



# ANNUAL REPORT TO THE NATION 2023

Scouts Australia









## THE SCOUT LAW

### BE RESPECTFUL

Be friendly and considerate  
Care for others and the environment

### DO WHAT IS RIGHT

Be trustworthy, honest and fair  
Use resources wisely

### BELIEVE IN MYSELF

Learn from my experiences  
Face challenges with courage

## THE SCOUT PROMISE

On my honour,  
I promise to do my best,  
To be true to my spiritual beliefs,  
To contribute to my community  
And to our world,  
To help other people,  
And to live by the Scout Law.

### OR

On my honour,  
I promise that I will do my best,  
To do my duty to my God,  
And to the King of Australia,  
To help other people,  
And to live by the Scout Law.

As Scouts of Australia, we acknowledge Australia's First Nations Peoples, the Aboriginal and Torres Strait Islander peoples, as the Traditional Custodians of this land. We pay our respects to Elders past and present.

We're grateful to do our Scouting in this country; we commit to use its resources wisely, and develop our understanding of Aboriginal and Torres Strait Islander cultures. We also acknowledge any Aboriginal and Torres Strait Islander Scouts who are part of our movement today.

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*This Report covers the period 1 September 2022 to 31 August 2023*



# Executive Reports

CHIEF COMMISSIONER OF AUSTRALIA

## Royal Memorial Service, and a Coronation

On September 8, 2022, Queen Elizabeth II, Patron of Scouts Australia, passed away. On 22 September a Memorial Service was held at Parliament House in Canberra. Scouts Australia was asked to provide support at the Memorial Service. Ten youth members from Scouts ACT, as well as Brent Juratowitch (Chief Commissioner Scouts ACT) and Phil Harrison (Chief Commissioner Scouts Australia) represented Scouts Australia at the Service. Youth members carried wreaths and held baskets of wattle sprigs for those attending the service.

The Coronation of King Charles III took place in London on 6 May 2023. Queen's Scouts from the UK and the Commonwealth were present at the Coronation. Six members of Scouts Australia, all recent Queen's Scout awardees, participated in the Coronation Camp at Gilwell Park.

Scouts supported the community for several days in the lead up to the main Coronation, helping to provide directions and general support on the streets of London with some attending the recognition of volunteers at St. Margaret's Church in London.

On 12 May 2023, Scouts Australia were well represented at the Coronation Garden Party at Admiralty House in Sydney, hosted by His Excellency General the Honourable David Hurley AC, DSC, and Chief Scout of Australia.

## Antarctica2023 (aka The Last Great First)

On the 14 November 2022, Scouts Australia Ambassadors, Dr Gareth Andrews, and Dr Richard Stephenson started their fully unsupported ski expedition on the 14 November, with sleds weighing 165kg each, on the very edge of the Antarctic continent.

After years of planning and training, they were seeking to complete the longest unsupported ski crossing of Antarctica. Their intended route would have taken them from the true coast of Berkner Island on the shores of the Weddell Sea, to the base of the Reedy Glacier on the Ross Ice Shelf, a distance of 2023 kilometres.

However, after a gruelling 1404km, 66-day journey through some of the toughest and most remote terrain in Antarctica, Gareth and Richard reached the Geographic South Pole at 6.30pm on the 18 January 2023.

Battling temperatures below -400C with windchill, hundreds of kilometres of rock-hard ice ridges and extreme physical and psychological isolation, the two doctors gathered crucial Antarctic climate science data to aid the global fight against climate change enroute to the Pole.

*"After being dropped off on the edge of Berkner Island 66 days before we have finally reached the end of our journey. We have pushed as hard as our bodies could go. No rest days, late starts or early finishes – we gave it everything, everyday"* Dr Gareth Andrews

As ambassadors for Scouts Australia Gareth and Richard's epic journey has been followed by and inspired tens of thousands of young Scouts around Australia, New Zealand, and World Scouting to reach for their goals and take positive action in the face of the global climate change.

## Apple Island Moot

The 22nd Australian Rover Moot was hosted by Scouts Tasmania at Fulton Scout Park, Forth, TAS, from 31 December 2022 to 8 January 2023. Over 500 Rover Scouts and additional Leaders and Supporters were involved in the Moot. After the opening ceremony and New Year's Eve celebrations, Rovers headed out for 5 days on a broad range of adventurous, fun,





challenging and inclusive expeditions, before returning to Fulton Scout Park for onsite activities and the closing ceremony on 7 January.

Congratulations to Moot Chair, Justine McKeown, and the Moot Organising Committee, for organising an amazing Scouting event. Thanks also to the many supporters of Scouts Tasmania who assisted with making the Moot possible.

### OneCamp

Scouts Western Australia developed and delivered a new all section Youth Program event, OneCamp. The theme of the event was Eclipse, in recognition of the total solar eclipse seen in WA on April 20, 2023. Other States and territories were invited to participate in the event.

The unique feature of OneCamp was all sections from Joey Scouts to Rover Scouts were involved in the program, for 3 to 13 days. The event included camping in all section units. The Swan Valley Adventure Centre in the eastern suburbs of Perth was the location for the base camp, with expeditions for Venturer Scouts and Rover Scouts to all parts of WA. Youth members participated in adventurous, fun, challenging and inclusive activities linked to Milestones, Outdoor Adventure Skills, and Special Interest Areas.

Congratulations to Tom Dowsley (Event Director) and the One Camp Team for organising and delivering an innovative and successful event.

### 1st Africa Rover Moot, Kenya

In April 2023, 33 Rover Scouts from Scouts Australia met in Kenya at the 1st Africa Moot. The Rover Scouts experienced local wildlife, soaked in culture, met many local Scouts and visited the Baden Powell's final resting place. The post tour took in Serengeti National Park, Tanzanian villages and Zanzibar. I understand this was a challenging but exciting adventure which the Rover

Scout will cherish for years to come. Thanks to Steven Shephard for his leadership of the Contingent.

### Kandersteg International Scout Centre Centenary Camp (1 – 13 July 2023)

In July, the KISC100 Contingent took in the fun and magic of Kandersteg International Scout Centre (KISC) in its Century year. Youth members and Adult Leaders alike experienced the beauty of the Swiss Alps, the warm glow of international friendship and learn about our impact on this unique and important environment. Joining other groups from Denmark, England, Finland, Germany, Hong Kong, Ireland, Israel, Netherlands, Norway, Portugal, Spain, Sweden, Scotland, United States of America and Wales, our 225 from every state and territory in the country experienced the world's only permanent mini jamboree.

Among the activities on offer were overnight hikes (staying in a traditional Swiss mountain hut), day hikes, village explorer days, a chocolate and cheese tour and a snow and ice hike which included walking on a glacier! The Contingent also joined in the world famous KISC International Campfire and International culture evenings where they shared knowledge about our native animals and our country and offered samples of fairy bread and Vegemite – surprising even the most prepared of International Scouts.

Thanks to Lisa Picking, who led the Scouts Australia Contingent to KISC in the Centenary year

### 25th World Scout Jamboree (28 July - 13 August 2023)

This Contingent to the recent World Scout Jamboree was certainly the largest Scouts Australia has sent overseas for decades, if ever. With over 900 youth members and leaders, the Contingent Management Team worked exceptionally hard to ensure every aspect of planning for this event was focussed on delivering an amazing experience for youth members and leaders.



The Contingent departed from Australia on 28 – 30 July for South Korea. After several days exploring Seoul, the Contingent spent an extra day in the city, due to some heavy rainfall at the Jamboree site. On arrival at the Jamboree site, many commented on the extensive size of the site and how flat it was. The weather was very warm and humid.

The Australian units soon adapted to the rhythm of Jamboree life, as patrols of youth members participated in onsite and offsite activities, and shared meals with nearby units and swapped badges. The Line Leaders supported their patrols, ensuring that the youth members made the most of every opportunity at the Jamboree.

