

# AUSTRALIAN INTERNATIONAL TEAM HANDBOOK

2022 Edition



**SCOUTS**<sup>®</sup>  
Australia





**Scouts**  
AUSTRALIA

A Scouts Australia Publication

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# International Scouting

The aim of Scouting is to encourage the spiritual, physical, intellectual, emotional, social and character development of young people to enable them to become resilient, self- confident and responsible citizens.

This is achieved through an active, adventure-based program, which develops initiative, teamwork and leadership skills so young Australians can attain their full potential, both as individuals and members of their local, national and international communities.

Scouting is the largest non-formal educational youth organisation in the World with over 50 million members. In Australia, Scouting has a membership of approximately 70,000, of which approximately 50,000 are youth members or young adults with the remainder being older adults supporting the delivery of the program.

International Scouting is where the magic happens for a lot of our youth members. Opportunities exist to travel overseas, to make new friends and explore new cultures. There are also many great programs available to have an international experience here in Australia.

The Australian International Team is essentially the “Foreign Ministry” of Scouts Australia. Together we manage:

- » All Australian Scouts travelling overseas
- » All overseas Scouts travelling in Australia
- » All Australian Scouts participating in WOSM activities
- » International policy development
- » Support for other NSOs in developing countries
- » Routine reporting to the World Scout Bureau

This handbook provides a summary of important information to assist members of the Australian International Team to understand their individual roles and responsibilities to support the growth of International Scouting.

# International Commissioner of Australia

## OVERVIEW

The role of International Commissioner of Australia is essentially the “Foreign Minister” of Scouts Australia. They have complete oversight of all International Scouting programs and must ensure that all aspects of International Scouting are delivered efficiently and effectively on behalf of Scouts Australia.

## ROLE OBJECTIVES

The primary purpose of the International Commissioner of Australia is to ensure the beliefs and interests of Scouts Australia are represented internationally. This important function includes:

- » facilitating Scouts Australia’s relationship with the World Organization of the Scout Movement;
- » overseeing the development and the running of Australian Contingents and activities overseas;
- » promoting international activities and events to members;
- » liaising with National Scout Organizations and Associations;
- » overseeing support to other National Scout Organizations and Associations; and
- » coordinating, as appropriate, the reception of visiting Scouts from overseas.

## RESPONSIBILITIES

### Delight Stakeholders

- » Attend major National and International events as a key representative of Scouts Australia.
- » Adopt a pro-active, flexible and engaging approach to stakeholders at all times.

### People Leadership

- » Lead and chair standing committees for International matters, in particular the meetings of the Scouts Australia International Team, at least once annually.
- » Lead a support team (as agreed with the Chief Commissioner) to ensure that all aspects of the International Scouting Program are actively

managed, including the recommendation for appointment of individuals for specific projects and/or roles, to the Chief Commissioner of Australia.

- » Oversee the operation of the International Office.

### Association Values and Culture

- » At all times, demonstrate behaviours in accordance with the Associations Scout Method, Code of Ethics, Code of Conduct and Values, in particular:
  - » Responsibility for oneself physically, intellectually, emotionally, socially and spiritually
  - » Contributing to society
  - » Being a strong role model for others
  - » Protecting young people from harm or exploitation
  - » Proactively caring for the environment in a sustainable way
  - » Demonstrating respect and equity for others
  - » Valuing the importance of technological innovation to benefit human society.

### Strategy and Operational Management

- » Lead the National involvement in major International events, ensuring the inclusion and achievement of youth program educational objectives.
- » Provide significant input into the organisation and conduct of major International events, to achieve high standards of safety and accountability that are consistent with the policy, procedures and practices of Scouts Australia.
- » Attend major National and International events.
- » Approve national communication to Scouts Australia on International matters, including through the national website, national e-newsletters, Australian Scout magazine, and other relevant media.
- » Keep abreast of community attitudes, concerns and professional areas of interest relevant to the Australian International Scouting Program.
- » Act as a key member of the National Team and contribute to the broader Scouts Australia strategy.
- » Undertake other projects or functions from time to time, as a member of the National Team, as agreed with the Chief Commissioner of Australia.

### Managing Relationships

- » Relate directly to the Branch International Commissioners on International matters, in consultation with and providing information to, the relevant Branch Chief Commissioners.
- » Be available as a reference person for Branch Chief Commissioners in the selection of Branch International Commissioners.
- » Support the functions of the National Commissioner Youth Program by promoting International contacts for Scouts and liaise with the National Commissioner Youth Program to update selection criteria for youth and young adult members applying to attend overseas events.

### Process Improvement

- » Direct and facilitate Scouts Australia International Committees or Task Forces, such as major reviews, including promotion of the International Scouting Program.

### Compliance and Procedures

- » Prepare and manage the annual Australian International budget.
- » Ensure that Australian International activities are evaluated and documented.
- » Comply with relevant internal processes, compliance and any legislative requirements.

# Calendar of Events

The International Commissioner of Australia shall attend the following:

- » National Team = 3 times per year
- » National Operations Committee = 3 times per year
- » National Rover Council = once annually
- » Australian International Team = once annually
- » National Inductions = upon appointment of each new National Advisor/Coordinator
- » Contingent Leader Inductions = upon appointment of each new Contingent Leader
- » Contingent Leader Conference = once annually
- » SISEP Accreditation Training = once every two years
- » Council of South Pacific Scout Associations = once every two years
- » Asia-Pacific Region Scout Leaders' Summit = once every three years
- » Asia-Pacific Region Scout Conference = once every three years as Delegation Leader
- » World Scout Conference = once every three years as Delegate
- » World Scout Jamboree = once every four years
- » World Scout Moot = once every four years

Where possible, the International Commissioner of Australia shall also attend the following:

- » Australian Jamborees
- » Australian Ventures
- » Australian Moots
- » International Contingents with greater than 100 youth members

Papers for NOC and National Team are due at least four weeks prior to the meetings.

The National Travel Policy prescribes all requirements with regards to travel and eligible reimbursements.

The International Commissioner of Australia shall host monthly calls with each of the following team members:

- » Chief Commissioner of Australia (or representative)
- » Deputy National Commissioner International
- » All Branch International Commissioners
- » All Australian Contingent Leaders
- » Other Team Members as required

# International Resources

There are a wide range of resources available for the management of International Scouting in Australia. It is the responsibility of the International Commissioner of Australia to ensure that all of these documents are updated when required.

## HIERARCHY OF DOCUMENTS

Tier 1 = Policy Statement (requires NEC approval for changes):

- » Policy & Rules – R15.1 Travel

Tier 2 = Approved Standards (requires NOC approval for changes):

- » International Contingent Leader Handbook

Tier 3 = Procedural Documents (requires ICoA approval for changes):

- » Australian International Team Handbook
- » Branch International Commissioner Handbook
- » International Contingent Leader Induction
- » International Scouting Events Emergency Response Checklists
- » International Travel Guide

Tier 4 = Guidelines, Forms and Templates (managed jointly by the ICoA and NST):

- » OLEMS Administration Handbook
- » OLEMS Deed of Confidentiality Form
- » International Events Adult Application Guide
- » International Events Parent Guide
- » International Contingent Budget Template
- » International Contingent Application Cover Sheet Template
- » International Contingent Payment Schedule Template
- » International Contingent Sample CMT Role Descriptions
- » International Contingent Final Report Template
- » International Contingent Invoice Payment Request Template
- » Reimbursement Form
- » Refund/Withdrawal Request Template
- » Contingent Kit Order Form
- » Presentation Requirements to Host Organisations Form
- » Release of a Member from the Custody of the Australian Contingent while Overseas Form
- » Independent Return Travel Authority Form
- » Home Hospitality Information Template
- » Challenge Cards

Tier 2-4 = Accredited Documents (requires VRQA, QRA and NSWDE approval for changes):

- » SISEP Policy and Procedure Manual
- » SISEP Coordinator Handbook
- » SISEP Emergency Response Checklists
- » SISEP Youth Member Information Guide
- » SISEP Host Family Information Guide
- » SISEP Youth Member Safety Card

*NB: Accredited document titles cannot be changed as they satisfy legislated requirements (noting the exception that Scouts Australia has been approved to name our Student Information Guide as the Youth Member Information Guide)*

# Australian International Team

## INTERNATIONAL POLICY SUPPORT (NST)

The International Policy Support is essentially the switchboard of the Australian International Team. They are the centre of all communications and coordinate workflow between volunteers and the broader NST.

The key functions of this role are

- » Primary point of contact for the World Scout Bureau, Asia Pacific Region Office, and other NSOs
- » Continual development of the International Handbook and associated policies
- » Continual development of the Policy for the Conduct of National Major Events
- » Management and continual improvement of the On-Line Event Management System (OLEMS).

### Administrative Support

- » Development and ongoing maintenance of Policies and Handbooks required for National Events and International Contingents
- » WOSM and APR international programs
- » Implementation of the International Team's communication strategy
- » Continual development of the International Handbook and associated policies as a set of control documents on behalf of the National Commissioner International
- » Continual development of the Policy for the Conduct of National Major Events as a control document on behalf of the National Commissioner Youth Program
- » Coordinate the International Team Conference
- » Provide advice to Brand team for inclusion on relevant digital and social media platforms.

### Research, Development, and Implementation

- » Management and continual improvement of the On-Line Event Management System (OLEMS)
- » Provide support in the research, development, and implementation of international program offerings.

### Overseas Travel

- » Following documented NST procedures and policy contained in the International Handbook
- » Coordinate all necessary activities to ensure members are able to safely and actively participate in international events.
- » Coordinate the registration of Branch Friendship Tours and Service projects
- » Ensure the timely issue of International Letters of Introduction that meets WOSM standards and policy.

### Budgeting

- » Following documented NST procedures and policy contained in the International Handbook, support International Contingent Leaders and their team to develop budget and audit regime and implement financial systems to manage, track, and reconcile financial budgets.
- » Following documented NST procedures and policy contained in the Policy for the conduct of National Major Events, support the Host Branch to develop budget and audit regime, implement financial systems, and report financial budgets.

## DEPUTY NATIONAL COMMISSIONER INTERNATIONAL

The primary purpose of the Deputy National Commissioner International is to manage the delivery of key International Scouting programs on behalf of the International Commissioner of Australia. These projects include:

- » Scouts International Student Exchange Program (SISEP);
- » Jamboree On The Air / Jamboree On The Internet (JOTA/JOTI);
- » Pen-Pals;
- » Better World Scouting.

## NATIONAL COORDINATOR SISEP

The primary purpose of the National Coordinator Scouts International Student Exchange Program (SISEP) is to manage all aspects of the program in Australia and in our partner National Scout Organizations overseas.

- » Manage the advertising of the program nationally.
- » Fulfil the responsibilities of our Student Exchange Organisation Accreditation, including maintaining currency of NCCISSE Guidelines.
- » Manage the selection of outbound youth members and the screening of host families for inbound youth members.
- » Manage the preparation of youth members and arrange for all participants to receive their Student Safety Card prior to departure.
- » Ensure appropriate health insurance (including OSHC) is arranged for all youth members.
- » In cooperation with the National Support Team, arrange for flights and official merchandise to be issued for each participant.
- » Maintain regular contact with all



participants and host families.

- » Ensure the completion and submission of all AASES forms to the relevant State/Territory authorities.
- » Monitor the annual reciprocity requirements and notify relevant State/Territory authorities of any changes to the delivery of our program.

### **NATIONAL COORDINATOR JOTA/JOTI**

The primary purpose of the National Coordinator JOTA/JOTI is to manage all aspects of the program in Australia in consultation with the National Youth Program Team.

- » Organise and coordinate the Jamboree On The Air and Jamboree On The Internet at a National level.
- » Liaise with Guides Australia.
- » Ensure effective implementation of World and Region Jamboree On The Air and Jamboree On The Internet policies at a National level.
- » Liaise with World Scout Bureau in relation to Jamboree On The Air and Jamboree On The Internet.
- » Provide a written report to each meeting of the National Operations Committee and National Executive Committee.
- » Promote Jamboree On The Air and Jamboree On The Internet to all members of the National Association as widely as possible.
- » Promote the use of Amateur Radio and the Internet within the youth sections of Scouts Australia.
- » Work with the National Office in regards to the Chief Scout's address for Jamboree On The Air and Jamboree On The Internet.
- » Be an active member of the Scouts Australia International Team.
- » Provide an annual Report to the Nation on the Jamboree Of The Air and Jamboree On The Internet.
- » Provide an annual Report to the World JOTA Organiser on the Jamboree On The Air and Jamboree On The Internet.

