ROLE TITLE	**Child Safety Commissioner**
BUSINESS UNIT	
REPORTS TO	**Chief Commissioner of Scouts Australia**
ROLE STATUS	**Volunteer, Rank – Commissioner (National Appointment)[1]**

BUSINESS UNIT OBJECTIVE

To own and maintain the National Child Protection Policy ensuring that its design and content is contemporary to the needs of governments, community, and the broader requirements of Scouting and that its implementation by Branches is monitored and supported.

ROLE OBJECTIVE

Act as the national lead voice on all matters (other than Redress and civil litigation) pertaining to Child Safety.

At all times this role will demonstrate behaviours in accordance with Scouts Australia's Purpose, Principles and Association Values and will adhere to the Codes of Ethics and Conduct for adults in Scouts Australia.

KEY STAKEHOLDERS

1. Chair National Executive Committee

2. National Coordinator (Redress)

3. National Team Members, particularly the Deputy Chief Commissioner and National Commissioners for AT&D and Youth Program

4. Branch Chief Commissioners and key members of their Branch Commissioner Teams, especially Branch Child Safety Commissioners and Officers

5. National Support Office Team employees

6. Other Committees as appropriate and required from time to time

7. The National Office for Child Safety

8. The Child Safe Sectors Leadership Group

ROLE RESPONSIBILITIES

Engage with Stakeholders

✓ Adopt a pro-active and flexible approach to stakeholders and clients at all times

People Leadership

✓ Role model senior leadership

✓ Provide policy (Scouts Australia National Child Protection Policy) direction and support to Branch Child Safety officers where appropriate

✓ Engage with relevant National Committees and Sub-Committees as required.

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[1] **Note – this role is not a "National Commissioner" appointment. It may (if required) be offered the opportunity to be an observer to the National Operations Committee and National Team Meeting. However, it will have no formal voting rights.**

Association Values and Culture

✓ At all times, demonstrating behaviour in accordance with the Associations Values, and practice in accordance with the Scout Method, in particular:

- A strong belief that young people are able and willing to take responsibility and contribute to society.
- Being responsible for oneself physically, intellectually, emotionally, socially and spiritually leading to a strong character
- Contributing to society
- Being a strong role model for others
- Protecting young people from harm or exploitation
- Proactively caring for the environment in a sustainable way
- Demonstrating respect and equity for others
- Valuing the importance of technological innovation to benefit human society.

Strategy and Operational Management

✓ Deliver quality outcomes that ensure consistent implementation of the National Child Protection Policy.

✓ Be an advocate for the WOSM Safe from Harm policy and practices, leveraging WOSM Service Platform (Service #6)

✓ Identify key links to government (both Federal and State/Territory), appropriate external organisations and build engaging and value adding partnerships.

✓ Contribute actively (on behalf of Scouts Australia) to the National Strategy to Prevent and Respond to Child Sexual Abuse (2021-2030)

✓ Act as the Scouts Australia Safe from Harm Coordinator to APR and WOSM

✓ Represent Scouts Australia on the Child Safe Sectors Leadership Group

✓ Actively contribute to the broader Scouts Australia Strategic Plan, particularly in relation to Child Safety

Managing Relationships

✓ Proactively manage stakeholder and client base relationships, especially collaboration with the Branch Child Safety Officers, National Commissioners and Branch Chief Commissioners and their respective Teams.

✓ Work closely with the National Coordinator (Redress), including consistency of messaging.

✓ Develop and provide education and training programs to Branch and National Team members on matters pertaining to Child Safety as required

✓ Establish and lead a Child Safety Advisory Committee comprising Branch Representatives

Process Improvement

✓ Create a process for ongoing continuous improvement to ensure the Scouts Australia National Child Protection Policy is an exemplar of best practice for community-based organisations

✓ Contribute to the growth of a Safe from Harm culture across Scouting

Compliance and Procedures

✓ Comply with WOSM and Scouts Australia Adults in Scouting Policies and Standards

✓ Identify areas of risk/potential issues/problems and put plans into place to manage and control them to achieve appropriate outcomes.

Key Performance Measures

✓ Cyclical review and maintenance of the National Child Protection Policy

✓ Annual updates (or more regularly if required) to the NEC on all matters pertaining to Child Safety (including but not limited to changes to the external environment)

✓ Conduct regular meetings of the Child Safety Advisory Committee and provide updates to the Chief Commissioner of Australia and the NEC

PERSONAL REQUIREMENTS

Behavioural Capabilities

✓ Have a strong commitment to the safety of members, upholding the Child Safe Principles and Scouts Australia's National Child Protection policy statements

✓ Outstanding communication, management and leadership skills.

✓ Highly developed capabilities in guiding, influencing and developing relationships in a diverse stakeholder / client base.

✓ Demonstrated capacity of working effectively with individuals and Teams.

✓ Evidence of developing and using a network of internal and external relationships to help design and deliver strategy.

✓ Ability to convey information and ideas appropriately through a variety of media to individuals and groups.

✓ Respond to challenges in a collaborative, flexible and effective manner.

Knowledge/Qualifications/Experience

✓ Extensive experience in Scouting operating at a Senior Branch level.

✓ Management and people leadership experience.

✓ Experience working with diverse groups of people to deliver successful outcomes.

✓ Extensive knowledge and experience in the Child Safety arena

✓ Understanding of Project Management & Change Management concepts, methodologies and practices.

Technology Capabilities

✓ A sound understanding of the use of various technologies and virtual platforms.