For the first time, Scouts Australia ran a 'Food House' at a World Scout Jamboree, sharing culinary highlights such as meat pies and Bundaberg ginger beer. The Australian Leaders who were part of the International Service Team worked closely with others from around the World to deliver and support the Jamboree program.

Whilst the Jamboree was evacuated early, due to the approach of Typhoon Khanun, the international experience continued with opportunities for Patrols to explore Seoul further. The Jamboree ended with a K-Pop concert at the Seoul World Cup Stadium. A small team of leaders worked hard to reschedule the post Jamboree tour, and in a matter of days had redesigned and rebooked accommodation and activities.

The Australian Contingent returned to Australia over the weekend of 12—13 August. Many youth members and leaders remarked that whilst there were some unexpected challenges at the Jamboree, the overall the experience was memorable.

Thanks to Stephen Smart, Lloyd Nurthen, Emma Watson, Toby Luck, Phoebe Scalora, and the whole Contingent Management Team, for the years of work in planning and delivering a unique and unforgettable World Scout Jamboree experience.

### Dick & Pip Smith Leadership Through Adventure Fund (LTAF)

The Fund was established to provide financial support for adventure and leadership development in youth members of Scouts Australia. Grants from the fund totalling over \$70,000 have been made so far, with a number of additional grant applications in the final stages of approval. Reports from the successful expeditions and adventures highlight the impact the Fund is having on encouraging the next generation of adventurers.

### Global Scouting

Scouts Australia has a strong record of support for Scouting in the Asia-Pacific Region and to the World Organisation of the Scout Movement (WOSM).

Elston Hynd AM continues in his second 3-year term as a member the Asia-Pacific Region (APR) Scout Committee. Other members of APR Sub-Committees and Task Forces include Ross Tutin (Governance), Nikketah Cuneo (Youth Engagement), Emma Watson (Educational Methods), Neville Tomkins JP OAM (Strategy), and Kirsty Brown AM (Awards). Damon Love continues as an APR Regional Youth Representative. Max Manson represented Scouts Australia at the APR Big 6 Youth organisations Summit in Kuala Lumpur in June 2023.

Phil Harrison participated the WOSM Round Table for CEOs of National Scout Organisations, in New York in February 2023. The meeting was focussed on developing the next Strategy for Scouting. Emma Watson is a member of the planning team for the 4th World Scout Education Congress in Paris in December 2023. Meg Cummins continues as a WOSM Youth Representative and attended the SDG Summit as part of the UN General Assembly in Sep 2023.





### Scouts Australia Institute of Training

The Scouts Australia Institute of Training (SAIT) continues to provide opportunities for the formal recognition of the skills, knowledge and experience gained through participation in the Scouting program. Venturer Scouts, Rover Scouts and Adult members have been issued with 478 qualifications from Certificate II to Advanced Diploma levels in various Training Packages. Of these qualifications 28% were achieved by youth members. This represents a 'notional value add' nearly than \$4.8 Million of vocational qualifications to members of Scouting. Thanks to Jeffrey Lehrer (Principal), and the SAIT Team for their leadership.

### National Team

Scouts Australia depends on the effort and dedication of many individuals. I acknowledge and recognise the dedication and hard work of the National Commissioners and their Deputies and Assistants, and the committees and sub-committees they lead.

Special thanks to the six National Commissioners for their support, guidance, and friendship.

- Ezgi Bridger - Deputy Chief Commissioner
- Elston Hynd AM - Deputy Chief Commissioner
- Eleanor Hewitt - National Rover Council Chair (to Jan 2023)
- Shaylah McClymont - National Rover Council Chair (from Jan 2023)
- Dougal Mayor - National Commissioner AT&D
- Nigel Reece - National Commissioner Youth Program
- Lisa Picking - International Commissioner (from May 2023)

My thanks also to their extended teams.

### Recognition

I acknowledge and value the significant contributions made by 36 members and supporters of Scouts Australia who received Order of Australia awards in the Australia Day and King's Birthday Honours in 2023.

Also, I acknowledge the members and supporters of Scouts Australia who were awarded Adult Recognition Awards for their service to Scouting on World Scout Day, 1st August 2023. I had the privilege once again of presenting over 400 Adult Recognition Awards at Gilwell Park in Victoria in September this year. Thank you to all Awardees for the difference you are making in local and regional communities.

### Conclusion

It has been an honour and a privilege to serve as the Chief Commissioner of Scouts Australia for the last six years. In this time, I have had the opportunity to work with and lead many passionate and highly capable adult volunteers and professional staff. I thank you for your support, encouragement, and guidance.

Scouting however is ultimately about the young people who engage in the youth program, and their development and growth as individuals and as members of local communities. Let us all reflect on our own unique Scouting journeys. For me this started in 1978 as a Cub Scout in Sydney, and 45 years later the Scouting adventure continues.

Let us continue to be guided by the mission of Scouting: to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

### Phil Harrison

Chief Commissioner Scouts Australia  
2017 - 2023



## Executive Reports

CHAIR, NATIONAL EXECUTIVE COUNCIL

Adventurous. Fun. Challenging. Inclusive. That's what we offer through the Scout program. And through this program – doing activities in the community and in the outdoors – we develop young people into future leaders. Everything we do at Scouts Australia is in service of this vision of a vibrant (and growing!) movement, building a better tomorrow.

The National Executive Committee (NEC) has spent a significant amount of time this year developing a new three-year strategic plan in partnership with the National Operations Committee (NOC) and the branches. Among other things, this includes a key focus on making it easier to deliver the Scout program, and developing new ways to volunteer. The full strategic plan will be launched at our upcoming 2023 AGM.

Our most important metric is our membership: how many people are benefitting from the Scout program? On this front, we can be proud that our membership of youth program participants grew around 4% over the year to July 2023. While this is a great result over 2022-23, we have to put it in the context of an 8% decline in the previous year 2021-22. We are still slightly below our pre-covid levels of youth membership. The NEC is keenly interested in our collective approach to membership growth, and has been engaging closely with the NOC's network of growth coordinators.

Apart from more members coming into Scouting, we have seen even more of them going overseas with a record 1,600 Australian scouts on international contingents in the year to September 2023. This included 914 who went to the World Scout Jamboree in South Korea, which was ultimately cut short by Typhoon Khanun but still provided lots of adventure and fun. Phil's report will say more on this, I am sure!

Financially, Scouts Australia has again posted a sound result for the last financial year (which ran to 31 March 2023). We ran at an operational deficit of \$579,695, offset by income from Scouts Australia's investment portfolios, resulting in a final net surplus of \$239,396. I am also pleased to report that, after several years of consolidation and reform of our financial management, the auditors have acknowledged and recognised our improvement.

Over 2022-23 we also implemented several changes to corporate management and policies, including raising the bar on child safety training, creating statements of our "risk appetite" to inform a more positive risk culture, and streamlining the subcommittees of the NEC. We have also invested time and effort into positive relationships with the insurance industry and the National Redress Scheme operator – giving us a better understanding of some of the most influential factors affecting our long-term prospects.

And as a final update, at its last meeting the National Council appointed Elston Hynd to life membership. Congratulations Elston!

Looking ahead, 2024 is set to be an exciting year for Scouts Australia. Perhaps even more important than a new strategic plan, we will have a new Chief Commissioner in November 2023 and we will say farewell to Phil Harrison after six years in the role. We also have a camp hosted by the Governor General on the grounds of Government House in Canberra in April 2024. By the time of our next annual report, Scouts from across the country will be gearing up for the 2025 Australian Jamboree in Maryborough. And most importantly, the year ahead will bring more weekly adventures in thousands of units all across Australia.

**Toby Phillips**  
Chair NEC





## Executive Reports

### NATIONAL GENERAL MANAGER

This has been another busy and adventurous year for Scouting in Australia. The enthusiastic return to active activities since COVID is reflected in the fact that this year we have seen more Scouts venture overseas for major events than ever before, a trend that looks set to continue into 2024 and 2025 for both domestic and international events.

