



The National Executive Committee of the Scout Association of Australia

The Scout Association of Australia is established under a Royal Charter. In accordance with the Royal Charter and the By-Laws approved by the National Council, the business of the Scout Association of Australia is vested in the National Executive Committee (NEC). The NEC effectively acts as the Board and is responsible for governance, financial management, strategy and policy.

NEC MEMBERSHIP

- a. Essential Core Criteria - skills and experience
 - Agree to support the Scout Mission and Purpose
 - Agree to act in accordance with the Scout Code of Ethics and Scout Code of Conduct.
 - Eligible to be registered as a responsible person under the Australian Charities and Not for Profit Commission Standard 4 and sign the associated declaration.
 - Comprehend the organisation of Scouts Australia and NEC accountabilities and responsibilities.
 - Willingness to work with a national focus using diplomatic skills and an affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals.
 - Personal qualities of integrity, equity, credibility, and a passion for improving outcomes for Scouts Australia.

- b. Desirable Core Criteria - skills and experience
 - Previous board level or management experience

- c. Essential functional experience overall - whereby there are individual functional experts amongst the membership of the new NEC in the following areas: -
 - Governance
 - Strategic policy and planning
 - Risk management
 - Finance
 - General legal
 - Volunteerism
 - Youth Development
 - Business development

- d. Desirable functional experience (currently seeking) - whereby there are individual functional experts amongst the membership of the new NEC in the following areas: -
 - Governance
 - Risk management
 - Public relations and marketing
 - People and culture

- e. Representation – in line with Scouts Australia Vision, Values and Promise and Law, the following representation is required on the NEC: -
 - Chief Commissioner of Australia
 - Gender diversity
 - Young people (minimum two under age 30 when appointed)



SELECTION CRITERIA

For this current role MUST currently be under 30 years of age

Subject Matter Knowledge

Demonstrated knowledge, through academic qualifications and work experience, in one or more of the relevant fields, specifically:

- Governance;
- Risk Management;
- Public Relations and Marketing; or
- People and Culture

Strategy Development

An understanding and/or appreciation of the skills required when working with volunteers in establishing organisational goals, reviewing operational plans, and driving implementation of agreed strategic priorities.

Compliance and Legal

An understanding of required legislation, and governance frameworks for NFP entities in Australia.

Communication and Advocacy

High level written and oral communication skills.

Public advocacy and public issues/crisis management

Understanding of and/or familiarity with progressing an organisation's position in public forums, including the media, and in defending its reputation, including through the preparation of crisis and risk management plans.

Issues and change management

Existing skills in change management and relationship development, or a willingness to attain them, including understanding leadership by volunteers, collective decision making, flexibility to accommodate change, a demonstrated commitment to learning, developing skills and sharing knowledge, and a preparedness to be accountable.

Personal skills

High levels of personal motivation, organisational skills and acceptance of responsibility and accountability for outcomes.

Understanding of Scouting



An understanding of the values and culture of Scouting, as documented in the Scout Law and Scout Promise but DO NOT have to be a current member