### **NATIONAL COORDINATOR PEN-PALS**

The primary purpose of the National Coordinator Pen-Pals is to manage all aspects of the program in Australia and in our partner National Scout Organizations overseas.

### **NATIONAL COORDINATOR BETTER WORLD SCOUTING**

The primary purpose of the National Coordinator Better World Scouting is to manage the delivery of key WOSM initiatives on behalf of Scouts Australia. These projects include:

- » Messengers of Peace;
- » Scouts of the World Award;
- » KAICIID;
- » WWF Earth Hour;
- » Clean Up the World; and
- » HeForShe.

### **NATIONAL COORDINATOR SOUTH PACIFIC SCOUTING**

The primary purpose of the National Coordinator South Pacific Scouting is to coordinate the Australian support of South Pacific National Scout Organizations and National Scout Associations.

This important function includes support of:

- » capacity building initiatives in existing NSOs such as Adult Leader Training, Youth Program Development and Major Event Coordination;
- » development requirements to establish at least one new NSO in the next triennium;
- » coordinating financial assistance for South Pacific Scouting; and
- » coordinating increased participation by Australian Scout Groups travelling to South Pacific nations on Branch Friendship Tours.

### **NATIONAL GROWTH COORDINATOR**

The primary purpose of the National Growth Coordinator is to report to the Asia-Pacific Region on the implementation of Membership Growth strategies within Scouts Australia.

### **REGIONAL YOUTH REPRESENTATIVE – AUSTRALIA**

The primary purpose of the Regional Youth Representative – Australia is to serve as the contact person between Scouts Australia and the APR-RYR. The person would normally represent Scouts Australia at the APR Youth Leadership Training Course, APR Scout Conference and World Scout Conference. They will also collaborate with the National Rover Council on engagement with overseas service opportunities.

## **NATIONAL ADVISOR CONTINGENTS**

The safety and welfare of our members remains our highest priority. The opportunity for an experienced mentor to review participant applications and provide advice on appropriate medical plans for overseas Contingents.

- » Reviewing participant applications and providing advice on appropriate medical plans for overseas Contingents.
- » Reviewing Contingent risk assessments and providing advice on appropriate response plans for overseas Contingents.
- » Development of policies and procedures to ensure Contingents operate in accordance with industry best practice.

## **NATIONAL CONTINGENT HELP**

The primary purpose of the National Contingent Help is to support Australian Contingent Leaders with administrator use of OLEMS.

## **AUSTRALIAN CONTINGENT LEADERS**

Refer to International Contingent Leader Handbook section B.1

## **NATIONAL CONTINGENT ADVISERS**

Refer to International Contingent Leader Handbook section B.2

## **AUSTRALIAN CONTINGENT MANAGEMENT TEAMS**

Refer to International Contingent Leader Handbook section B.3

## **WORLD AND APR SCOUT COMMITTEE REPRESENTATIVES**

Scouts Australia routinely nominates volunteers to hold office on various World and Regional Scout Committees and Sub-Committees.

## **BRANCH INTERNATIONAL COMMISSIONERS**

The Branch International Commissioner is appointed by each Branch independently of the Australian International Team. Once appointed, they are a strategic partner in promoting and supporting International Scouting in their Branch.

Refer to the Branch International Commissioner Handbook for further details.

## **BRANCH INTERNATIONAL TEAMS**

Each Branch will normally appoint their own team including a Deputy (under 30 years of age) as well as Coordinators for each of the key International Scouting programs. These members would communicate directly with their corresponding National Coordinator.

# Team Appointments

## SELECTION

Recommendation by a candidate's Branch Chief Commissioner is mandatory for all applications.

A selection panel is appointed by the International Commissioner of Australia for all National Appointments on the Australian International Team. This panel presents their findings to the International Commissioner of Australia who in turn makes a recommendation to the Chief Commissioner of Australia for appointment. The selection panel shall include:

- » One National Appointment from the Australian International Team relevant to the role
- » One Branch International Commissioner
- » A third member under thirty years of age with recent International Scouting experience

The selection panel will be responsible for contacting referees.

## APPOINTMENT

All National Appointments on the Australian International Team are confirmed with the issuing of a Certificate of Adult Appointment. National Appointments that are not specific to a Contingent receive a National Scarf and a National Team name tape and are appointed for an initial term of either two or three years. National Appointments specific to a Contingent are appointed for the duration required to complete the delivery of their event as prescribed by the International Contingent Leader Handbook. They are entitled to wear the Australian Scarf and name bar (as issued to all Contingent Members).

## INDUCTION

All National Appointments shall complete an induction hosted by the International Commissioner of Australia. The International Contingent Leader Induction shall be used for all Australian Contingent Leader appointments.

All Branch International Commissioners shall complete an induction hosted by the Induction Commissioner of Australia. The Branch International Commissioner Handbook shall be used.

## REVIEW

A review will be completed with the incumbent by the International Commissioner of Australia (or delegate) at least every three years. At that time, in line with the Scouts Australia Adults in Scouting policy a 'decision for the future' discussion will occur that will result in reappointment, retirement or reassignment.

After returning from an event, the Contingent Leader is responsible for providing a complete report on the Contingent. This report is finalised in collaboration with the International Commissioner of Australia and submitted to the National Operations Committee. A formal response to any recommendations is submitted to the Contingent Leader by the International Commissioner of Australia after review by relevant members of the Australian International Team. The final report and the response to any recommendations is provided to the entire Australian International Team for their reference, including the incoming Contingent Leader for the purpose of establishing the next event of that type.

# Official Correspondence

## APR AND WOSM CIRCULARS

The International Commissioner of Australia receives Circulars from the World Scout Bureau and the Asia-Pacific Region on behalf of Scouts Australia. They hold the responsibility of forwarding key notices to other relevant members of Scouts Australia and ensuring replies are submitted by the relevant due date. Copies of all Circulars are filed on ScoutCloud.

## APR AWARD NOMINATIONS

The Asia-Pacific Region Support Centre will invite each NSO to nominate members annually for the following recognition:

- » APR Award for Distinguished Service  
The award is presented for distinguished and outstanding leadership and exceptional service to International Scouting for a period of at least 10 years and are recipient of the APR Chairman's Award at least three years prior. (Only one can be issued each year to any NSO.)
- » APR Medal for Meritorious Contribution to Scouting  
The award is given to persons who have made meritorious contributions to support Scouting at international or national levels including technical support or substantial financial contribution. (This award is specifically for non-members.)
- » APR Chairman's Award  
The award is presented for good service and invaluable contribution to International Scouting within the Asia-Pacific Region over a period of not less than six years.
- » APR Certificate of Good Service  
The certificate is awarded to persons who have provided invaluable service to International Scouting within the Asia-Pacific Region over a period of not less than three years.

## SCOUTS AUSTRALIA ARA NOMINATIONS

The International Commissioner of Australia is encouraged to write nominations for Adult Recognition Awards for members of the Australian International Team and submit these to the relevant Branch for processing. A complete list of Adult Recognition Awards are described in the Scouts Australia Policy & Rules.

## EVENT INVITATIONS

Scouts Australia receives many invitations each year to attend events hosted by other NSOs. The International Commissioner of Australia must review these invitations and select a sample to promote to our members. These should be selected based on the accepted risk to our members, the experience and suitability of the adult leaders available to accompany the participants, the value for money to our members and their families, the educational objectives of the event, and the capacity of the International Team and the National Office to support the Contingents with the volume of work that happens behind the scenes.

## INTERNATIONAL LETTERS OF INTRODUCTION

Scouts Australia receives International Letters of Introduction from the International Commissioners of other NSOs and forwards these to the relevant Branch International Commissioner for their reference.

The International Commissioner of Australia is responsible for writing to the International Commissioner of other NSOs whenever an International Letter of Introduction is approved in OLEMS. OLEMS will automatically generate a letter for this purpose.

## VOLUNTEER CAMP STAFF

Applicants applying for a volunteer camp staff appointment require a confirmation letter of membership to be issued by the International Commissioner of Australia. Applicants must contact their Branch International Commissioner to complete the required membership verification. The Branch International Commissioner will then contact the International Commissioner of Australia to issue the letter. A prescribed template for KISC applications is available for this purpose.

## WEBSITE

The Australian International Team has a presence on the Scouts Australia website via a dedicated link. It can be viewed here:

[www.international.scouts.com.au](http://www.international.scouts.com.au)

## FACEBOOK

The Australian International Team has a dedicated Facebook page to promote International Scouting. It can be viewed here: [www.facebook.com/ScoutsAustraliaInternational](http://www.facebook.com/ScoutsAustraliaInternational)

## WOSM EVENTS LIST

The International Commissioner of Australia is responsible for registering Australian National Events in the WOSM Events List using information supplied by the Organising Committee of the Host Branch.

## INVITATIONS TO AUSTRALIAN EVENTS

The International Commissioner of Australia is responsible for sending a formal invitation letter to each NSO invited to attend Australian National Events including Australian Jamborees, Australian Ventures and Australian Moots.

The International Commissioner of Australia is also responsible for issuing letters of support to accompany Visa applications for overseas participants that require this documentation.

## AUSTRALIAN MISSIONS OVERSEAS

The International Commissioner of Australia is responsible for introducing the Australian Contingent Leader to the Australian Embassy or Consulate in each destination country.

## DIGNITARIES TO INTERNATIONAL EVENTS

The International Commissioner of Australia is responsible for inviting dignitaries to visit the Australian Contingent at International events.

## ANNUAL REPORT

The International Commissioner of Australia is responsible for providing a submission to the National Support Team summarising the achievements of the Australian International Team for inclusion in the Annual Report of Scouts Australia.

## WOSM SERVICE PLATFORM

The WOSM Service Platform is hosted by the World Scout Bureau to support and strengthen the ability of NSOs to deliver better Scouting activities and programmes to more young people worldwide.

The International Commissioner of Australia can request for support in any of the 13 WOSM Service Areas:

- » Youth Programme
- » Youth Engagement
- » Adults in Scouting
- » Diversity & Inclusion
- » Better World Framework
- » Safe From Harm
- » Spiritual Development
- » Scouting & Humanitarian Action
- » Global Support Assessment Tool (GSAT)
- » Good Governance
- » Communications
- » Growth
- » Partnerships

## GLOBAL SUPPORT ASSESSMENT TOOL (GSAT)

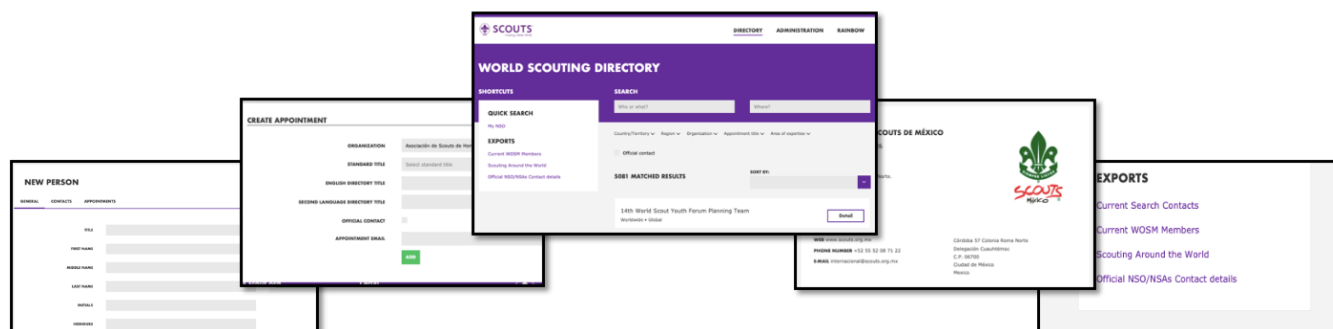
The Global Support Assessment Tool (GSAT) is a Quality Standard owned by the WOSM that assesses compliance of a NSO towards international best practices in Good Governance and Quality Scouting.

The purpose of the GSAT Standard is to serve as a reference of Best Practices for NSOs, and its application will enable NSOs to assess their strengths and areas of improvement and, as an outcome, improve their accountability to stakeholders.