With this in mind, the National Support Team has been working hard to ensure our systems and processes are fit-for-purpose and we are making some necessary changes. The implementation of the new accounting system was completed and now provides improved reporting for the National Team and corporate needs. Importantly our external Auditors, Crowe, confirmed a clean bill of health for the transition to the new system. The review process is now underway for our events management system solution, with the remainder of our systems to follow. Once complete this will ensure that our current digital solutions are suitable for the needs of the organisation into the future.

The new record for Scouting members attending international events has provided challenges and sorely tested the capacity and capabilities of the team but I am proud with the way that they rose to the challenge. I must give special acknowledgement to Tracy Pullan for the tremendous workload that she has managed in supporting all of the contingents this year, in somewhat difficult circumstances at times. Tracy has always ensured that the contingents receive the support they need and has done whatever she can to ensure the success of all contingents.

The NST have also been working hard behind the scenes on a number of internal and external projects that will be released in 2024.

Once more I must acknowledge the support and engagement we have received from our Chief Scout, His Excellency General the Honourable David Hurley AC DSC (Retd), and Mrs Hurley with them consistently making time available to support Scouting whenever requested. This year they have extended an invitation for Scouts to hold a special camp on the grounds of Government House which we have accepted and have scheduled for April 2024. This will be a truly unique event and also the largest event ever to be held at Government House in Yarralumla.

I would also like to take this opportunity to extend my thanks to our Chief Commissioner, Phil Harrison, as he completes his final term. Phil has broken the mould as Chief Commissioner during his term, being the youngest Chief Commissioner so far, the first to also hold a full-time job during his term, and the first to not have held a Branch Chief Commissioner appointment prior. All of these factors meant that Phil's term and approach has been very different to any of his predecessors, in a positive way. His commitment to engaging younger members at all levels in his leadership team has resulted in the strongest representation in all portfolios of youth program members and he is well known for seeking out the opinions of youth members and listening to them. Phil always does his best to try and utilise every opportunity to provide support for Scouting around his hectic work schedule, and I have lost track of the number of times he and I have had phone conversations while he paddled across a lake supervising a group of young people. On a personal note I would like to thank Phil for the support and willingness to share his knowledge and experience that he has consistently demonstrated.

**Mark Stedfut**  
National General Manager



## Youth Program & Scouts | Terrain

In 2023, we have witnessed remarkable progress in our youth program, setting a solid foundation for future growth and development. Here are some key highlights of our achievements and initiatives:

- **Youth Program Advancements:** Our youth program continues to thrive on a national scale, with members actively pursuing achievements and program engagement. Both our adult leaders and young participants are gaining confidence, leading to increased overall program engagement. This includes the positive impact of the Scouts | Terrain framework.
- **Scouts | Terrain Upgrade:** We have made significant improvements to the Scouts | Terrain system, enhancing access and usability for our Program Support Leaders. While the adoption among this group has been gradual, the ability to provide oversight and support has been greatly appreciated. Our system has evolved over the past three years, and we have plans for further updates in late 2023 and early 2024 to better align with user feedback and enhance engagement.
- **Safeguarding YOUth "I" Statements:** The introduction of YOUth statements emphasises the importance of young people taking ownership of their safety within Scouting. We aspire to see these skills extend beyond Scouting, with Scouting serving as a secure space for learning essential techniques and skills. Additionally, a review of "Breaking the Cycle" has occurred, integrating it into our program initiatives by focusing on the Scout Promise, Law, codes of behaviour, and child safety education.
- **Sustainability Initiatives:** Our Sustainability Team has meticulously reviewed the Sustainability Strategy and Action Plan, providing valuable insights for our future endeavours. The Sustainable Development Goals (SDG) Challenge continues to make progress, thanks to a dedicated team working

on materials to integrate SDGs into the practices of our Units, Groups, and Branches. Sustainability is now a fundamental aspect of all Scouting activities.

- **Diversity & Inclusion:** Our Diversity & Inclusion teams have made significant strides in supporting reasonable adjustments to program and achievement pathways. We've also placed a strong emphasis on increasing awareness and support for identity and gender diversity.
- **Environment Initiatives:** Our Environment Teams have successfully integrated Earth Tribe into our program, actively promoting environmental principles through community engagement. Initiatives such as Clean Up Australia, Landcare, BioBlitz, and Citizen Science have been instrumental in this endeavour.
- **Performing Arts:** Scouting has returned to centre stage across Australia with Gang Shows, Showtimes, and Revues captivating audiences. Youth have been able to exchange creative ideas related to staging, performance techniques, and rehearsal methods, both online and in face-to-face meetings. The uptake of the Certificate II in Creative Industries has been notable.
- **Youth Events Restructuring:** We are eagerly awaiting the completion of a project to review the structures and approaches to Australian Scouting Youth Events. Following policy approval and implementation, new criteria and frameworks will be integrated into our large-scale activities and events, starting with the Governor General's Camp in April 2024. Additional resources and improved standards and guidelines are in their final stages of development to ensure the success of these events.

We would like to express our heartfelt appreciation to the dedicated individuals who have joined the National Youth Program Team over the past year, generously contributing their time, expertise, and passion to further enrich Scouting in Australia. Their unwavering





commitment to our organisation is truly commendable, and we eagerly anticipate the positive impact they will bring to our youth program.

Welcome to the National Youth Program Team over the past 12 months:

- Niamh Hitchman, Assistant Chief Commissioner - Program NSW
- Nick Warwick, Assistant Chief Commissioner - Youth Program Qld
- Daniel Bartlett, Deputy Chief Commissioner Program Support ACT
- Gayle Shearer, Branch Commissioner - Youth Program NT
- Loz Lovatt, Assistant National Commissioner Youth Program
- Jenna Denley, Assistant National Commissioner Youth Program

Their involvement is crucial to the continued growth and success of Scouting, and we eagerly look forward to collaborating with you on this exciting journey.

Additionally, we would like to extend our sincere gratitude to the following individuals who have played instrumental roles in the National Youth Program Team in previous years and have completed their roles in 2023:

- Chris Buggie, Scouts NSW
- Peter Blatch OAM, Scouts Queensland
- Felicity McNeice, Scouts ACT
- Wendy Mosely, Scouts NT

Their dedication and hard work in supporting the National Youth Program Team have been invaluable, shaping and strengthening the program for the benefit of our Scouts.

## Scouts | Terrain

Scouts | Terrain is Scouts Australia's digital system that supports the administration and management of the Scouting program. It is an all-in-one system that allows members to plan, track, and record their progress through the program, as well as manage events and communicate with other members.

Scouts | Terrain works. It has been an award-winning system that is recognised by industry.

### Winner

- 2023 Amazon Web Services Cloud Innovation Award - SaaS and Application Innovation

### Finalist

- 2022 Victorian Premier's Design Awards – Digital Design category
- 2022 iAwards – Not For Profit / Community category

### Nigel Reece

National Commissioner Youth Program



## International Contingents and Major Events

### 15th New Zealand Venture 2023

In late December 2022, 383 intrepid Venturers set off to attend the 15th New Zealand Venture – Ignite! A fun filled and action packed event ensued, with pre and post event tours setting the adrenaline pounding and creating memories to last a lifetime.







## 80th New Zealand Rover Moot 2023

After this event was cancelled for two years due to COVID, the Kiwi's were excited to have the Aussie's back again! After trying to run Déjà vu in 2021, Wild Moot in 2022, Wild Moot 2023 went ahead much to the relief of Rovers in Australia and New Zealand!

New friends were made and old friendships renewed. The bond between these two countries is strong and not even the pandemic could change this!

35 Rovers made the trip to Christchurch and then headed to Hokitika on the West Coast of the South Island where they took part in the Moot and headed to off-site locations on tours.

There were plenty of great choices for the tours with Black Gold Rush, Southern Explorer, Up Schist Creek and Hot N Cold proving very popular!

