scouts and Rover Scouts who did not meet the required minimum Australian Tertiary Admissions Rank for the course they wanted have still been able to get into their desired course because they had one or more other qualifications from SAIT.

Vocational Education and Training (VET Providers: TAFE and other RTOs)

- There are no negative financial impact for students or employers if the qualification is a Certificate I, II, III or IV and it was completed within two (2) years of completing secondary school.
- Certificate III or higher qualifications completed after two (2) years of completing secondary school may impact the availability of State and Territory funding arrangements. In the most extreme situations funding opportunities may no longer be available because of the qualifications that you have completed via SAIT.



Scouts Australia Institute of Training (RTO: 5443)

- There are no costs for members of Scouts Australia to complete any qualifications via SAIT.



Financial Costs

Unlike the majority of RTOs, SAIT does not run formal training for qualifications. Experiences available to you through the Non-Formal education and learning opportunities in Scouting will most likely take longer to achieve the same qualification but there will be no costs for you to complete one or more qualifications.

Going to another RTO such as TAFE or a private RTO to receive both training and assessment may be more suitable for you. It will likely cost you significantly, however if you want to complete a qualification in an accelerated way so that you can start working and earning in that industry quicker, this will be a better option for you.



With one potential negative impact of not receiving some government funding, for some qualifications, each person should consider whether paying nothing for qualifications via SAIT outweighs potentially having to pay for VET qualifications not available via SAIT.

Alternative Pathways

Pathways for other Qualifications available from SAIT

Certificate IV in Outdoor Leadership

Diploma of Outdoor Leadership

Certificate IV in Project Management Practice

Diploma of Project Management

Advanced Diploma of Program Management

Diploma of Leadership and Management

Advanced Diploma of Leadership and Management

Sometimes the question is asked, when do you run courses so that Rovers can do a Certificate IV, Diploma or Advanced Diploma qualification?

Our model is not suitable for every persons needs. Sometimes it is a better option to go elsewhere and receive specific training and assessment for a qualification.

Unlike the majority of Registered Training Organisations we do not run formal training for these qualifications. Experiences available to you through the Non-Formal education and learning opportunities in Scouting can provide appropriate evidence against the requirements to achieve these qualifications.



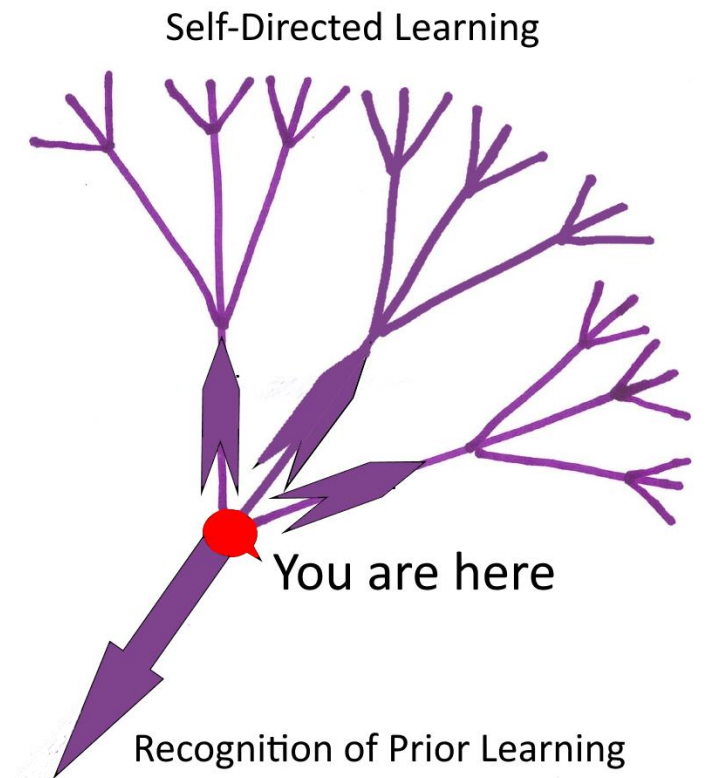
Alternative Pathways

Recognition of Prior Learning and Self-Directed Learning

Recognition of Prior Learning assessment looks backwards at what you have done to date in your life and relies on your existing learning and experiences to enable achievement of qualifications.