The GSAT includes 10 dimensions of best practice as follows:

1. NSO - WOSM Institutional Requirements
2. Governance Framework
3. Strategic Framework
4. Integrity Management
5. Communication, Advocacy & Public Image
6. Adults In Scouting
7. Resource Allocation & Financial Controls
8. Youth Programme
9. Growth Potential
10. Continuous Improvement

# World Scout Directory



The World Scout Directory is hosted online by the World Scout Bureau and allows key NSO representatives to view contact information of WOSM's organisations and official appointees.

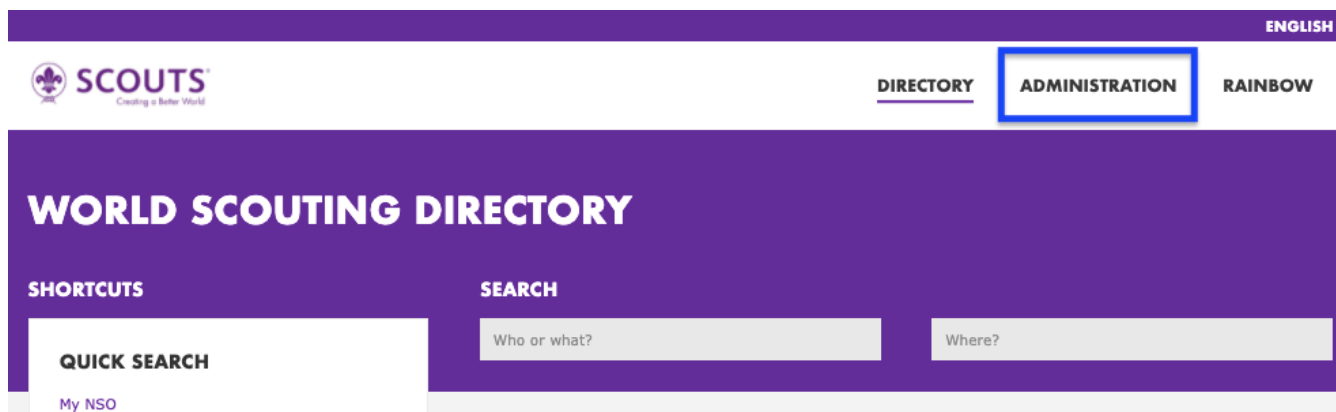
## YOUR ROLE AS NSO ADMIN

It is the responsibility of the International Commissioner of Australia to ensure the World Scout Directory is updated with the following information:

- » Basic NSO details (website, phone number, mailing address)
- » NSO official appointees

It is important that all updates are made as soon as changes occur.

<https://members.scout.org/contacts>



## REMINDER ON DATA PRIVACY!

Data privacy in WOSM is very important. It is the responsibility of the International Commissioner of Australia to seek agreement on adding any personal details to the Directory and respect all information for Scouting purposes.

## QUICK TIP!

Get a list of all NSO key contacts through the quick "Official NSO/NSAs Contact details" export.

## AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION (ACNC)

The Australian Charities and Not-for-profits Commission (ACNC) is the national regulator of charities.

The External Conduct Standards were updated on 23 July 2019.

External Conduct Standards govern:

1. Activities and control of resources (including funds)
2. Annual review of overseas activities and record-keeping
3. Anti-fraud and anti-corruption
4. Protection of vulnerable individuals

### 1. Activities and control of resources

- » take reasonable steps to ensure its activities outside Australia are consistent with its not-for-profit purpose and character
- » maintain reasonable internal control procedures to ensure that funds, equipment, supplies and other resources are used outside Australia in a way that is consistent with the charity's not-for-profit purpose and character, and
- » take reasonable steps to ensure that funds, equipment, supplies and other resources provided to third parties outside Australia (or within Australia for use outside Australia) are applied:
  - » in accordance with the charity's not-for-profit purpose and character, and
  - » with reasonable controls and risk management processes in place.

### 2. Annual review of overseas activities

- » Records must include information necessary for a charity to be able to prepare a summary of its activities and related expenditure outside Australia on a country-by-country basis.
- » The records must be kept for each financial year in which a charity:
  - » operates outside of Australia, or
  - » gives funds or other resources to third parties for use outside Australia

### 3. Anti-fraud and anti-corruption

- » minimise any risk of corruption, fraud, bribery or other financial impropriety by its Responsible Persons, employees, volunteers
- » and third parties outside Australia, and
- » identify and document any perceived or

actual material conflicts of interest for its employees, volunteers, third parties and Responsible Persons outside Australia.

### 4. Protection of vulnerable individuals

- » being provided with services or accessing benefits under programs provided by the charity (whether directly or through collaboration with a third party)
- » engaged by the charity, or a third party in collaboration with the charity, to provide services or benefits on behalf of the charity or third party.

*'Vulnerable individuals' are defined as people under the age of 18, or those who may be either unable to take care of themselves – due to their age, an illness, trauma, disability, or some other disadvantage – or unable to protect themselves against harm or exploitation.*

# Messengers of Peace

## MESENTERS OF PEACE INITIATIVE

The aim of the Messengers of Peace initiative is to inspire millions of young men and women throughout the world to work for the cause of Scouting: Creating a Better World! The initiative promotes young men and women as Leaders for Life – in their communities and in their world.

The Messengers of Peace (MOP) Initiative is a World Scouting Initiative, which encourages Scouts to do community service and tell the story of their experience in order to inspire others to action.

The Initiative has three components:

- » Programme
- » Network
- » Support Fund

These elements are connected: The Network enables inspiration for project ideas, the Programme provides guidance on how to implement project ideas, and the Support Fund gives the necessary means for National Scout Organization's projects.

The Messengers of Peace Support Fund was established for financially supporting Scouts worldwide in implementing MoP projects that fall into one of the following categories:

- » Strengthening capacity (e.g. projects for renewing an NSO's youth programme, strengthening Safe from Harm policies or providing training for Adults in Scouting)
- » Inspiring Messengers of Peace (e.g. projects related to spreading the MoP network)
- » Special projects (including, but not limited to):
  - » Support to youth in (post-)conflict zones (e.g. projects related to supporting refugees)
  - » Disaster response (e.g. projects related to providing immediate support to disaster-affected communities, or projects related to preparing Scouts for disaster response)
  - » Environment (e.g. projects related to reforestation, or cleaning up a river bed)
  - » Peace and culture of dialogue (e.g. projects related to providing training to young people about peace and dialogue)

Applications for a MoP Support Grant should come from:

- » National Scout Associations and Organizations
- » Local Scout groups must go through their NSOs coordinator to submit project applications.
- » World Scout Bureau (WSB) Regional Support Centres and
- » Global Support Centre

Please note that preference is always given to NSOs, especially those in countries facing economic difficulties and NSOs applying must be a member of WOSM and be in good standing, meaning that they should have no arrears on their membership fee, and are not under provisional suspension.



**Messengers of Peace**



# World Scout Foundation

## FLUXX GRANT MANAGEMENT SOFTWARE

Over ten years, the Messengers of Peace Support Fund has made available over USD 25 million through more than 500 projects across the world, for over 130 of our National Scout Organizations (NSOs). Through the Messengers of Peace (MoP) Initiative, Scouts have designed and delivered 1.5 billion hours of community service that have contributed to developing a culture of peace and action.

The World Scout Bureau (WSB) operates the Fluxx Grant Management Software that enables WOSM to oversee grant management processes across multiple donors, in direct coordination with the World Scout Foundation (WSF).

<https://scoutgrants.fluxx.io/>

This software enables NSOs, WOSM and the WSF a digitalised, collaborative, transparent and automated experience in the handling of the grant process. In particular for NSOs, the system allows you to manage your grant from the application to the reporting phase; and even track disbursements online in one place.

The MoP Support Fund will continue to aim to provide thousands of Scouts the opportunities to use their actions to create a better world. The funds made available through the MoP Support Fund are composed of the MoP Core Fund and multiple Donor Advised Funds (DAF) raised and managed by the WSF.



# Earth Tribe

## EARTH TRIBE

The Earth Tribe offers support to young people in developing the key competencies needed to become environmental leaders. This initiative, which focuses on the environment and sustainability, also builds on the commitment through “Scouts for SDGs” to mobilize the Movement in contributing towards the Sustainable Development Goals.

Through the Earth Tribe, young people can learn how their personal choices and habits have an impact on the environment. They can learn this by taking action in their communities through a series of engaging Earth Tribe Challenges to preserve and protect our planet.

Some of the Challenges featured as part of the Earth Tribe are:

- » Champions for Nature
- » Plastic Tide Turners
- » Scouts Go Solar

<http://earthtribe.scout.org/>



earthtribe®

# International Travel

## CONTINGENT LEADER SUPPORT

There are hundreds upon hundreds of hours of work by volunteers and staff to support each and every Contingent that departs Australia. The review, approval, monitoring and auditing of budgets. Validation of travel quotes through our preferred suppliers. Review of risk assessments and coordination of insurance policies. Monitoring and reporting of Contingent progress to the Branches and to the NOC. Communications with DFAT and the embassies and consulates overseas. Membership verifications and endorsements to the host NSO. Independent analysis of medical and welfare needs. Support for incident management and emergency response. Management of insurance claims. As well as many other essential tasks.

With the limited resources that are available, the International Team must regularly review the viability of planning a Contingent to upcoming events. It is the intention to use the available resources as effectively as possible to maximise participation of members travelling overseas. Events that are labour intensive or offer additional challenge for managing the safety and welfare of our members must be reviewed. Security advice from the Department of Foreign Affairs and Trade (DFAT) must be considered. The potential candidates for the roles of Contingent Leader must also be reviewed by experienced members on selection panels.

## BUDGETING ADVICE

The International Commissioner of Australia is responsible for guiding each Contingent on the creating of their budget. They should work with the National General Manager to advise the Contingent Management Team on the currency exchange rate which is to be applied. The International Commissioner of Australia should reference the previous budget and final report from equivalent Contingents to assist in budget development.

## PRESENTATION PLAQUES

With the exception of New Zealand, the National Support Team will organise for a presentation gift to be delivered to each Contingent for presentation to the host organising committee. A gift registry is maintained by the International Policy Support.

The National Support Team will also organise for a presentation plaque to be delivered to the International Commissioner of Australia for awarding to the Contingent Leader. This should be presented at the event wherever the International Commissioner of Australia is in attendance, or otherwise at a suitable opportunity after the Contingent's return to Australia.

## BRANCH EVENT ATTENDANCE RECORDS

These are provided to each Branch where a participant from that Branch has attended an overseas event. International Policy Support runs these reports from OLEMS and then they are emailed to the relevant Branch Office so each person's member records can be updated.

## BRANCH FRIENDSHIP TOURS

Many Units already plan Outdoor Adventure Skills and Adventurous Journeys overseas.

Any Scout Group or Unit may plan their own overseas travel.

Under WOSM obligations, each Branch International Team is responsible for supporting and guiding Units on the planning and preparation for their own Branch Friendship Tour (larger Branches would often appoint a dedicated member of the team to fulfil this task).

Full instructions are available in the "International Travel Guide".

The Branch Youth Program Team will be an important resource for your Branch International Team in managing the suitability of activities and the commitment to adequate qualifications or appropriate supervision.

# Wood Badge Framework



## WOOD BADGE 3

Scouts Australia offers members of the Australian International Team the opportunity to earn the “Wood Badge 3”.

The Wood Badge 3 is designed for Adults in Scouting who are responsible for managing, planning and implementing projects.



## WOOD BADGE 4

Scouts Australia offers members of the Australian International Team the opportunity to earn the “Wood Badge 4”.

The Wood Badge 4 is designed for Adults in Scouting who are at a higher level of conceptualising, designing and developing policy and strategy.

# VET Outcomes

## **CHC44015 CERTIFICATE IV IN COORDINATION OF VOLUNTEER PROGRAMS**

Scouts Australia offers members of the Australian International Team the opportunity to earn the “Certificate IV in Coordination of Volunteer Programs” through the Scouts Australia Institute of Training.

This qualification reflects the role of workers who are responsible for the coordination of volunteers within a program or organisation. Volunteer coordinators provide ongoing management and support to volunteers and are the main point of contact for volunteers. At this level, workers will generally be autonomous and are required to supervise and lead volunteers in projects or teams. These workers may be employed in a range of industry sectors and in a complex, regularly changing context

7 Core Units plus 4 Elective Units are required to successfully complete this Certificate.

## **BSB50420 DIPLOMA OF LEADERSHIP AND MANAGEMENT**

Scouts Australia offers members of the Australian International Team the opportunity to earn the “Diploma of Leadership and Management” through the Scouts Australia Institute of Training.