By all accounts this was a fantastic trip and next year's Moot will no doubt attract lots of interest from the Rovers. And we are sure there will be lots of Rover's keen to apply for the Contingent Leader role!







## 1st Africa Rover Moot

In April 2023, 33 members from all over Australia met in Kenya for an experience like no other. During the trip, members got to see the Big Five game animals (Lion, Elephant, Rhinoceros, Buffalo and Leopard), see locations that inspired the Lion King, meet many local Africans and visit the location of Baden Powell's resting place.

During the Moot, members got to visit Bomas of Kenya which is a cultural experience of dances and life around the country, meet local scouts, hike up the scenic Ngong Hills and learn about the life and challenges for Kenyans and Africans as a whole.

After the Moot, 21 members continued their adventures to Tanzania on a tour conducted by Intrepid Travel. The tour included visiting the Serengeti National Park, visiting local Tanzanian villages and visiting the historic island of Zanzibar. Unfortunately, due to the heavy cloud cover of the rain season, views of Mount Kilimanjaro were missed.

Many challenges were faced by the Contingent and its members, however I am confident from my interactions that each and every Australian thoroughly enjoyed their time visiting such a unique part of the world and one that has so much significance to our organisation.

The event as a whole was truly a remarkable experience for all who attended.

Yours in Scouting,

**Steven Shephard**  
Australian Contingent Leader  
1st Africa Rover Moot Kenya 2023







## KISC100

In July 2023, we took 225 Australians over to Switzerland to celebrate Kandersteg International Scout Centre's (KISC) 100th birthday. They ranged in age from 14 years through to Rover Scouts and Adult Leaders from every state and territory. We camped in the Swiss alps for 10 days and took part in international friendship activities, high altitude adventure program and environmental initiatives.

All our Scouts took part in an overnight hike which included staying in a traditional mountain hut. The hikes were of varying length and difficulty, with some choosing to use a cable car as part of their journey, while others donned spikes on their feet to cross a glacier. They also took part in a day hike to explore more of the area, with some making their way to a local cheesery and others managing to find other huts for snacks in the mountains.

People also got to enjoy a range of unique activities such as river tubing in Bern, mountain tubing down ski jumps, exploring the village of Kandersteg and surrounding towns in search of chocolate, cheese and waterfalls.

Our Scouts found new international experiences to take part in each night such as dancing with the Scottish at a Ceilidh (pronounced kay-lee), swapping badges with the Americans, or learning new phrases with the Irish. We all got to take part in the world renowned international campfire, with over 25 countries represented, where we all sang, danced and laughed together, while also learning about different countries and traditions.

To earn some of the KISC badgework, our Scouts had to take part in a number of environmental initiatives such as helping with the recycling, taking part in the environmental workshop run by KISC and identifying some local flora and fauna. They learnt how Scouting plays a role in the environment and appreciated that we can still look after the planet while we are away from home.

Our Scouts came home with memories and new friendships they will treasure forever from this once in a lifetime event. Many of them were asking when the next trip is before we even landed back in Australia and were researching how to do a season as a Pinkie – the world famous, KISC staff members!

**Georgia Griffiths**  
Deputy Contingent Leader – KISC100







## 25th World Scout Jamboree

The 25th World Scout Jamboree was an amazing experience for all of the Scouts, Venturer Scouts, Rover Scouts and adult Leaders who attended the Jamboree in South Korea. It just was not the experience that we were all expecting!

We can not say how proud we are of all the participants from Australia who had to deal with rain and floods, heat wave conditions and finally be evacuated due to a typhoon – only the second World Scout Jamboree to be evacuated, the first being Japan in 1971. Everyone dealt with adversity with amazing resilience and fortitude. They put all the skills learnt through Scouting into practice and showed that they could still have a great time.

We would like to acknowledge all the adult Leaders and Rover Scouts who put in everything to ensure that the Youth had a great time:

- The International Service Team who did an amazing job ensuring that the Jamboree ran smoothly (as smooth as they could!) – they are the unsung heroes of the Jamboree!
- The Line Leaders who spent every waking hour working with the youth, encouraging them, cajoling them, crying with them and laughing with them.

- Finally, we would like to acknowledge the Contingent Management Team, who not only spent three years planning for an event that basically never happened but they dealt with issue after issue and then on top of all that planned an evacuation in 48 hours, reworked a programme for our youth for the remaining days in Incheon, as well a completely reworking the Post Jamboree Tour.

Megan, a Venturer Scout from NSW shared some of her great Jamboree experiences below:

*"On cultural day which was definitely lots of fun, it was so much fun being able to go and see other people's cultures and try their foods and then share our Aussie culture with them. Watching people's reactions to trying Vegemite was definitely one of my favourite things from the whole Jamboree. "*

*"It felt surreal being in such an environment with so many people from so many different countries...I met so many people including a Scout from Germany who I have now become very close friends with. I met people from UK (Scotland and England), USA, Germany, Switzerland, Sweden, Netherlands, Finland, Indonesia, Hong Kong, New Zealand, and many more countries. In the afternoon we had some Scottish Scouts come*







to our camp and ask us if we wanted to swap badges or scarves and one of the boys from our Unit ended up trading his stretcher for a kilt. “

*“Despite the unprecedented weather, the uncertainty of what comes next, we worked as a Unit to face the constant challenges being handed to us and made the most of what we had access to, and made some unforgettable memories. I got to meet people from all around the world, made lifelong friendships, got to experience so many new and exciting cultures, and had the time of my life.”*

*“I strongly recommend everyone to attend a World Jamboree if they are able to, you never know what is going to be handed to you or the life time experience you will never forget” – Megan*

#### Australian Food House

This event was the first time Australia has established and hosted an Australian Food House at the World Scout Jamboree. Along with 22 other countries, they created their own Food Houses to showcase the unique food and culture of Australia.

The Food House Team comprised 45 Australian Contingent members, who worked more than 3832 hours (14 days) before evacuation. During their 8 days of operation as a Food House, the dedicated team sold more than 753 Pies & Party Pies, 463 Sausage Sizzles, 110 Vegemite Sandwiches and 387 Fairy Bread packages. The most popular item of all outnumbered all of these items combined with the team selling an impressive 1784 Hamburgers!

Many thanks to Brad and the rest of the Food House Team for all your hard work and support! This team quite literally helped build the event that the rest of the Australian Contingent was able to experience, as they were some of the first on site, and some of the last to leave!

BRAVOOO to all the members of the Australian Contingent to the 25th World Scout Jamboree – you were amazing!





# King's Coronation

## Scouts attend the Coronation

At the Coronation of King Charles III, Scouts from across the Commonwealth participated in a variety of support services for this amazing event!

They included members from the Scouting nations of Australia, India, Singapore, Trinidad and Tobago, Canada, and of course the UK. Amongst the many hundreds were six Australian young adult members.

They were:

- Toby Chandiok (NSW)
- Jennifer Riley (NSW)
- Lachlan Wright (QLD)
- Sarah Kleine (SA)
- Pete Pearse (VIC)
- Jacinta Swift (VIC)

In true Scouting style all the participants camped (yes, in tents) at Gilwell Park in London and were hosted by Scouts UK. They had the opportunity to work together with Scouts from across the globe.

Scouts supported the overall community for several days in the lead up to the main event, helping to provide directions and general support on the streets of London and attend the recognition to volunteers at St. Margaret's Church in London. In a testament to the community spirit fostered within the Scouting Movement, all Scouts present were proud to be able to help in any way they could and in recognition they received a special event scarf and badge, which all proudly sewed onto their uniform.

The connection to the Royal Family with the Scouting Movement is immeasurable, especially as nearly all of the participants held or working actively towards their Queen's Scout Award.