Self-Directed Learning is forward looking and enables you to plan what you want to achieve. Because there are defined Performance and Knowledge Evidence requirements for every unit of competency in nationally recognised qualifications there are also known Scouting pathways that will provide you with the learning and evidence you require to finish any of the qualifications available from SAIT.

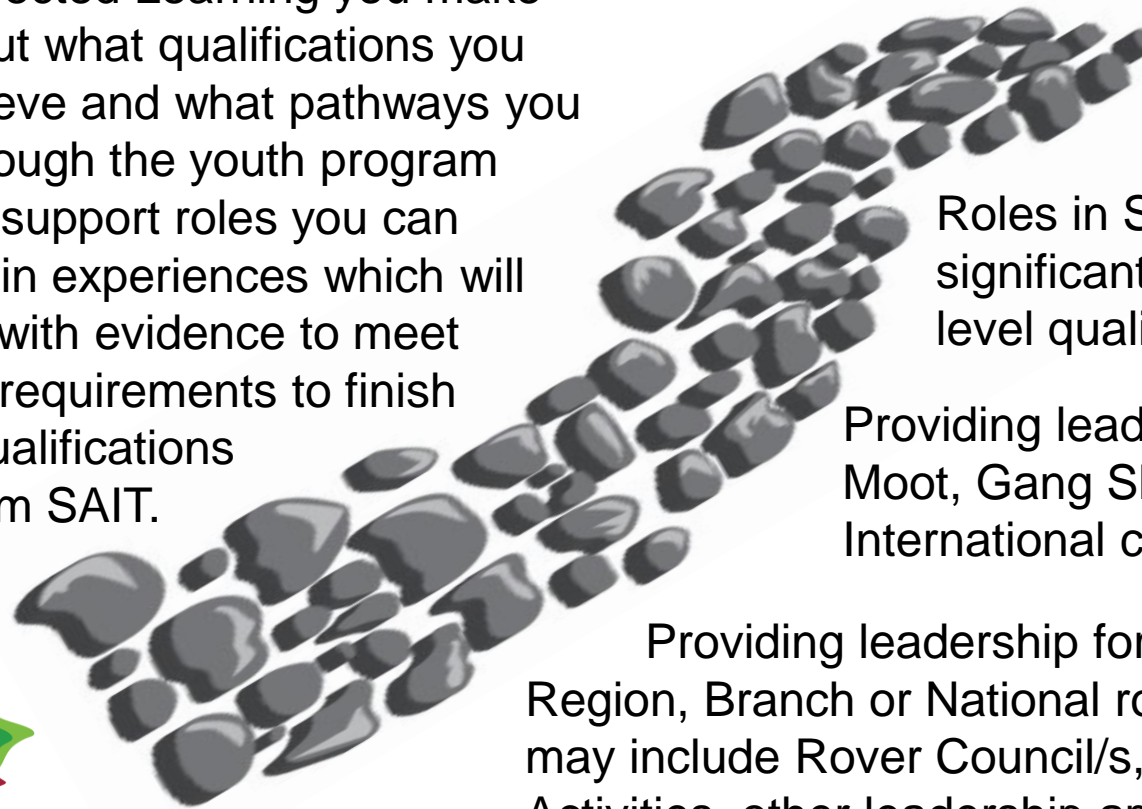
In Self-Directed Learning you need to make choices about what qualifications you want to achieve and how you will go about meeting the relevant requirements.



Alternative Pathways

Self-Directed Learning and Scouting

With Self-Directed Learning you make choices about what qualifications you want to achieve and what pathways you will use. Through the youth program and/or adult support roles you can learn and gain experiences which will provide you with evidence to meet the relevant requirements to finish any of the qualifications available from SAIT.



Roles in Scouting that can provide significant evidence towards higher level qualifications include:

Providing leadership for events.
Moot, Gang Show, Jamboree,
International contingent or other events.

Providing leadership for teams.
Region, Branch or National roles, examples
may include Rover Council/s, Adventurous
Activities, other leadership appointments.