This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts. Individuals at this level display initiative and judgement in planning, organising, implementing, and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements. They may plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse, and synthesise information from a variety of sources.

6 Core Units plus 6 Elective Units are required to successfully complete this Diploma.

## **BSB60720 ADVANCED DIPLOMA OF PROGRAM MANAGEMENT**

Scouts Australia offers members of the Australian International Team the opportunity to earn the “Advanced Diploma of Program Management” through the Scouts Australia Institute of Training.

This qualification reflects the role of individuals who apply specialised knowledge and skills, together with experience in program management across a range of enterprise and industry contexts. The job roles that relate to this qualification include Program Manager. Individuals in these roles are responsible for managing or directing a program to achieve organisational objectives. A program is defined as a set of interrelated projects, each of which has a project manager. Individuals at this level use initiative and judgement to direct, plan, and lead a range of program functions, with accountability for personal and team outcomes within broad parameters. They use cognitive and communication skills to identify, analyse and synthesise information from a variety of sources and transfer their knowledge to others, and creative or conceptual skills to express ideas and perspectives or respond to complex problems.

4 Core Units plus 8 Elective Units are required to successfully complete this Advanced Diploma.

# Networking

## NATIONAL OFFICE

The National Support Team operate from the National Office located in Chatswood (NSW).

The National General Manager is responsible for managing the staff at the National Office and ensuring the duties of the senior volunteers of the national association are appropriately supported.

Key support roles include Finance, Youth Program, Communications and Publishing, Product Marketing, Adult Training, Digital Systems and International.

## INTERNATIONAL POLICY SUPPORT

This person is based in the National Office and is employed in a full-time capacity by Scouts Australia. They report to the International Commissioner of Australia but are also accountable to the National General Manager and work within the guidelines set by the National Office.

Their tasks are generated solely by the International portfolio and are driven by the duties of the International Commissioner of Australia and those of the Contingents travelling overseas. Day to day tasks are split between assisting the Contingents, members of the International team and the International Commissioner of Australia.

There is a handbook that International Policy Support runs which covers all the key tasks for this role. It is the responsibility of the person who is in this role to keep this handbook updated with all the current procedures and policies required to operate this role successfully.

## NATIONAL FINANCE COMMITTEE

The National Finance Committee meets three times each year (nominally February, May and September). They are a subcommittee of the National Executive Committee and are responsible for the oversight and approval of the National Commissioner Budget and all Contingent Budgets.

## DEPUTY NATIONAL COMMISSIONER INTERNATIONAL

The Deputy National Commissioner appointments are a training opportunity for young members under 30 years of age. The role is empowered to take active leadership in the domestic profile of International Scouting including all domestic programs.

## BRANCH INTERNATIONAL COMMISSIONERS

The Branch International Commissioner is appointed by each Branch independently of the Australian International Team. Once appointed, they are a strategic partner in promoting and supporting International Scouting in their Branch.

## SHARING OF DOCUMENTS

All documentation for the International portfolio is saved in the ScoutCloud so as to allow access to the International Commissioner of Australia, International Policy Support and members of the Australian International Team. It is the responsibility of International Policy Support to ensure that the information stored on here is updated frequently.

## ASSOCIATION OF TOP ACHIEVER SCOUTS (ATAS)

The Association of Top Achiever Scouts (ATAS) is a worldwide fellowship of members who have achieved the highest rank as a youth in their respective Scout associations (e.g. Queen's Scout, President's Scout, Fuji Scout, Eagle Scout).

ATAS was established during the 21st Asia-Pacific Regional Scout Conference in Brunei Darussalam in December 2004 by Simon Hang-Bock Rhee of Korea, Eric Khoo of Malaysia, and Alexander Wong of Hong Kong, and now has over 10,000 members.

Gatherings of ATAS members are regularly held at World and Regional events.



# South Pacific Scouting

## SCOUTS NEW ZEALAND

Scouts Australia and Scouts New Zealand maintain a very strong relationship on all aspects of Scouting.

The International Commissioner of New Zealand has a standing invitation to the annual International Team Conference.

Whilst Contingents are normally organised independently, many World Scouting events will make use of a joint Contingent Headquarters to support both countries in the delivery of services to the participating youth members.

## FIJI SCOUTS ASSOCIATION

The Fiji Scouts Association became an NSO in 1971 and has approximately 10,000 members. Scouting operates in schools for the Cub Scout and Scout sections and the youth members in these sections equate to approximately 90% of members.

## PAPUA NEW GUINEA SCOUT ASSOCIATION

The Papua New Guinea Scout Association became an NSO in 1976 and has approximately 5,000 members.

## KIRIBATI SCOUTS ASSOCIATION

Kiribati Scout Association became an NSO in 1993 and has approximately 1,000 members.

## SOLOMON ISLANDS SCOUT ASSOCIATION

The Solomon Islands Scout Association became an NSO in 2021 and has approximately 500 members.

## COUNCIL OF SOUTH PACIFIC SCOUT ASSOCIATIONS (CSPSA)

The CSPSA meets once every two years to encourage mutual cooperation and coordinate support for Scout Associations in the South Pacific. The objectives of the Council are to help develop Youth Program, adult resources and development, and to promote Scouting in the South Pacific.

# Australia Rooms

## KANDERSTEG INTERNATIONAL SCOUT CENTRE (KISC)

The Australia Room has a small table, two chairs and three single beds. The room is situated at the front side of the Old Chalet above the original entrance on the second floor. The room was established in 1957 and last renovated in Spring 2010.

## TAI TAM SCOUT CENTRE

The Australia Room (201A) celebrates the strong connection between Scouts of Hong Kong and Australia over many years. The room includes four sets of bunk beds and is located at the northern end of Bradbury House on the second floor. The room was established in 2019.

## DISPLAY

Each Australia Room features a large format information board describing key elements of the Scouts Australia Youth Program as shown below.

**Scouts Australia**

**History and Facts**

- Founded 1908
- Membership over 70,000
- Hosted the 16th World Scout Jamboree at Cataract Scout Park in January 1988
- Chief Scout is the Governor-General of Australia

**Australian Youth Program**

**Outdoor Adventure Skills**

**Core**

- Bushcraft
- Bushwalking
- Camping

**Specialist**

- Aquatic
- Alpine
- Boating
- Cycling
- Padding
- Vertical

**Special Interest Areas**

- Adventure & Sport
- Arts & Literature
- Creating a Better World
- Environment
- Growth & Development
- STEM & Innovation

**Australian Age Groups**

- Joey Scouts**  
5, 6, 7 years  
Discover Adventure
- Cub Scouts**  
8, 9, 10 years  
Create the Path
- Scouts**  
11, 12, 13, 14 years  
Explore the Unknown
- Venturer Scouts**  
14, 15, 16, 17 years  
Look Wide
- Rover Scouts**  
18-25 years  
Beyond the Horizon

**Peak Awards**

- Joey Scout Challenge Award
- Grey Wolf Award
- Australian Scout Award
- Queen's Scout Award
- Baden-Powell Scout Award



# International Branding





## AUSTRALIAN SCARF

Scouts Australia produces a special scarf for use by members representing the association when travelling overseas on approved activities.

The design features an image of a jumping kangaroo above the word "Australia" both in Scouts Australia Green on a Scouts Australia Yellow background and bordered with two ribbons in White and Scouts Australia Green.

## COLOURS

Officially-approved PMS colours for each of the colours on the Australian Scarf and the World Organization of the Scout Movement (WOSM) are detailed in the following table.

Name	Colour	PMS	C	M	Y	K	R	G	B
Scouts Australia Green		PMS 342 C	97	33	78	24	0	105	78
Scouts Australia Yellow		PMS 123 C	0	22	91	0	255	200	46
WOSM Purple		PMS 527 C	79	94	0	0	98	37	153
White		White	0	0	0	0	255	255	255

## NATIONAL BRAND IDENTITY

In 2011, the World Scout Bureau issued Scouts Australia with an official National Brand Identity to visually identify our National Scout Organization with the wider family of World Scouting. The National Brand Identity is featured each year on the Scouts Australia Annual Report and is approved by the Brand, Marketing and Communications Committee (BMCC) for exclusive use by the Australian International Team.



## WOSM FOOTER

All official documents produced by Scouts Australia are to feature the WOSM Footer (as shown below) or the National Brand Identity on the front cover.

Scouts Australia  
Member of the World Organization of the Scout Movement



# National Budget

## BUDGET ALLOCATIONS

### 401 NC International Operations

- » All travel expenses for the International Commissioner of Australia and Deputy National Commissioner of Australia other than for National meetings
- » National Event Fees for International Commissioner of Australia
- » All expenses for selection panels and inductions
- » International Mobile Phone
- » JotForm account

### 402 NC International Pen Pals

Developmental costs for the Pen-Pals program

### 403 NC International IC Meeting

One physical meeting of the Australian International Team including:

- » International Commissioner of Australia
- » Deputy National Commissioner International
- » International Policy Support
- » National Advisors
- » National Coordinators
- » Branch International Commissioners
- » Deputy Branch International Commissioners

One physical meeting of the Australian Contingent Leaders

### 404 NC International JOTA/JOTI

Recording and processing fees for annual address of the Governor-General

### 405 NC International Student Exchange

One physical accreditation training workshop every two years attended by the National Coordinator SISEP and all Branch Coordinators SISEP

### 406 NC International Int Cooperation & Support

- » \$2,000 contribution to CSPSA every two years
- » Funding assistance for CSPSA members to attend APR and World Scout Conferences
- » Grant funding for disadvantaged families to International Scouting Events

### 407 NC International Contingent Leader Development

Course subsidy for National Event Management Course - every two years

## CHART OF ACCOUNTS

Scouts Australia publishes a chart of accounts for the recording of transactions against codes for set categories.

## INVOICES/REIMBURSEMENTS

All invoices are paid via the National Office weekly. Any invoices you have are to be emailed to International Policy Support with the appropriate coding who will then arrange for them to be paid.

Any “out of pocket” expenses you may incur are also sent to International Policy Support who will arrange for these to be reimbursed to your nominated bank account.

## XERO ACCOUNTS

Four of our largest Contingents (each with budgets in excess of \$1 million) have been approved for separate Xero accounts with direct read only access. These events are the World Scout Jamboree, World Scout Moot, New Zealand Venture and New Zealand Jamboree. All other Contingents are managed in the central International Contingents Xero account.

## CONTINGENT PURCHASES

The following expenses are deducted from each Contingent account automatically approximately three (3) months prior to departure:

- » 63050 = \$90 per Contingent member = National Office Administration Fee
- » 63051 = \$40 per Contingent member = Contingent Kit (two scarves and name bar)
- » 63401 = \$100 per Contingent\* = Official Presentation to Host Association (\*excluding NZ events)

To facilitate this charge, an invoice will be issued by the National Association to each Contingent. The International Policy Support will be able to supply exact numbers for the invoice at the agreed timing.

## NATIONAL OFFICE INCOME AND EXPENDITURE

Scouts Australia receives income from a range of sources for International Scouting activities. Similarly, the National Association has many expenses that are required to be paid from this income. A summary is included in the table below.

Income Source	Corresponding Expenses
Invoice sent to Contingent: Contingent-63050 (National Office Administration Fee)	Offsets budget 902 NST – International Office
Invoice sent to Contingent: Contingent-63051 (Contingent Kit)	Offset by invoices for scarves and name bars
Invoice sent to Contingent: Contingent-63401 (Official Presentation to Host)	Offset by invoices for gift to Host Association
Direct income from OLEMS: Branch Friendship Tours (\$50 per person paid as a group)	Offset by invoices for scarves
Direct income from OLEMS: International Letters of Introduction (\$50 per person)	Offset by invoices for scarves

Note: The surplus funds after these offsets are processed is retained by the National Association.

## OLEMS PAYMENT SUMMARIES

Each week, a payment summary is generated for all income received from our online payment gateway.