However, it is an excerpt from an email of thanks received from Jennifer Riley (while still in the UK) that best summed up how our members felt:

*This whole trip has been the experience of a lifetime, and I feel so incredibly lucky and grateful to have been able to go. Money couldn't buy the experience I had yesterday (or the memories I've made in the last week). Words cannot describe how I feel about everything, and I feel so incredibly honoured to have been able to represent Scouts Australia and the Commonwealth on this trip.*

Feedback from the organisers of the event said of our members:

*All of the Australian Scouts were very sensible and mature. They were also 'low maintenance', in that they were largely self-reliant. You should be proud of them.*

So, well done to all of members that gave so much of their time and did Scouting in Australia proud on this international stage.





## Antarctica 2023

Scouts Ambassadors Dr Gareth Andrews and Dr Richard Stephenson completed their 66 day unsupported 1404km ski journey from the edge of Berkner Island to the South Pole and concluded their expedition on the January 18, 2023.

The Antarctic expedition was always set to be one of physical endurance and scientific benefit. Pulling a 165kg sled (starting weight) each, whilst facing challenging weather, freezing temperatures and windchill below -40 C the continent of Antarctica did not disappoint. Dr Gareth and Dr Richard were continuously gathering Antarctic climate and meteorological data valuable to the global climate and scientific communities. These unique, longitudinal datasets will inform climate research projects. The data collected included:

- Ground-level meteorological data logging to calibrate satellite-derived measurements and meteorological modelling
- Cloud pattern imaging where satellite sensing is blinded by high surface ice albedo
- Sastrugi height measurements to calibrate satellite bi-sinusoidal azimuthal anisotropy

The team started the expedition on the 14th November on the very edge of the true coast Antarctic continent, amongst the Emperor Penguins and Icebergs of the Weddell Sea. Excellent progress was made across Berkner Island and the Ronne-Filchner Ice Shelf before 200 kilometers of soft powder snow through the Pensacola Mountains and more than 380 kilometers of solid, unbroken sastrugi (S84040 to S880) significantly slowed the team's progress.

8 days from the South Pole Dr Andrews and Dr Stephenson made the difficult decision to end the expedition at the South Pole. It became clear that the Antarctic summer expedition season would prove too short for the team to complete the crossing attempt ending at the base of the Reedy Glacier on the Ross Ice Shelf.

The expedition achievements included:

- 1404km Full Unsupported Ski Expedition (PECS\* Classification), North Coast of Berkner Island to the Geographic South Pole
- No rest days, no late starts, no early finishes
- 66 days of Climate and Meteorological data collected

Scouts Australia partnered with The Last Great First Expedition (later known as Antarctica 2023) as a Community Partner, giving our movement a significant opportunity to be associated with a project of human endurance and worldwide significance.

In June 2023, Scouts Australia determined in a survey of Scouts aged 5-25 years old from across the country, that they would like to see "Climate Action" as the top priority from the Sustainable Development Goals. The meteorological data collected during the expedition will help scientists around the world to understand our changing climate and provide evidence that urgent action to protect our natural environment is needed.

The Antarctica 2023 expedition was followed by and involved over 60,000 Scouts from Australia, New Zealand and World Scouting.

*"After being dropped off on the edge of Berkner Island 66 days before, we have finally reached the end of our journey. We have pushed as hard as our bodies could go. No rest days, late starts or early finishes – we gave it everything, everyday".* Dr Gareth Andrews

We would like to congratulate #TeamAntarctica2023 on their effort and safe return from this epic polar journey. We would also like to applaud the courage and resilience that was portrayed by Dr Gareth Andrews and Dr Richard Stephenson that has inspired the next generation of Scouts and young adventurers to reach for their goals.





## OneCamp 2023

OneCamp was a new event concept for Scouts WA, bringing together everyone from Joey Scouts to Rover Scouts over nine days to participate in adventurous, fun, challenging and inclusive activities linked to Milestones, Outdoor Adventure Skills and Special Interest Areas. The highlights acknowledged by event participants included offsite activities, the five camping villages, the ability to choose activities, our Expeditions, and One Program Day.

OneCamp 2023 saw more than 1350 Scouts and Girl Guides tackle 38 offsite and onsite activities across nine days, consume 24,240 meals, celebrate 22 birthdays, collect 6,600 badges and, most importantly, devour 284 kilos of bacon. Expeditions took Venturer Scouts and Rover Scouts right across Western Australia from Broome to Esperance. There were event participants from every state and territory in attendance.

Our theme for OneCamp 2023 was Eclipse. Western Australia was the best place on the planet to see the total solar eclipse in April 2023! Just as the sun, moon and earth aligned, OneCamp 2023 united our age sections as we shared out-of-this-world Scout adventures.

The adventures of all Scouts were shared in The Daily Comet (the OneCamp newspaper) and recorded in video snapshots. Visit [www.onecamp.com.au](http://www.onecamp.com.au) to check out the event newspaper and videos. Overwhelmingly positive feedback from OneCamp 2023 has led Scouts WA to begin planning for our next OneCamp event.







# Lord Baden Powell Society

The Lord Baden-Powell Society was set up by Mr Geoff Lee in 1984, and for the last 39 years, Members of the Lord Baden-Powell Society have helped young Australians experience the benefits and joy of Scouting by providing financial support to Scouting across Australia.

This year, the LBPS is focusing its fundraising efforts on the New Zealand Jamboree in 2024, followed by the 26th Australian Jamboree AJ2025 taking place in Queensland in 2025.

In the last couple of years, charitable donations have declined due to covid and cost of living pressures. Despite these challenges, the LBPS has raised \$114,000 of the 2023/24 target of \$150,000 for upcoming international events, as well as the Australian Jamboree.

In 2023, the LBPS has supported the following events with significant contributions to:

- WA's OneCamp Eclipse which took place in April 2023 where all Sections across Scouts attended. We supported with \$28,000 of funding at WA Branch's request.
- 25th World Scout Jamboree in South Korea – 28th July to 13th August 2023 – where \$24,000 was disbursed aiding 900 Australian Scouts and Venturers in their quest for global friendship. [Insert a photo of the World Scout Jamboree]
- Further highlighting the unwavering support of the LBPS, we generously contributed \$37,500 in support of the Contingent that travelled to the Kandersteg International Scout Centre (KISC) in Switzerland for the centennial celebrations of the Centre in early July.

Along with further funding, and the prospect of new Members joining, we will continue to support our present and future Youth Members.

## Our PURPOSE from the Charter

The Purpose of the Lord Baden-Powell Society (The Society) is to raise funds for the development and education of Australian Youth in their Community and Internationally.

## Memberships

The Society has 4 levels of membership – Members, Leaders, Ambassadors and Patrons who contribute from \$195 to \$1,200 annually. Alongside these membership donations, we also receive, donations to our Jamboree Fund. Our aim for the Jamboree Fund for 2023/24 is to reach a further \$150K along with the moneys already raised in the last couple of appeals.

The Society's Honours Recognition Program, which was first launched in 2011, and we are proud to announce that it is still ongoing and updated regularly whenever Donor donations reach the financial contributions targets.

The program recognises those members, both current and past, whose cumulative financial contributions total in excess of \$15,000, including membership gifts, jamboree fund support, general donations, and bequests to the Lord Baden-Powell Society.

A new electronic version of the Honours Board is located on our website under the Honours Recognition Program page for everyone to see. Once a Donor Member name is added onto our honour board, the name will never be removed.

All contributions are of course tax deductible and I encourage you to consider joining the LBPS as a member or a donor to the Jamboree fund, knowing that you are contributing to the future of Scout members in Australia.

**David W. Jones AM. FCA.**  
LBPS Chairman

# 2023 Adult Experience Survey Results

In May 2023 the first ever Adult Experience Survey was conducted. With approximately 1160 responses received from across our national adult membership the feedback has provided some great insights about the experiences of our Adults in Scouting as outlined in the infographic.

The results confirm there are still many challenges and opportunities ahead to make Scouting more efficient, effective and improve the experience for our adults in the important support role they play in Scouting. All of the data collected has been shared with the National Operations Committee and National Executive Committee to help inform the next Strategic Plan as well as other operational plans for the next few years.