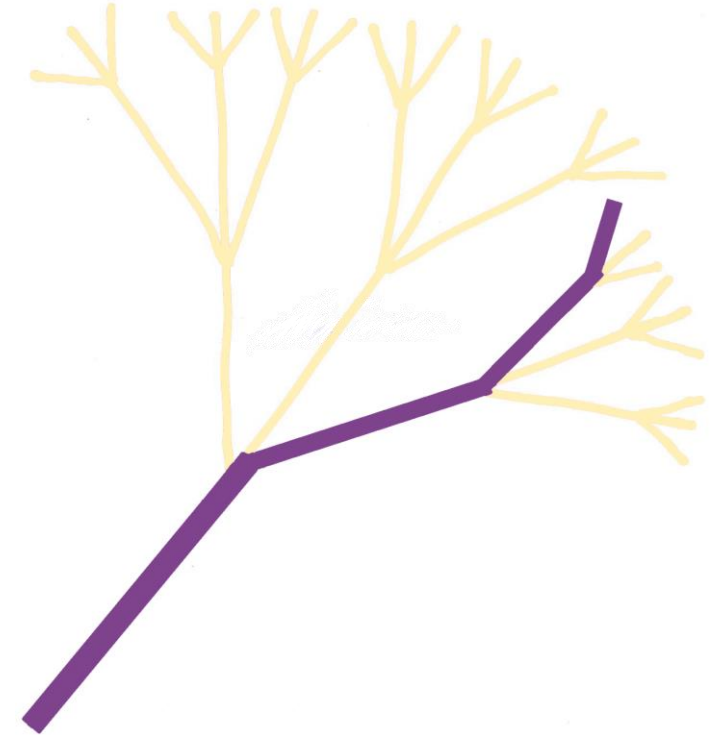
Alternative Pathways

Self-Directed Learning and Recognition of Prior Learning

Your first steps are to make choices about the qualification/s you want to achieve and then make choices about what roles and activities you will pursue in Scouting that are relevant to your learning pathway.

Collecting evidence along the way as you undertake Self-Directed Learning towards your desired qualification means that you can ensure that you meet the Performance and Knowledge Evidence requirements of the units of competency in the qualification.

Recognition of Prior Learning assessments and gaining qualifications becomes easier if you have planned and followed a Self-Directed Learning pathway.



Alternative Pathways



Plan ▶
Do ▶
Review ▶

Identify qualification and Scouting pathway
Self-Directed Education via Scouting
Recognition of Prior Learning



Qualifications available from SAIT

CUA20220 Certificate II in Creative Industries	CUA30220 Certificate III in Community Dance, Theatre and Events			
CHC24015 Certificate II in Active Volunteering	CHC34015 Certificate III in Active Volunteering	CHC44015 Certificate IV in Coordination of Volunteer Programs		
SIS20419 Certificate II in Outdoor Recreation	SIS30619 Certificate III in Outdoor Leadership	SIS40619 Certificate IV in Outdoor Leadership	SIS50419 Diploma of Outdoor Leadership	
BSB20120 Certificate II in Workplace Skills	BSB30120 Certificate III in Business	BSB40520 Certificate IV in Leadership and Management	BSB50420 Diploma of Leadership and Management	BSB60420 Advanced Diploma of Leadership and Management
		BSB40920 Certificate IV in Project Management Practice	BSB50820 Diploma of Project Management	BSB60720 Advanced Diploma of Program Management



SAIT Contacts

National

Principal – Jeffrey Lehrer – 0481 203 486

Deputy Principal – David Cossart OAM - 0424 210 256

Assistant Principal – Stewart Bullivant - 0419 196 768

Branch Commissioners VET

ACT – Kayelle Mackie - 0411 487 092

NSW – Sallyanne Luxton - 0418 987 064

NT – Adrian Williams - 0438 820 667

SA – Adam McLean - 0450 022 049

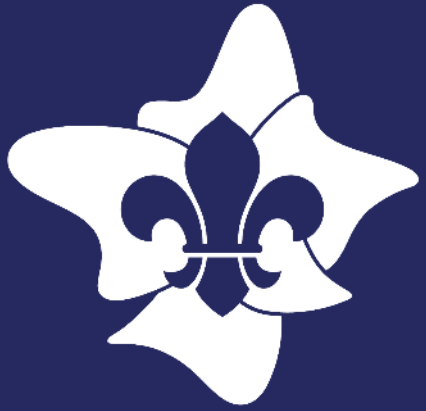
QLD – Darryl Clare OAM - 0413 448 020

TAS – Mike Wilson - 0417 363 971

VIC – Leanne Venables - 0408 056 988

WA – Ann Southall - 0403 026 200





Scouts
AUSTRALIA

SAIT.Scouts.com.au