For reference, payments that are received online are allocated for the following purposes:

Purpose	Destination Account
Contingent Fees	Relevant Contingent Account
Branch Friendship Tours	National Association Account > A3
International Letters of Introduction	National Association Account > A3
WOSM & APR Meetings	111 Budget
Other International Meetings	Usually 401 Budget or as advised
National Schools	National Association Account and then forwarded in full to host Branch



# International Honour Roll

## BRONZE WOLF AWARD

The Bronze Wolf is the only award presented by the World Scout Committee, and recognises outstanding service by an individual to the World Scout Movement. The award was established by the International Committee in Stockholm in 1935. The first person to be awarded the Bronze Wolf was the Chief Scout of the World, Lord Baden-Powell.

Award Number	Year Awarded	Recipient
36	1965	Clement Roy Nichols CMG, OBE
62	1971	Bruce Hugh Garnsey AO, MBE
212	1990	Dr Norman Sidney Johnson OBE
281	1999	Neil Malcolm Westaway AO
289	2001	Arthur Geoffrey Lee AM
294	2002	Dr William George Wells AM
312	2007	Kirsty Margaret Brown AM
327	2010	John George Ravenhall AM
365	2018	Ian Langford-Brown AM
370	2019	Paul Dudley Parkinson OAM
373	2020	David Wynne Jones AM
380	2021	Peter John Blatch OAM



#### APR AWARD FOR DISTINGUISHED SERVICE

Award Number	Year Awarded	Recipient
11	1997	Dr William George Wells AM
19	1999	Bruce Hugh Garnsey AO, MBE
41	2007	Neil Malcolm Westaway AO
55	2012	John George Ravenhall AM
67	2019	Kirsty Margaret Brown AM
69	2020	Ian Langford-Brown AM
	2021	Peter John Blatch OAM

#### APR MEDAL FOR MERITORIOUS CONTRIBUTION TO SCOUTING

Award Number	Year Awarded	Recipient
4	2015	Richard Harold 'Dick' Smith AC and Philippa Aird 'Pip' Smith AO

#### APR CHAIRMAN'S AWARD

Award Number	Year Awarded	Recipient
16	1999	John George Ravenhall AM
40	2004	Kirsty Margaret Brown AM
72	2012	Peter John Blatch OAM
84	2015	Richard Joseph Miller
85	2015	Ian Langford-Brown AM
	2019	Neville Robert Bruce Tomkins OAM
	2019	Paul Dudley Parkinson OAM
	2019	Reginald Walter Williams AM RFD
	2019	David Wynne Jones AM
	2021	Emma Joy Barker

## APR CERTIFICATE OF GOOD SERVICE

Award Number	Year Awarded	Recipient
1	2007	Peter John Blatch OAM
11	2009	Ian Langford-Brown AM
27	2009	Emma Joy Barker
28	2009	Julie Francis Creed OAM
29	2009	Richard Joseph Miller
53	2015	David Wynne Jones AM
57	2015	Neville Robert Bruce Tomkins OAM
	2019	Aaron Christopher Wardle
	2019	Bryan Eric Brown AM
	2019	Christopher Mark Bates
	2019	Stephen John Tyas
	2020	Philip Gregory Harrison
	2021	David Robin Cossart
	2021	Nikketah Jayde Cuneo

## ASIA-PACIFIC OUTSTANDING SCOUT AWARD

Year Awarded	Recipient
2004	Jessica Emily Thomas
2009	Jade Ashlie Tout (Elliott)
2012	Nicholas David Banks
2015	Angus Gregory Thomas Boxall





## OTHER INTERNATIONAL SCOUTING AWARDS

Award	Country	Date Awarded	Recipient
Certificate of International Friendship Award	Taiwan	29/07/2001	Kirsty Margaret Brown AM
Distinguished Service Cross	Hong Kong	18/11/2001	Kirsty Margaret Brown AM
First Class Boy Scout Citation Medal	Thailand	5/12/2004	Kirsty Margaret Brown AM
Persekutuan Pengakap Malaysia Medal	Malaysia	25/04/2009	Kirsty Margaret Brown AM
Pingat Peringatan Sambutan Medal	Malaysia	25/04/2009	Paul Dudley Parkinson OAM
Pingat Perkhidmatan Cemerlang (Excellent Service Medal)	Malaysia	1/09/2009	Paul Dudley Parkinson OAM
Distinguished Service Award (Bronze)	Singapore	12/07/2011	Paul Dudley Parkinson OAM
Pingat Jasa Pengakap (Scout Service Medal)	Malaysia	2/10/2011	Kirsty Margaret Brown AM
Green Jade Great Wall Medal	Taiwan	1/10/2013	Kirsty Margaret Brown AM
Green Jade Lion Award	Taiwan	21/10/2013	Paul Dudley Parkinson OAM
President's Award	Philippines	5/11/2014	Kirsty Margaret Brown AM
Bronze Tamaraw Award	Philippines	15/11/2014	Neville Robert Tomkins OAM
Bronze Tamaraw Award	Philippines	15/11/2014	Paul Dudley Parkinson OAM
Silver Elephant	India	8/12/2015	Kirsty Margaret Brown AM
Silver Sakura	Japan	2016	Neville Robert Tomkins OAM
Green Jade Great Wall Medal	Taiwan	1/07/2018	Paul Dudley Parkinson OAM
Chief Scout Award	Philippines	19/10/ 2018	Paul Dudley Parkinson OAM
Silver Tiger	Bangladesh	1/11/2018	Paul Dudley Parkinson OAM
2nd Class Meritorious Award - Silver	Brunei Darussalam	12/12/2018	Paul Dudley Parkinson OAM
Silver Fox	Canada	9/08/2021	Peter John Blatch OAM

## AUSTRALIAN ADULT RECOGNITION AWARDS AWARDED OVERSEAS

Award	Year Awarded	Recipient	Role
Silver Kangaroo	2012	Luc Panissod	Secretary General, World Organization of the Scout Movement
Silver Kangaroo	2016	Dr Chao Shou-Po	Regional Chairman, Asia-Pacific Regional Scout Committee
Silver Emu	2018	Dr Martin Drews	National Coordinator SISEP, Fællesrådet for Danmarks Drengespejdere (The Danish Scout Council)
Silver Kangaroo	2019	Abdullah Rasheed	Regional Director, Asia-Pacific Regional Support Centre

## WORLD SCOUT COMMITTEE

Name	Role	From	To	Branch
Roy Nichols	Member	1959	1965	VIC
Roy Nichols	Chairman	1967	1973	VIC
Bruce Garnsey	Member	1973	1975	NSW
Bruce Garnsey	Vice Chairman	1975	1977	NSW
Bruce Garnsey	Chairman	1977	1979	NSW
Norman Johnson	Vice Chairman	1983	1985	VIC
Norman Johnson	Chairman	1985	1988	VIC
Neil Westaway	Member	1990	1993	VIC
Neil Westaway	Chairman	1993	1996	VIC
Peter Blatch	Member	2014	2021	QLD

## WORLD SCOUT APPOINTMENTS

Name	Role	From	To	Branch
Rodney Abson	Youth Advisor to World Scout Committee	2005	2007*	VIC
Ian Langford-Brown	Honorary Internal Auditor	2009	2016	NSW
Ian Langford-Brown	Chief Risk Management Officer	2011	2017	NSW

- » In April 2007 Rodney Abson was appointed as Unit Manager for Environment Education at the World Scout Bureau Central Office. Upon taking up this professional position within Scouting, Rod accordingly retired from his voluntary commitments as a Youth Advisor.

## WORLD SUB-COMMITTEES

Name	Sub-Committee	From	To	Branch
Bruce Garnsey	World Training Committee	1968	1975	NSW
Norman Johnson	World Training Committee	1975	1983	VIC
Cliff Farmer	Fees Task Force	1987	1990	QLD
Kirsty Brown	World Program Committee	1989	1992	QLD
John Ravenhall	World Training Committee	1990	1992	VIC
Kirsty Brown	World Adult Resources Committee	1992	1998	QLD
Kirsty Brown	Strategy Task Force	1999	2001	QLD
Peter Blatch	Educational Methods Committee	2005	2008	QLD
Neil Westaway	Audit Committee	2005	2008	VIC
John Ravenhall	Membership Development Task Force	2005	2008	VIC
Bryan Brown	World Scout Centres Task Force	2005	2008	QLD
Kirsty Brown	Honours and Awards Committee	2015	2021	QLD
Caitlin Wood	Establishing an Ethics Committee	2018	2020	VIC
Emma Barker	Membership Management Systems	2018	2020	VIC
Ross Tutin	Spiritual Development Unit	2018	2020	QLD
Paul Parkinson	GSAT Task Force	2018	2020	QLD
Nikketah Cuneo	Audit Committee	2022	2024	QLD
Eleanor Hewitt	Constitutions Committee	2022	2024	ACT
Peter Blatch	Volunteer Service Team	2022	2024	QLD
Aaron Wardle	Growth, Recovery, and Resilience Project	2022	2023	NSW
Luke Saunders	Safe from Harm Project	2022	2024	NSW
Emma Watson	Life Skills Initiative Project	2022	2024	NSW
Patrick McCormick	SCENES Coordination Project	2022	2024	VIC

## ASIA-PACIFIC REGIONAL SCOUT COMMITTEE

Name	Role	From	To	Branch
Roy Nichols	Chairman	1962	1964	VIC
Bruce Garnsey	Member	1968	1970	NSW
Bruce Garnsey	Chairman	1970	1972	NSW
Ross Hohnen	Chairman	1976	1978	NSW
Geoff Lee	Vice Chairman	1980	1982	NSW
Geoff Lee	Member	1982	1984	NSW
Alby Gamble	Member	1984	1989	NSW
Dr William Wells	Member	1989	1992	VIC
Dr William Wells	Vice Chairman	1992	1995	VIC
Kirsty Brown	Member	1998	2001	QLD
Kirsty Brown	Vice Chairman	2001	2004	QLD
John Ravenhall	Member	2004	2009	VIC
Paul Parkinson	Member	2012	2015	QLD
Paul Parkinson	Chairman	2015	2018	QLD
Elston Hynd	Member	2018	2025	NSW

## ASIA-PACIFIC REGIONAL APPOINTMENTS

Name	Role	From	To	Branch
Aaron Wardle	Young Adult Member Group	2004	2007	NSW
Kirsty Brown	Regional Scout Committee Consultant	2005	Perpetual	QLD
Nikketah Cuneo (McGrath)	Young Adult Member Group	2007	2009	QLD
Chris Bates	GSAT Facilitator	2015	2025	SA
Paul Parkinson	Regional Scout Committee Consultant	2019	Perpetual	QLD
Paul Parkinson	GSAT Facilitator	2019	2025	QLD

## ASIA-PACIFIC REGIONAL SUB-COMMITTEES

Name	Sub-Committee	From	To	Branch
Leslie M Perrott	Communications	1968	1970	NSW
Rowley Dart	Training	1968	1970	NSW
Bruce Garnsey	Finance	1970	1972	NSW
Rowley Dart	Relationships	1970	1972	NSW
Bruce Garnsey	Finance	1972	1974	NSW
Ross Hohnen	Relationships	1972	1974	NSW
Norman Johnson	Training	1972	1974	VIC
Ross Hohnen	Finance	1974	1976	NSW
Norman Johnson	Training	1974	1976	NSW
A Geoff Lee	Finance	1976	1986	NSW
Ken Bayly	Training	1978	1982	VIC
Dr William Wells	Programme	1982	1989	VIC
Alan Sherlock	Public Relations	1982	1989	QLD
Cliff Farmer	Training	1984	1988	QLD
Alby Gamble	Finance	1986	1989	NSW
John Ravenhall	Training	1986	1995	VIC
Maurice Law	Finance	1989	1992	QLD
Alby Gamble	Community Development	1989	1992	NSW
Kirsty Brown	Program	1989	1995	QLD
Alby Gamble	Community Development	1992	1995	NSW
Dr Bernie Stone	Environment	1992	1995	QLD
Dr Chris Silagy	Program	1995	1997	VIC
Dr William Wells	Strategic Plan Task Force*	1995	1998	VIC
Kirsty Brown	Adult Resources	1995	1998	QLD
Wayne Geale	Scouting Profile	1998	2004	NSW
James Priest	Risk and Safety Management	1998	2004	QLD
Dr William Wells	APR Foundation*	1998	2015	VIC
Pat Lanham	Program	1999	2004	QLD
Kirsty Brown	Awards*	1999	2004	QLD
Dr Bruce Munro	Adult Resources	2001	2004	NSW
Richard Miller	Internet	2001	2004	NSW
Brendan Watson	Public Relations	2001	2004	VIC