## Adult Experience Survey 2023



**40**  
questions

**1160**  
responses



**Measurement Categories**

- Demographic information
- Engagement
- Leadership
- Enablement

- Alignment
- Development
- Promotion

### Branch Participation Rate





Shows good diversity in responses

Top 5 responses:

I am proud to be an Adult in Scouting	93.9%
Overall, I am satisfied that Scouting contributes to the personal development of young people	87.7%
I know what I need to do to be effective in my Scouting role	81.7%
I am able to overcome obstacles and bounce back from setbacks	79.5%
I have a clear and relevant Scouting role description	75.4%

Bottom 5 responses:

I participate regularly in a review of my Individual Adult Volunteer Plan	27.7%
I have confidence in the leadership of Scouting	44.4%
The Adult Training & Development program enables me to be effective	45.2%
I receive constructive and timely feedback when I need to improve	46.1%
Scouting processes and systems I use support me to be effective in my role	46.1%




### Net Promoter Score



-4

NPS

380 Promoters
352 Passives
428 Detractors

Members believe in the value of Scouting and understand their role. However, they are not promoters and struggle with Training requirements, feel under supported especially through systems & processes and find Scouting bureaucratic.





## Strategic Plan

Three years ago in 2021 Scouts Australia implemented a new Strategic Plan which concludes at the end of this calendar year. This 3-year plan was very similar in many ways to previous plans with a focus on the following five Strategic Programs; Youth program, Growing our membership, Growing our profile, Growing financial sustainability and Improving National and Branch Partnerships.

In developing the plan it was found that previous plans had not been as successful as they could be in the implementation of the many strategies contained within the plan. This resulted in many important outcomes which would have benefited both National and Branches not being realised.

In an attempt to learn from our history a strategic planning implementation team was developed with the responsibility of implementing the many strategies contained within our five Programs. Program Managers were held responsible for the implementation of the strategies contained within each Program. Upon review it has been found that the Program Managers have been very successful in implementing the strategies contained within the plan in comparison to previous plans. Importantly this success has resulted in many positive outcomes for Scouting.

Work has now commenced in developing the new Scouts Australia Strategic Plan, many of the issues in the planning process are the same with a strong focus on growth and the scout program. In reflecting on the success of our existing plan it is important to call out some of the issues that have negatively impacted the implementation of some of the Program Strategies. Those strategies which have required National and Branches to work closely together in partnership have been difficult to realise. Sometimes the strength of our governance structures to drive important outcomes have not been successful. While these concerns are important to note, I have the confidence in knowing that they can be overcome in the development of our next Strategic Plan.

The Scouts Australia 2021 – 2023 Strategic Plan provides a solid foundation for our new plan which will continue to grow scouting in our community.

**Paul Dickson APM**  
**Strategic Plan Sub-Committee**



## Scouts Australia Institute of Training (SAIT)

Throughout the time period of this report and continuing today, the Scouts Australia Institute of Training has focused on adjusting to meet the changes that have occurred in both the youth program and adult training. Compared to the previous twelve months there was an expected decline in the number of qualifications issued due to the combination of following a year of significant updates for outdoor qualifications, full implementation of the youth program and changes in adult training.

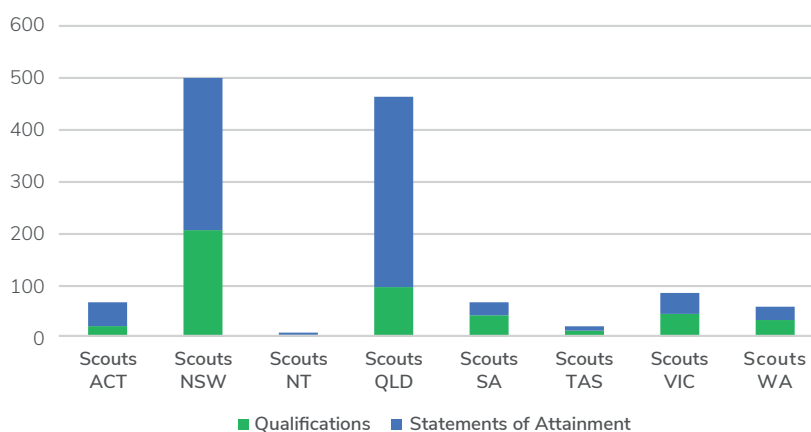
Structural changes were implemented to ensure appropriate governance for members to continue to access qualifications at no cost while also providing appropriate governance that enables Scouts Australia to support like minded organisations with vocational education and training services.

Venturer Scouts, Rover Scouts and all adult members of Scouts Australia continue to be able to gain qualifications at no cost based on the learning and

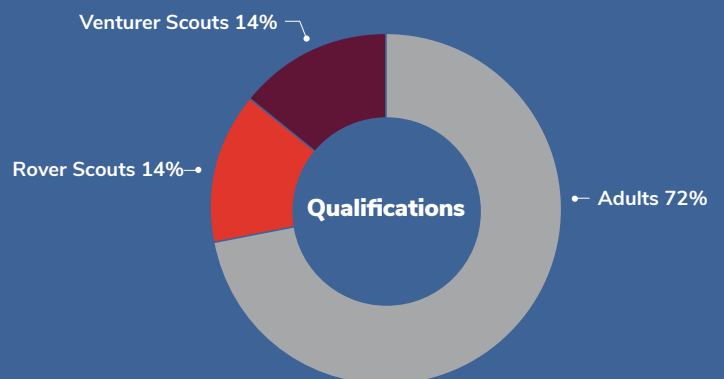
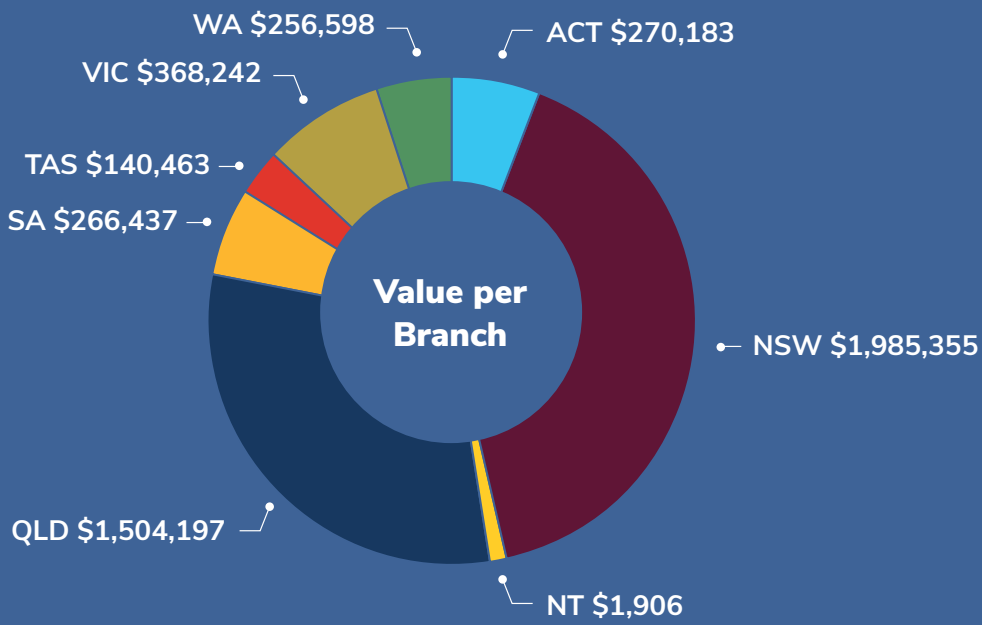
experiences that they have gained from both Scouting and elsewhere. Including qualifications that relate to creativity that while not limited to, relate strongly to participation in GangShows. Qualifications specific to a broad range of outdoor recreation activities and qualifications in volunteering, project management and leadership and management.

	Qualifications	Statements of Attainment	Value
Scouts ACT	20	52	\$270,183
Scouts NSW	218	300	\$1,985,355
Scouts NT	0	1	\$1,906
Scouts QLD	107	377	\$1,504,197
Scouts SA	40	28	\$266,437
Scouts TAS	11	9	\$140,463
Scouts VIC	49	41	\$368,242
Scouts WA	33	31	\$256,598

### Testamurs by Branch









## Gone Home

### Lord Michael Baden-Powell, 4th Baron of Gilwell

It is with deep sadness that we inform our Scouting family of the passing of Lord Michael Baden-Powell, a dear friend to all in our movement. The grandson of the Founder of Scouting, Lord Robert Baden-Powell, 1st Baron of Gilwell, Michael succeeded as the 4th Baron Baden-Powell of Gilwell on December 28, 2019, after the death of his brother Robert.

Michael's profound commitment to Scouting was evident in his unwavering dedication to grassroots-level involvement. He wholeheartedly believed that attending Scouting events and engaging directly with Scout Groups during Section nights or special occasions was where he could give the most back to the movement he held dear.

Michael's love for Scouting was boundless, and it shone brightly through his infectious smile and the sparkle in his eyes. He found immense joy in immersing himself in the Scouting experience, forging deep connections with Scouts from all walks of life.

Beyond his role as a noble ambassador, Michael selflessly dedicated his time and energy to the movement he cherished. He attended an enormous number national events and international events, leaving an enduring impact on Scouts around the world. His involvement extended beyond borders, as he served in various esteemed positions such as a B-P Fellow, a member of the World Scout Foundation, the Baden-Powell Foundation of Australia, and the Victorian Scout Foundation. Additionally, he served as a patron and close friend of Scout Heritage Victoria.

Michael's commitment to Scouting was reflected in his roles as a Scout Leader in the UK before migrating to Australia, where he continued his service in key positions within the Victorian Scout Branch. Michael was also a beloved member of Baden-Powell Lodge, where he embraced the principles of fellowship and service as a past Master.

Following his passing, the title of Lord Baden-Powell of Gilwell and 5th Baron of Gilwell has been assumed by the Hon David Baden-Powell, a valued member of Scouts Victoria.

We shall forever cherish the memory of Michael's ability to form instant and lasting friendships, his pure delight in reconnecting with old friends at camps, and his unwavering determination to give his all to our beloved movement.

The impact of Michael's contributions at the grassroots level will forever be cherished. His unwavering love for attending Scouting events and engaging directly with Scout Groups during Section nights or special occasions embodied the very essence of Scouting. His dedication to making a difference in the lives of young people will be remembered as a guiding light for generations to come.

Michael's legacy will continue to inspire us as we carry forth his vision, embracing the values of Scouting and empowering young individuals to become responsible and capable members of society.

Rest in peace, Lord Michael Baden-Powell. Your immense contributions to the Scouting movement will never be forgotten.

Gone Home





## Latest Census

### Mr Ian Langford-Brown AM

Mr Ian Langford-Brown AM served Scouting for over 50 years. Ian generously contributed his time and professional skills at Local, Branch, National, Regional and World levels of Scouting.

Ian was a Queen's Scout as a youth member. In the late 1960s, Ian served for 3 years as the Scouts NSW Branch Treasurer and, in the mid 1970's as a District Chair. He went on to be Treasurer (1999-2003 and 2017-2018) and then Chairman (2003-2009) of Scouts Australia. On completing his second term as National Chair in 2009, Ian was appointed as a Member of the Lord Baden Powell Society Committee and continued to serve faithfully until his passing. Ian was presented with the National President's Award in 2009 and appointed Life Member of Scouts Australia in 2018.

Ian also made an extraordinary contribution to World Scouting. He was International Auditor of the World Scout Bureau (2009-2016) and Chief Risk Management Officer for the World Scout Bureau (2011-2017). He served as Vice Chair of the Asia Pacific Region Financial Resources Sub Committee (2005-2008).

In August 2018, Ian was recognised with the Bronze Wolf Award. He was the 365th Bronze Wolf Awardee, and the only non-uniformed member of Scouts Australia to have been recognised with this Award. Also in the same year, Ian was awarded Asia-Pacific Region Distinguished Service Award. We will be presenting this Award to Ian's family later this evening.

On 7 June 2020, Ian was appointed as a Member of the Order of Australia (AM) "for significant service to youth through Scouts, and to the community of North Shore".



**Joey Scouts**

**8,081**

Joey Scouts [5 to 7]  
(up 4.4%)



**Cub Scouts**

**18,796**

Cub Scouts [8 to 11]  
(up 0.6%)



**Scouts**

**15,557**

Scouts [11 to 14]  
(down 6%)



**Venturer Scouts**

**5,968**

Venturer Scouts [15 to 18]  
(up 2.4%)



**Rover Scouts**

**2,614**

Rover Scouts [18 to 25]  
(down 6.4%)



## Office Bearers

### NATIONAL COUNCIL

Chief Scout of Australia	His Excellency General the Honourable David John Hurley AC DSC (Retd)
National President	Rear Admiral the Honourable Kevin Scarce AC CSC RAN (Rtd)
Vice President	Mr John de Wijn AM KC*

### BRANCH CHIEF SCOUTS

Australian Capital Territory	Vacant Position
New South Wales	Her Excellency the Honourable Margaret Beazley AC, KC
Northern Territory	Her Honour the Honourable Vicki O'Halloran AM (until 30 January 2023)
	His Honour Professor the Honourable Hugh Heggie PSM (from 1 July 2023)
Queensland	Her Excellency the Honourable Dr Jeannette Young AC PSM
South Australia	Her Excellency the Honourable Frances Adamson AC
Tasmania	Her Excellency the Honourable Barbara Baker AC
Victoria	Mr Shane Jacobson
Western Australia	His Excellency the Honourable Chris Dawson APM

### LIFE MEMBERS OF NATIONAL COUNCIL

Mr C Farmer OAM	Mr P Parkinson OAM
Mrs K Brown AM	Mr J Leece AM
Dr B Munro AM	Major General J Pearn AO RFD
Mr A Tannahill AM	Mr R Williams AM RFD
Mr J Ravenhall AM	Mr N Tomkins OAM JP
Mr D Jones AM FCA	Mr E Hynd AM
Mr P Blatch AM	

### BRANCH MEMBERS OF NATIONAL COUNCIL

Miss K Affleck	Mr A Lock OAM
Mr T Aripen	Mr D Low
Miss A Asquith	Mr A Mackenzie+
Mr G Blizzard	Mr N Macpherson
Mr T Blyth	Ms I Mairou
Mr G Brady	Mr K McGoldrick
Mr C Buggie	Mr C McGrath
Mr P Byrnes	Mr S McWilliams+
Mr R Byrnes+	Mr T Milham
Mr B Catlin	Mr G Morgan AM
Mr J Clarke OAM+	Mr S Morse
Mr S Connors	Ms R Morse
Mr D Cossart OAM	Mr K Moss
Mr D Crundall	Mr L Nurthen+
Mr G Doo+	Mr L O'Connor
Miss E Ezzy	Mr J Phillips
Mr N Ferrett KC	Mr B Politzer
Mr A Forrest OAM	The Honourable J Prentice
Mrs C Godsell AM	Mr R Quiggin
Mr D Green AM	Mr M Ray
Mr P Harper+	Mr R Simpson
Ms A Harris	Mr C Smith
Ms R Henderson	Ms M Stanborough AM
Miss E Hewitt	Miss J Swift
Ms A Howard	Mr A Tomlins
Miss C Jackson	Mr M Van Der Poel
Mr B Juratowitch+	Mr G Warnes
Mr T Kennett	Mr M Warnes
Mr N Leivesley	The Honourable K Wells MP