Name	Sub-Committee	From	To	Branch
Peter Blatch	Youth Programme	2001	2004	QLD
Peter Blatch	Adult Resources	2004	2007	QLD
Aaron Wardle	Management	2004	2007	NSW
Richard Miller	Scouting Profile	2004	2007	NSW
Emma Barker	Management	2004	2009	VIC
Julie Creed	Youth Programme	2004	2009	TAS
Ian Langford-Brown	Financial Resources	2005	2009	NSW
Richard Miller	Profile	2007	2009	NSW
Nikketah Cuneo (McGrath)	Youth Programme	2007	2009	QLD
Paul Parkinson	Adult Resources	2007	2012	QLD
John Ravenhall	Governance Review Task Force*	2009	2012	VIC
Richard Miller	Management	2009	2012	NSW
Emma Barker	Membership Growth	2009	2012	VIC
Reg Williams	APR Foundation*	2009	2012	SA
John Ravenhall	Awards*	2012	2015	VIC
Reg Williams	Management	2012	2015	SA
Richard Miller	Profile	2012	2015	NSW
Neville Tomkins	Adult Support	2012	2015	ACT
David Jones	Financial Resources	2012	2018	VIC
Dr William Wells	Awards*	2015	2018	VIC
Neville Tomkins	Management	2015	2018	ACT
Reg Williams	Strategy Monitoring Task Force*	2015	2018	SA
Elston Hynd	Adult Support	2015	2018	NSW
Steve Tyas	Youth Programme	2015	2022	VIC
Neville Tomkins	Governance	2018	2022	ACT
David Jones	Scout Bazaar Management Committee*	2018	2022	VIC
Aaron Wardle	Governance	2022	2025	NSW
Nikketah Cuneo	Youth Engagement	2022	2025	QLD
Emma Watson	Educational Methods	2022	2025	NSW
Kirsty Brown	Awards*	2022	2025	QLD
Paul Parkinson	MOP Regional Decision Committee*	2022	2025	QLD
Neville Tomkins	Strategy for Scouting (Beyond 2023) TF*	2022	2025	NSW

\* = appointed by Asia-Pacific Regional Support Centre independently of Scouts Australia

## INTERNATIONAL COMMISSIONER OF AUSTRALIA

Number	Name	From	To	Branch
1	(Clement) Roy (Dudley) Nichols CMG, OBE	1958	1961	VIC
2	Walter Pemberton Fooks OBE	1961	1967	SA
3	Bruce Hugh Garnsey AO, MBE	1967	1971	NSW
4	Ross Ainsworth Hohnen AM, OBE	1971	1976	ACT
5	(Arthur) Geoffrey Lee AM	1976	1982	NSW
6	Albert ('Alby') Gamble OAM	1982	31/01/1990	NSW
7	John Sydney Warrington AM	1/02/1990	1992	NSW
8	Richard Simpson	1992	31/05/1998	VIC
9	Brendan James Watson OAM	1/06/1998	31/03/2004	VIC
10	Emma Joy Barker	1/04/2004	30/06/2010	VIC
11	Neville Robert Bruce Tomkins OAM	1/07/2010	30/06/2016	ACT
12	Andrew Cooper	1/07/2016	28/02/2017	VIC
13	Aaron Christopher Wardle	1/03/2017	Current	NSW

## NATIONAL SUPPORT TEAM

Number	Name	From	To	Branch
	Lorraine Mortimer	01/1997	09/2006	VIC
	Catherine Bergin	2007	31/07/2010	VIC
	Wendy Freeman	1/08/2010	30/06/2016	ACT
	Alison Hamill	1/07/2016	26/03/2018	NSW
	Stephen Smart	27/03/2018	17/06/2018	ACT
	Tracy Pullan	18/06/2018	Current	NSW

## DEPUTY NATIONAL COMMISSIONER INTERNATIONAL

Number	Name	From	To	Branch
1	Caitlin Wood	21/04/2019	21/08/2020	VIC
2	Ruby Mavor	22/08/2020	31/12/2021	NSW



#### NATIONAL COORDINATOR SISEP

Number	Name	From	To	Branch
1	Rix McGinley	1993	01/2007	VIC
2	Barb Brook	01/2007	30/04/2019	VIC
3	Jason Thomson	1/05/2019	Current	ACT

#### NATIONAL COORDINATOR JOTA/JOTI

Number	Name	From	To	Branch
1	Noel Lynch VK4BNL	1964	31/12/1984	QLD
2	Peter Hughes VK6HU	1/01/1985	1997	WA
3	Harvey Lennon VK7KSM	1997	11/2000	TAS
4	Stephen Watson VK4SGW	11/2000	06/2006	QLD
5	Bob Bristow VK6POP	06/2006	31/01/2013	WA
6	Sam Adcock VK5KSA	1/02/2013	28/06/2017	WA
7	Brett Nicholas VK2BNN	29/06/2017	Current	NSW

#### NATIONAL COORDINATOR PEN-PALS

Number	Name	From	To	Branch
1	Brenda de Bes	1978	01/2008	ACT
2	David McEvoy	01/2008	06/2009	QLD
3	Kelly Johnson	06/2009	31/01/2013	SA
4	Mehru Roshan	1/02/2013	29/02/2016	NSW
5	Darren Beauchamp	1/03/2016	1/03/2022	VIC
6	Nicholas Pike	18/08/2020	Current	VIC

#### NATIONAL ADVISOR CONTINGENTS

Number	Name	From	To	Branch
1	Dr Justine Douthwaite	26/04/2018	Current	NSW

#### NATIONAL COORDINATOR BETTER WORLD SCOUTING

Number	Name	From	To	Branch
1	Nikketah Cuneo	12/03/2019	Current	QLD

#### NATIONAL COORDINATOR SOUTH PACIFIC SCOUTING

Number	Name	From	To	Branch
1	Maureen Titcumb	<1989	>1993	VIC
2	Jordan Longmuir	12/03/2019	Current	NSW

#### NATIONAL GROWTH COORDINATOR - AUSTRALIA

Number	Name	From	To	Branch
1	Elston Hynd	06/2019	Current	NSW

#### NATIONAL SAFE FROM HARM COORDINATOR - AUSTRALIA

Number	Name	From	To	Branch
1	Luke Saunders	3/05/2021	Current	NSW

#### REGIONAL YOUTH REPRESENTATIVE - AUSTRALIA

Number	Name	From	To	Branch
1	Cairo Levett	24/02/2020	12/08/2021	VIC
2	Damon Love	8/11/2021	Current	NSW

#### KISC AMBASSADOR - AUSTRALIA

Number	Name	From	To	Branch
1	Delshard Mozhdehinia	1/08/2020	Current	WA

## KANDERSTEG INTERNATIONAL SCOUT CENTRE (KISC) STAFF

Season	Role	Name	Branch
Summer 1984	Pinkie	Martine Peasley (nee Potter)	VIC
June – September 1984	Maintenance	Michael Waters	VIC
1985	Pinkie	Graeme Bryar	VIC
1985	Pinkie	Denise Beanland	VIC
June 1990 (Summer)	Pinkie	Sue Tanck	VIC
August – September 1990	Housekeeper	Sue Tanck	VIC
January – October 1991	Housekeeper	Sue Tanck	VIC
August 1992	Shorty	Sue Tanck	VIC
Winter 1997	Pinkie	Alastair Troedel	VIC
Spring 1998	Pinkie	Kim Franzke (nee Edmanson)	VIC
December 1999 (Winter)	Pinkie	Matthew Franzke	VIC
March – November 2001	Environmental Assistant	Matthew Franzke	VIC
December – August 2002	Assistant Program Director	Matthew Franzke	VIC
Sept 2002 – August 2005	Program Director	Matthew Franzke	VIC
March 2003 (Spring)	Pinkie	Christine Gaul	ACT
Summer 2005	Pinkie	Jamie Lucas	NSW
Dec 2005 – Sept 2007	Maintenance Assistant	Jamie Lucas	NSW

Season	Role	Name	Branch
September 2006 (Autumn)	Pinkie	Clare Reardon	QLD
Winter 2007	Programme Assistant	Nicholas Wright	VIC
Summer 2007	Pinkie	Jared Bryar	VIC
Summer 2007	Pinkie	Jennifer Blaikie	NSW
Summer 2008	Pinkie	Michael Freeman	ACT
Winter 2009	Pinkie	Gordon Young	VIC
2010	Pinkie	Rodney Quiggan	ACT
December 2010 (Winter)	Pinkie	Darren Bennett	QLD
December 2010 (Winter)	Pinkie	Tamra Sanders	SA
June 2011 (Summer)	Pinkie	David Mahler	VIC
June 2011 (Summer)	Pinkie	David Langron	NSW
June 2011 (Summer)	Pinkie	Sian Brown	NSW
June 2011 (Summer)	Snow & Ice Helper	Michael Freeman	ACT
December 2011 (Winter)	Pinkie	Pete Murray	NSW
Summer 2012	Pinkie	Sarah-Jane Petts	NSW
2012-2013	Assistant Program Director	David Langron	NSW
2012-2013	Reception Manager	Lisa Picking	VIC
March 2013 (Spring)	Pinkie	Dylan Hunt	SA
June 2013 (Summer)	Pinkie	Katelyn Hardy	QLD
June 2013 (Summer)	Pinkie	Zoe Watkins	VIC
March 2014 (Spring)	Pinkie	Laura Cowie	NSW
May-September 2014	Shop Manager	Mel Nicholls	VIC
January – September 2014	House Assistant	Kate Hardy	NSW
September 2014 (Autumn)	Pinkie	Esther Bennett	SA
December 2014 (Winter)	Pinkie	Johnathon Van der Wijngaart	TAS
Summer 2015	Pinkie	Rhiannon Vine	SA
June 2015 (Summer)	Pinkie	Rob Slater	NSW
September 2015 (Autumn)	Pinkie	Matt Minski	VIC

Season	Role	Name	Branch
December 2015 (Winter)	Pinkie	Simon Barnett	SA
Spring 2016	Pinkie	Sébastien Terreux	SA
March 2016 – March 2018	Deputy Director Guest Services	Dylan Hunt	SA
May-August 2016	Catering Assistant	Annie Asquith	VIC
Summer 2016	Catering Assistant	Sébastien Terreux	SA
June 2016 (Summer)	Pinkie	Michael Klose	SA
December 2016 (Winter)	Pinkie	Delshard Mozhdehinia	WA
March 2017 (Spring)	Pinkie	Ezgi Bridger	VIC
June 2017 (Summer)	Pinkie	Natasha Wood	SA
June 2017 (Summer)	Pinkie	Kristy Hiscock	NSW
September 2017 (Autumn)	Pinkie	Laurence Williams	VIC
June 2018 (Summer)	Pinkie	Kelsey Reid	QLD
Summer 2018	Climb Guide	Rachel Flitman	VIC
June 2018 (Summer)	Pinkie	Alan Gruner	VIC
September 2018 (Autumn)	Pinkie	Roy Velting	ACT
December 2018 (Winter)	Pinkie	Rowina Nathan	VIC
March 2019 (Spring)	Pinkie	Elizabeth White	ACT
June 2019 (Summer)	Pinkie	Castley Webb	VIC
June 2019 (Summer)	Pinkie	Charlie Ryan-Kane	SA
September 2019 (Autumn)	Pinkie	David Kindness	QLD
December 2019 (Winter)	Pinkie	Molly Dixon	NSW
June 2022 (Summer)	Pinkie	Tatyana Wenczel	VIC



## WORLD SCOUT JAMBOREE HISTORY

Year	WSJ	Host Country	Attendance	Countries	Australians	Contingent Leader	Branch
1920	1st	United Kingdom	8,000	34	8	F.W. Eddes	NSW
1924	2nd	Denmark	4,549	34	120*	E.H.C. Russell	VIC
1929	3rd	United Kingdom	50,000	69	190	C.A. Hoadley	VIC
1933	4th	Hungary	25,792	46	87	C.S. Snow	QLD
1937	5th	Netherlands	28,750	54	90	W.P. Fooks	SA
1947	6th	France	24,152	42	5*	–	–
1951	7th	Austria	12,884	61	96	H.M. Kemp	SA
1955	8th	Canada	11,139	71	35	A.G. Oldham	VIC
1957	9th	United Kingdom	30,000	80	169		
1959	10th	Philippines	11,856	50	19	Arthur Jackson	QLD
1963	11th	Greece	13,717	89	38	A.J. Peake	SA
1967	12th	USA	12,011	105	150	James Jacoby	VIC
1971	13th	Japan	23,758	87	325	Geoff Lee	NSW
1975	14th	Norway	17,259	91	88		
1979	15th	Iran	Cancelled*			–	–
1983	15th	Canada	14,752	101	180	Bert Gardner	NSW
1987-88	16th	Australia	14,434	84	4,245	Alan Sherlock	QLD
1991	17th	South Korea	19,083	135	138	David Jones	VIC
1995	18th	Netherlands	28,960	166	157	Richard Simpson	VIC
1998-99	19th	Chile	31,000	157	117	Ian Lightbody	QLD
2002-03	20th	Thailand	24,000	147	142	David Bossen	VIC
2007	21st	United Kingdom	38,074	162	170	Grant de Fries	NSW
2011	22nd	Sweden	40,061	166	192*	Phil Harrison	QLD
2015	23rd	Japan	33,838	155	337*	Aaron Wardle	NSW
2019	24th	North America*	47,000	161	688	Shane Troyahn	QLD
2023	25th	South Korea				Stephen Smart	ACT
2027	26th	Poland					

## WORLD SCOUT JAMBOREE FACTS

- » Only Scouts from New South Wales attended the 1st World Scout Jamboree in 1920.
- » 240 Australians travelled to the Empire Jamboree in England in 1924 of which 120 continued to Denmark for the 2nd World Scout Jamboree.
- » The official Australian Contingent to the 6th World Scout Jamboree was cancelled due to a shipping shortage after World War II, however 5 Scouting members travelled independently to represent Australia.
- » Scouts paid £300 each and travelled for 5 months to attend the 7th World Scout Jamboree in Austria in 1951.
- » The Australian Contingent travelled on a chartered Qantas Boeing 707 aircraft between Sydney and San Francisco to attend the 12th World Scout Jamboree in USA in 1967.
- » Over 16,000 Scouts (including the 325-strong Australian Contingent) were evacuated from the Jamboree site for 48 hours as a result of continuous rain and gale force winds associated with Typhoon Olive during the 13th World Scout Jamboree in Japan in 1971.
- » The 15th World Scout Jamboree in Iran in 1979 was cancelled due to political instability with several international “World Jamboree Year” camps being held instead in Australia, Canada, Sweden, Switzerland and the United States.
- » The 16th World Scout Jamboree was the first official event of the Australian Bicentenary held at Cataract Scout Park in NSW and was opened at midnight on Thursday 31 December by the Governor General and Chief Scout of Australia - Sir Ninian Stephen.
- » Cataract Scout Park, with an area of 160 hectares south of Sydney, was the venue of the first World Scout Jamboree held in the Southern Hemisphere.
- » Two Australians - Adam Kilpatrick and Stephen Warren-Smith - cycled 16,661km over 269 days from Adelaide to the 22nd World Scout Jamboree in Sweden in 2011.
- » The Australian Contingent hosted two Scouts from Timor Leste to attend the 22nd World Scout Jamboree in Sweden in 2011.
- » In 2015, the Australian Contingent included 331 full time members in addition to 6 Scouting Guests that camped for part of the Jamboree experience.
- » The 2019 World Scout Jamboree was the first ever to be jointly hosted by three countries - Canada, USA and Mexico - and was held at “The Summit” in West Virginia.

## WORLD SCOUT MOOT HISTORY

Year	WSM	Host Country	Attendance	Countries	Australians	Contingent Leader	Branch	
1931	1st	Switzerland	3,000	20				
1935	2nd	Sweden	3,000	26				
1939	3rd	Scotland	3,500	42				
1949	4th	Norway	2,500	40				
1953	5th	Switzerland	4,168	41				
1957	6th	United Kingdom	3,500	61				
1961	7th	Australia	969	15				
1990-91	8th	Australia	1,000	36				
1992	9th	Switzerland	1,400	52				
1996	10th	Sweden	2,608	78				
2000	11th	Mexico	5,000	71	100	Kirsten Hentschel	QLD	
2004	12th	Taiwan	2,500	85	6	Daniel Drumm	VIC	
2008	13th	Mozambique	Cancelled*				–	–
2010	13th	Kenya	1,675	69	32	Michael Freeman	ACT	
2013	14th	Canada	2,000	83	122	Peter Favelle	NSW	
2017	15th	Iceland	5,123	89	460	Matthew Kusi-Appauh	NSW	
2022*	16th	Ireland	Cancelled*				Sorrel Fuller	ACT
2025	17th	Portugal						

## WORLD SCOUT MOOT FACTS

- » The Kandersteg International Scout Centre (KISC) has hosted the 1st, 5th and 9th World Scout Moots.
- » Scouts Australia helped to restart the World Scout Moot after a 30 year absence by hosting the event in 1990-91.
- » The 13th World Scout Moot in Mozambique in 2008 was cancelled after the host country withdrew from hosting the event.
- » The 13th World Scout Moot was held in Kenya in 2010 - the first ever such event to take place in Africa.
- » In 2017, the Australian Contingent included 460 members and was the second largest Contingent at the event after the UK.
- » The 16th World Scout Moot was postponed 12 months and then cancelled due to the coronavirus pandemic.



## NEW ZEALAND MOOT HISTORY

Year	Moot	Theme	Location	Australians	Contingent Leader	Branch
1983	41st	–	Rotorua		Greg Davies	VIC
1984	42nd	–	Oamaru		Paul Collett	VIC
1985	43rd	–	New Plymouth		David Keegan	SA
1986	44th	5th Asia-Pacific Moot	Christchurch		Bruce Collyer	QLD
1987	45th	–	Auckland		Callum Cowell	VIC
1988	46th	–	Southland	11	Joe Attard	NSW
1989	47th	–	Wellington	24	Russell Jennings	VIC
1990	48th	Aorangi	Timaru			
1991	49th	–	Queenstown			
1992	50th	The Golden Moot	Feilding			
1993	51st	'Monsta' Moot	Auckland			
1994	52nd	The Moot	Canterbury			
1995	53rd	Absolutely Positively	Wellington			
1996	54th	Medieval Moot	Kerikeri			
1997	55th	Scottish Moot	Dunedin			
1998	56th	RARC UP	Wanganui			
1999	57th	Rock Moot	Nelson			
2000	58th	Nautical Moot	Whangaparaoa			
2001	59th	Dam Moot	Fairlie		Royce Albutt	NSW
2002	60th	Welly Moot	Wellington	29	Robert Bedford	NSW
2003	61st	Gumboot Moot	Wanganui		Steven Keys	VIC
2004	62nd	Skool Moot	Waikato	–	–	–
2005	63rd	Medieval Moot	Eyrewell Forest	13	Michelle Berger	VIC
2006	64th	Winterless Wonderland	Dargaville	32	Michelle Berger	VIC
2007	65th	I Am Moot	Dunedin	20	Ryan Gibbons	VIC
2008	66th	Midnight Moot	Otaki		Damien Hayes	VIC
2009	67th	Jafa Moot	Helensville	43	Kelly Wilson	VIC
2010	68th	Hero Moot	Canterbury	30	Jessica Wanganeen	ACT
2011	69th	Sm69th Moot	Rotorua	35	Alisha Clarke	VIC
2012	70th	Windback Moot	Trefoil Park	24	Lisa Picking	VIC
2013	71st	Rapa Moot	Wairarapa Park	12	Lillian Green	VIC
2014	72nd	EntertainMoot	North Canterbury	35	Caitelyn Thorne	VIC
2015	73rd	She'll Be Right	Waikato	30	Belinda Layson	NSW

Year	Moot	Theme	Location	Australians	Contingent Leader	Branch
2016	74th	Deco Moot	Waipawa	18	Zyl Hovenga-Wauchope	VIC
2017	75th	Big Bang Moot	Ahuroa	33	Andre Selton	VIC
2018	76th	Euromoot	Mania-O-Roto	30	Angus Boxall	NSW
2019	77th	Once Upon A Moot	Wainuiomata	39	Tyler Kara-Kingston	NSW
2020	78th	Moot on the Internet	–	–	–	–
2021	79th	Déjà Vu Moot	Waiuku	Cancelled	Nicholas Pike	VIC
2022	80th	Wild Moot	Hokitika	Cancelled	Georgia Elliott	ACT

#### NEW ZEALAND JAMBOREE AND VENTURE HISTORY

Year	Jamboree	Venture	Location	Australian Contingent	Contingent Leader	Branch
1926	1st		Dunedin			
1959	2nd		Auckland	58	EH Lane	TAS
1962	3rd		Dunedin			
1966	4th		Wellington	468	K J Brewster	VIC
1969	5th		Kaiapoi	425	Harold Kaye	NSW
1972	6th		Auckland			
1975	7th		Tokoroa	461	TEJ Roberts	QLD
1978	8th		Oamaru			
1981	9th	1st	Hawkes Bay	527 & 369 & 40 = 936	Alby Gamble	NSW
1984	10th	2nd	Feilding	298 & 129 = 427	William Wells	VIC
1986		3rd	Hamilton	262	Brian Williams	TAS
1987	11th		Rangiora	170	John Ravenhall	VIC
1989		4th	Dunedin	97	Alex Gordon	QLD
1990	12th		Hamilton		John Warrington	NSW
1992		5th	Wanganui			
1993	13th		Upper Hutt		Kelvin Griffiths	QLD
1995		6th	Rotorua			
1996	14th		Te Anau	241	Noel Tarbotton	ACT
1998		7th	Nelson			
1999	15th		Greytown	80	Grant de Fries	NSW
2001		8th	Wellington		Chris Diener	ACT
2002	16th		Hamilton	100	Alan Richmond	VIC
2004		9th	Staveley	34	Gary Steinhardt	VIC

Year	Jamboree	Venture	Location	Australian Contingent	Contingent Leader	Branch
2005	17th		Feilding	104	Brendan Watson	VIC
2007		10th	Whangaparaoa	138	Robyne Plant	NSW
2008	18th		Christchurch	230	Chris Wilkinson	NT
2010		11th	Brookfield	330	Gary Steinhardt	VIC
2011	19th		Hamilton	236	Randall Jones	NSW
2013		12th	Riverton	534	Gary Steinhardt	VIC
2014	20th		Feilding	219	Alan Murray	ACT
2016		13th	Rotorua	661	Phil Britt	VIC
2017	21st		Marlborough	243	Alan Murray	ACT
2019		14th	Kaiwaka	573	Rik Scholes	VIC
2020	22nd		Hamilton	420	Alan Murray	ACT
2023		15th	Mayfield		Aaron Wardle	NSW
2024	24th		Hamilton		Tom Dowsley	WA

## OTHER NATIONAL CONTINGENTS HISTORY

Year	Event	Location	Australians	Contingent Leader	Branch
1977	2nd Fiji National Jamboree	Sigatoka		Alan Sherlock	QLD
1979	Kristall '79	Kandersteg		Norman Johnson	VIC
1983	4th Nippon Agoonore		8	Grant Morrow	VIC
1984	1st Nippon Venture	Mt Zao	5	Mike Waterworth	VIC
1984	4th Fiji National Jamboree	Lautoka	130	Maurice Law	QLD
1985	Mafeking Centenary	Mafeking		Mike Dowd	WA
1985	6th Canadian Jamboree	Ontario	9	Maurice Sexton	ACT
1986	Indonesian National Jamboree	Cibubur	8	Mike Dowd	WA
1986	9th Nippon Jamboree		11	Andy Notaras	NSW
1986	10th Canadian Rover Moot	Vancouver	59	Rodney Williams	NSW
1986	Hong Kong Jubilee Jamboree			Andy Notaras	NSW
1987	5th Nippon Agoonoree		33	Rev Grant Morrow	VIC
1988	2nd Nippon Venture		5	Graeme Kitney	VIC
1988	5th Fiji National Jamboree	Cawaci	43	David Johnson	
1989	7th Canadian Jamboree	Prince Edward Island	14	Ian Friery	NSW
1989	BSA National Jamboree	Fort A.P. Hill	11	Peter Hann	SA
1989	7th Malaysian Jamboree		5	Derek Martin	WA
1989	12th Thai National Jamboree			Mervyn Tebbutt	VIC
1993	8th Canadian Jamboree	Alberta		Richard Herzig	NSW
1993	BSA National Jamboree	Fort A.P. Hill		Bob McDonald	NSW
2000	World Solidarity Camp	France	3	David Bossen	VIC
2001	10th Canadian Jamboree	Prince Edward Island		Brendan Watson	VIC
2001	15th BSA National Jamboree	Fort A.P. Hill	1 Patrol	Margy Wright	SA
2002	13th Nippon Jamboree	Osaka, Japan	6	Sue Simpson	VIC
2002	2nd Swaziland Jamboree	Swaziland	2	Russell Hammond	WA
2003	9th Nippon Agoonoree	Ishikawa	31	Rev Grant Morrow	VIC
2004	6th Nippon Venture	Camp Yamanaka, Fuji	3	Calum Dyer	VIC
2004	11th Korean Jamboree	Mt Sorak, Korea	2	Sophie Palavestra	ACT
2005	16th BSA National Jamboree	Fort A.P. Hill	6	Martin Thomas	WA
2005	2nd European Jamboree	Chelmsford, UK	14	Terry Brooke	NSW