#### NATIONAL EXECUTIVE COMMITTEE MEMBERS

Chair, National Executive Committee	Mr T Phillips*
Chief Commissioner of Australia	Mr P Harrison*
ACT Branch	Mrs J Stenhouse* (until 25 May 2023)
	Mr N Tomkins OAM JP* (from 25 May 2023)
NSW Branch	Mr N Tomkins OAM JP* (until 5 April 2023)
	Mr R Hodge (from 6 April 2023)
NT Branch	Mr A Mackay
QLD Branch	Mr C Ray* (until 3 June 2023)
	Mr N Swaffer* (from 3 June 2023)
SA Branch	Mr P Dickson APM*
TAS Branch	Mr N Clutterbuck*
VIC Branch	Mr G Landgren*
WA Branch	Mr G Higham (until 8 October 2022)
	Mr S Davies (from 8 October 2022)
Member	Mr A Boxall*
Member	Ms G Davie*
Member	Ms E Versace* (from 17 February 2023)

#### NATIONAL COMMISSIONERS AND DEPUTIES

Chief Commissioner of Australia	Mr P Harrison*
Deputy Chief Commissioner of Australia	Mr E Hynd AM*
Deputy Chief Commissioner of Australia	Ms E Bridger*
National Commissioner for Adult Training & Development	Mr D Mayor*
Deputy National Commissioner for Adult Training & Development	Ms T Batters (until 9 May 2023) Mr Liam Brown (from 1 August 2023)
National Commissioner Youth Program	Mr N Reece*
Deputy National Commissioner Youth Program	Ms J Miller
National Commissioner International	Mr A Wardle* (until 8 May 2023)
	Ms L Picking* (from 16 June 2023)
Deputy National Commissioner International	Mr N Carroll
Chair, National Rover Council	Ms Eleanor Hewitt* (until 21 January 2023)
	Ms Shaylah McClymont* (from 21 January 2023)

#### OTHER NATIONAL POSITIONS

Principal, Scouts Australia Institute of Training	Mr J Lehrer
National General Manager	Mr M Stedfut
National Coordinator Redress	Mr Neville Tomkins OAM JP*
National Project Commissioner	Mr Paul Parkinson OAM*
Child Safety Commissioner	Mrs Jean Clifford OAM

\*Also member of National Council \*Chief Commissioner of Branch



## Recognition

### 2023 Australia Day Honours

This Australia Day, Scouts Australia was delighted to see a number of its members receive an Australia Day Honour for their outstanding contribution to their communities. Scouting members were also recognised by their local communities in award ceremonies around the country. Scouts Australia congratulates them all.

#### Medal (OAM) of the Order of Australia in the General Division

- Mr Lindsay Clarke OAM, Lismore Scout Group NSW – Former Leader
- Mrs Julie Commins OAM, 1st Turramurra Scout Group NSW – Group Leader
- Mr Greg Davies OAM, Melbourne Region VIC – Rover Commissioner
- Mrs Claire Edmanson OAM, Victoria Branch – Project Officer
- Mrs Margaret Giulieri OAM, 8th Oakleigh Scout Group VIC – Former Group Committee
- Mr Gerald Harwood OAM, Derwent Sea Scout Group TAS – Cub Scout Leader
- Mr Giff Hatfield OAM, Box Hill North Scout Group VIC – Rover Advisor
- Mr James Hill OAM, Cairns Central District QLD – Former District Scout Leader
- Lieutenant Colonel Christopher Holcroft RFD (Retd) OAM – Canterbury Vale District Venturer Unit NSW – Venturer Leader
- Mr Dennis Jarman OAM, Elizabeth Park Scout Group SA – Former Cub Leader
- Mr Barry Keleher OAM – Darling Downs Region QLD – Assistant Region Commissioner
- Mrs Sheryl Pitman OAM – 1st Howlong Scout Group NSW – Leader in Charge
- Mr Paul William Scroope OAM – 1st Beaumaris Sea Scouts VIC – Former Group Leader
- Mr John Stavert OAM – 1st Berowra Scout Group NSW – Former Rover Advisor

- Mrs Robyn Twigg OAM – 1st Pymble Scout Group NSW – Former Cub Leader
- Mr John Ward OAM – 2nd Narrabeen Scout Group NSW – Former President
- Mr Peter White OAM – Erina Heights Scout Group NSW – President
- Mr David Wright OAM – Mclvor District VIC – Member

#### Member (AM) of the Order of Australia

- Ms Geraldine Harwood AM, Scouts Tasmania – Branch Commissioner, Adult Support
- Dr Sally Torr AM, Leichhardt Scout Group NSW, Former Leader
- Mr Michael Walsh AM, Leven District TAS – Former Secretary

### 2023 King's Birthday Honours

We congratulate the following members of Scouting who were honoured in the King's Birthday list for their service to our movement and community.

#### Medal (OAM) In The General Division

- Mr Alex Forrest – Scouts Victoria
- Mr John Clarke – Scouts South Australia
- Mr Robert Millen – Scouts Victoria
- Mr Kevin Sinden – Scouts Queensland
- Mr David Stidston – Scouts Victoria
- Mrs Sandra Walker – Scouts New South Wales
- Mr Robert Baldock – Scouts Northern Territory
- Ms Susan Seletto – Scouts Victoria
- Mr Greg Barr-Jones – Scouts New South Wales
- Ms Carol James – Scouts New South Wales

#### Member (AM) In The General Division

- Mr Peter Blatch OAM – Scouts Queensland
- Mr Ormonde Butler OAM – Scouts New South Wales
- Ms Miriam Stanborough – Scouts Western Australia





## 2023 Adult Recognition Awards

The following Scouts Australia members received the Silver Kangaroo and National President's Awards for eminent achievement and meritorious services to the Association in the 2023 Adult Recognition Awards.

NATIONAL PRESIDENT'S AWARD			
NAME	APPOINTMENT	FORMATION	BRANCH
Neville Tomkins OAM JP	Chief Commissioner	NSW Branch	NSW
Rudolf Arends	Fellowship	Rowallan Rec. & Adv. Camp	VIC
David Aroin	Fellowship	Gilwell Park	VIC
Maureen Herron	Fellowship	Scout Heritage Geelong	VIC
Gregory Landgren	Honorary Commissioner	Honorary Commissioners	VIC
Ian Munro	Fellowship	Scout Heritage Geelong	VIC
Diane Turner	Fellowship	Gilwell Park	VIC
SILVER KANGAROO			
NAME	APPOINTMENT	FORMATION	BRANCH
Julie Long OAM	Branch Commissioner Arts	ACT Branch Headquarters	ACT
Kerry Griffin	Region Commissioner	Sydney North Region	NSW
Jeffery Harrison	Honorary Commissioner(Branch)	NSW State Headquarters	NSW
Brian Roberts	District Adviser	Hills District	NSW
Vivian Webb	State Commissioner(Trust Management)	NSW State Headquarters	NSW
Alan Brake	Group Leader	St Johns Wood Scout Group	QLD
Daryl Scott	Immediate Past Chief Commissioner	Queensland Branch	QLD
Mark Eckert	District Leader (Activities)	Karkana District	SA
Christopher Wise	Branch Commissioner (Contingents)	Program Teams	SA
Geraldine Harwood	Branch Commissioner Adult Support	Tasmania Branch	TAS
John Atkin	Assistant Cub Scout Leader	9th Caulfield	VIC
Gary Brand	Scout Leader	10th Caulfield	VIC
Elizabeth Fry	Assistant Joey Scout Leader	1st Maroondah	VIC
John Wightwick OAM	District Commissioner	Kariwara District	VIC
William Burrows	Assistant Group Leader	Walliston Scout Group	WA
Susan Mitchell	Honorary Commissioner	Western Australian Branch	WA



**Scouts**  
AUSTRALIA

Scouts Australia acknowledges with thanks the photographers from each Branch of Scouts Australia. Special thanks, once again, must be extended to Ouita Spalding for her invaluable assistance in the design, preparation and production of this Annual Report. Her continued commitment is appreciated by all at Scouts Australia.



**SCOUTS**  
Australia

Member of the World Organization of the Scout Movement