Year	Event	Location	Australians	Contingent Leader	Branch
2006	25th Asia-Pacific Region Jamboree	Thailand	4	Manh Ha Nguyen	VIC
2006	14th Nippon Jamboree	Ishikawa	8	Mei French	SA
2007	Follow in the Footsteps of Baden-Powell Tour	Hong Kong, India, South Africa, Kenya, UK, USA	25	Mike Dixon	SA
2007	KanderJam	Kandersteg	3	Eliza Lockier	SA
2007	Kenya Centenary Jamboree	Nairobi	3	Adam Kilpatrick	SA
2009	1st Taiwanese National Indigenous Jamboree	Taipei	2	(Mapoon District)	QLD
2009-10	26th Asia-Pacific Region Jamboree	Philippines	51	Manh Ha Nguyen	VIC
2010	17th BSA National Jamboree	Fort A.P. Hill	12	Aaron Wardle	NSW
2010	15th Nippon Jamboree	Fuji, Japan	5	Tom Miles	NSW
2011	Pacific Jamboree	Sunshine Coast, BC, Canada	30	Jody Freeman	VIC
2012	27th Iceland National Jamboree	Úlfjótsvatn	2	Aaron Wardle	NSW
2013	RISGO Centennial Jamboree	Kandy, Sri Lanka	4	Vicki Knopke	QLD
2013	18th BSA National Jamboree	Summit Bechtel Reserve	18	Michael Pratt	NSW
2013	16th Nippon Jamboree	Kirara-hama	42	Shane Earnshaw	WA
2014	28th Iceland National Jamboree	Hamrar	6	Aaron Wardle	NSW
2014	Colombo Scout Centenary Jamboree	Madampe	18	Shane Earnshaw	WA
2014	Centennial Fiji Jamboree	Matavatuou	83	Phil Cornish	SA
2016	Kandersteg International Scout Centre	Kandersteg	212	Gary Steinhardt	VIC
2016	7th Finnjamboree	Evo	12	Matthew Ferris	SA
2016	Everything is Possible Jamboree	Chonburi, Thailand	216	Larry Lucas	WA
2017	Nord Jamboree	Bodø	96	Bjørn Berge	ACT
2017	19th BSA National Jamboree	Summit Bechtel Reserve	3	Michele Galagher	QLD
2017	10th VCP German National Jamboree	Wittenberg	10	Aaron Wardle	NSW
2017	31st Asia-Pacific Region Jamboree	Ulaanbaatar	98	Noel Davar	NSW

Year	Event	Location	Australians	Contingent Leader	Branch
2017	1st International MSF Scout Jamboree	Staffordshire, UK	2	Mostafa Elorr	VIC
2017	5th Interamerican Leadership Course	Quito, Ecuador	2	Meg Cummins	NSW
2018	28th New Zealand National Sea Scout Regatta	Onepoto Bay	6	Louise Hutchinson	VIC
2018	Mongolia Aid Project	Ulaanbaatar	23	Gary Steinhardt	VIC
2018	Roverway	The Netherlands	17	Roy Velting	ACT
2018	JamboRí2018 Ireland National Jamboree	Stradbally Hall	23	Noel Davar	NSW
2018	III Interamerican Moot	Peru	2	Celeste Winters	NSW
2018	17th Nippon Jamboree	Ishikawa	18	Keith Gerrard	NSW
2018	Baden-Powell Peak Expedition	Nepal	17	Eleanor Hewitt	ACT
2020	Essex International Jamboree	Chelmsford, UK	Cancelled*	Maeve Norman	QLD
2020	13th Nippon Agoonoree	Fukushima	Cancelled*	Sue Adams	VIC
2020	3rd European Jamboree	Gdańsk, Poland	Cancelled*	James Carfax-Foster	VIC
2022	8th Finnjamboree	Evo	12	Charlie Ryan-Kane	SA
2023	1st Africa Rover Moot	Nairobi, Kenya		Steven Shephard	NSW
2023	KISC100 Centenary Contingent	Kandersteg		Lisa Picking	VIC

» The Essex International Jamboree, 13th Nippon Agoonoree and 3rd European Jamboree were all cancelled in 2020 due to the coronavirus pandemic.

## BANGLADESH-AUSTRALIA CHILD HEALTH (BACH) PROJECT

Team	Month	Location	Australians	Team Leader	Branch
One	March-April 1986	Purbagram, Burhadapur, Moucha	26	David Simpson	NSW
Two	September-October 1986	Kuniapachar	17	Anne Mortimer	VIC
Three	March 1987	Poyarkandi	8	Bruce Collyer	QLD
Four	November 1987	Palapura, Mugral	11	Jennifer Hunter	NSW
Five	March 1988	Sontoshpur, Berbari	16	Rod Francis	VIC
Six	December 1988	Sonapur, Lashmipur, Bodaripur	18	Cathy Gunn	SA
Seven	March 1989	Poschim Sreemangal	13	Brett Walker	NSW
Eight	December 1989-January 1990	Chandpur	26	Marianne Rowland	VIC
Nine	March 1990	Komorpur	36	John McTier	SA
Ten	Cancelled	–	–	–	–
Eleven	Cancelled	–	–	–	–
Twelve	December 1991-January 1992	Azizullah	8	Amanda Lane	NSW
Thirteen	March 1992	Sonakatia	10	Roger McIntyre	NSW
Fourteen	December 1992	Azizullah	20	Joanne Jephcott	VIC
Fifteen	September 1993	Azizullah	6	Nicole de Hamer	VIC
Sixteen	December 1993	Tactali, Malipara, Tulatali	24	Ineke Cattell	NSW

## NEPAL-AUSTRALIA GOOD TURN FOR THE ENVIRONMENT (NATURE) PROJECT

Team	Month	Location	Australians	Team Leader	Branch
One	December 1994-January 1995	Pokhara	16	Phil Harrison	NSW
Two	July-August 1995	Pokhara	8	Teague Rook	VIC
Three	December 1995-January 1996	Pokhara	12	Andrew Peacock	VIC
Four	Cancelled	–	–	–	–
Five	December 1996-January 1997	Pokhara	12	John Guilfoyle	ACT
Six	July-August 1997	Pokhara	9		SA
Seven	December 1997-January 1998	Pokhara	12	Jennifer McAuliffe	WA
Eight	July-August 1998	Pokhara	6		
Nine	December 1998-January 1999	Pokhara	19		
Ten	Cancelled	–	–	–	–

## SISEP ATTENDANCE HISTORY

### INCOMING

Year	DEN	ENG	JAP	GER	IND	Σ	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
1993		2	2			4*	2	8					4	
1994		2	2			4							4	
1995		2	2			4							4	
1996		3	2			5		1					2	2
1997	18					18		5					10	3
1998	6		6	1		13		2	2				9	
1999	2	2	1			5							5	
2000	2	1				3		1					2	
2001	5	4	2			11		1		2			5	3
2002	1		1			2							2	
2003	8	2	1			11		2					9	
2004	4	2				6							6	
2005	6	1	1			8		1			3		4	
2006	6	2	1			9		2			2		5	
2007	8	2	1			11		3			2		6	
2008	8	2	2			12		2		2	2		6	2
2009	4	2				6							5	
2010	18	2	3			23		1	10	4		8		
2011	8	1	2			11		2		1	5		3	
2012	10	3	3			16	2	4		3	2		4	
2013	20		1			21	1	8		5	2		5	
2014	15	7	6		2	30		12		4	4		8	
2015	21	7				28		1		10	1	4	12	
2016	23	4	5		10	42		2		12	1	2	27	
2017	12		2			14		1		5	3	2	3	
2018	22		1			23		2		6	5		9	1
2019	20					20				8	2	2	7	1
2020						0	Cancelled due to the coronavirus pandemic							
2021						0	Cancelled due to the coronavirus pandemic							
2022						0	Cancelled due to the coronavirus pandemic							
<b>TOTAL</b>	<b>247</b>	<b>53</b>	<b>47</b>	<b>1</b>	<b>12</b>	<b>360</b>	<b>5</b>	<b>61</b>	<b>12</b>	<b>62</b>	<b>34</b>	<b>18</b>	<b>166</b>	<b>12</b>



## OUTGOING

Year	DEN	ENG	JAP	GER	IND	Σ	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
1993-94		2	2			4							4	
1994-95		4	2			6							6	
1995-96		4	2			6		1					5	
1996-97	2	1	1			4							4	
1997-98	6	6	1			13		1					9	3
1998-99	3	6	2			11		3					8	
1999-00	2	2		1		5		4						1
2000-01	2	1				3		1					2	
2001-02	5	1	2			8		1	1				6	
2002-03	4	8				12		1					11	
2003-04	8	3	2			13		2					11	
2004-05	4	2	1			7							7	
2005-06	6	4	2			12	1	2			3		6	
2006-07	6	4	1			11		2			3		6	
2007-08	5	2	2			9		2			4		3	
2008-09	3	2				5		2			1		2	
2009-10	9	4	3			16		3		3	5		5	
2010-11	8	3	3			14		1		4	6		3	
2011-12	5	5	2			12	1	2			4		4	1
2012-13	8	9				17	3	5		4	3		2	
2013-14	5	8	1			14		3		3	3		5	
2014-15	5	10				15		2		1	3	1	7	1
2015-16	14	6	1			21*		4		3	2	4	10	
2016-17	22		2			24	1	1		7	3	1	11	
2017-18	14		2			16		1		8	1		6	
2018-19	20		2			22		1		4	7		9	1
2019-20	9		4			13				8	1	1	3	
2020-21						0	Cancelled due to the coronavirus pandemic							
2021-22						0	Cancelled due to the coronavirus pandemic							
2022-23														
<b>TOTAL</b>	<b>175</b>	<b>97</b>	<b>40</b>	<b>1</b>	<b>0</b>	<b>313</b>	<b>6</b>	<b>45</b>	<b>1</b>	<b>45</b>	<b>49</b>	<b>7</b>	<b>155</b>	<b>7</b>

## Acronyms

<b>WOSM</b>	World Organization of the Scout Movement
<b>WSB</b>	World Scout Bureau
<b>WSC</b>	World Scout Conference or World Scout Committee
<b>WSYF</b>	World Scout Youth Forum
<b>WSJ</b>	World Scout Jamboree
<b>WSF</b>	World Scout Foundation
<b>APR</b>	Asia-Pacific Region
<b>NSO</b>	National Scout Organization
<b>NST</b>	National Support Team
<b>NRC</b>	National Rover Council
<b>ICOA</b>	International Commissioner of Australia
<b>BIC</b>	Branch International Commissioner
<b>KISC</b>	Kandersteg International Scout Centre
<b>OLEMS</b>	On-Line Event Management System
<b>CL</b>	Contingent Leader
<b>CMT</b>	Contingent Management Team
<b>ICLH</b>	International Contingent Leader Handbook
<b>ITG</b>	International Travel Guide
<b>ILOI</b>	International Letter of Introduction
<b>SISEP</b>	Scouts International Student Exchange Program
<b>SEO</b>	Student Exchange Organisation
<b>JOTA</b>	Jamboree on the Air
<b>JOTI</b>	Jamboree on the Internet
<b>LBPS</b>	Lord Baden-Powell Society
<b>DFAT</b>	Department of Foreign Affairs and Trade
<b>CSPSA</b>	Council of South Pacific Scout Associations
<b>GSAT</b>	Global Support Assessment Tool

## Generic Contacts

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