



SCOUTS AUSTRALIA - ROLE DESCRIPTION

Assistant National Commissioner – Engagement and Initiatives (International)

Role Title	Assistant National Commissioner – Engagement and Initiatives (International)
Business Unit	International Team
Reports to	International Commissioner of Australia
Role Level	Uniform Role, Volunteer
Appointment	The appointment is for a fixed term of up to 3 years

Scouts Australia is a Child Safe organisation. Scouts Australia is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse, or neglect.

OBJECTIVE

The aim of Scouting is to encourage the spiritual, physical, intellectual, emotional, social and character development of young people to enable them to become resilient, self-confident and responsible citizens.


This is achieved through an active, adventure-based program, which develops initiative, teamwork and leadership skills so young Australians can attain their full potential, both as individuals and members of their local, national and international communities.

Scouting is the largest non-formal educational youth organisation in the World with over 50 million members. In Australia, Scouting has a membership of approximately 70,000, of which approximately 50,000 are youth members or young adults with the remainder being older adults supporting the delivery of the program.

ROLE OBJECTIVE

The Assistant National Commissioner - Engagement and Initiatives will play a pivotal role in advancing the core objective of Scouts Australia. Entrusted with the critical task of overseeing and coordinating key international initiatives on behalf of the International Commissioner of Australia (ICoA), this position is central to the ongoing development and growth of Scouts Australia's International portfolio.

The Assistant National Commissioner – Engagement and Initiatives role exists to support the ICoA with the facilitation, management and documentation of key projects in the International portfolio including Better World Framework initiatives, strengthening South Pacific Scouting and other special projects. Additionally, this role will play a role in engaging with World Organisation of the Scout Movement (WOSM) and the Asia Pacific Region (APR) and supporting coordinating Australian WOSM Consultants and representatives.



The Assistant National Commissioner – Engagement and Initiatives will work closely alongside the ICoA and members of the International Team including the Deputy International Commissioner, Branch International Commissioners (BICs), and Program Coordinators, among other National teams to ensure relevant initiatives and projects are implemented where relevant across the international portfolio and beyond.

You will be required to commit a significant amount of time for this role in the first 6-12 months while a strategy and plan is developed and rolled out. However, once the strategy is in place, the time required should decrease to allow for develop projects and support WOSM Consultants.

Applicants should consider the time they have available to be able to accommodate this contribution, taking into account their personal, work and/or study requirements and other Scouting requirements, a time of applying but throughout the duration of the role.

KEY STAKEHOLDERS

- Youth members and Leaders
- Parents and Guardians of youth members
- ICoA
- International Team Members
- BICs
- Scouts Australia Youth Program Team
- Scouts Australia Environment Team
- Scouts Australia Diversity and Inclusion Team
- National Support Team
- National Operations Committee (NOC)
- National Executive Committee (NEC)
- Asia Pacific Region Staff
- WOSM and World Scout Bureau staff and volunteers

ROLE RESPONSIBILITIES

This role statement will evolve during the inaugural appointment, in line with the needs of the broader International Team; however, the Assistant National Commissioner – Engagement and Initiatives' core business will be to:

Delight Stakeholders

- To drive engagement, champion, support and celebrate the Better World Framework initiatives.
- Support and coordinate Australian WOSM representatives to provide the best service they can in their nominated roles.
- Support & collaborate with the broader International Team including Branch International Commissioners, the Youth Program, Environment and Diversity and Inclusion Teams.
- Adopt a pro-active, flexible and engaging approach to stakeholders at all times.

Strategy and Operational Management

- Develop and design initiatives and projects (in conjunction with the ICoA) which support International Scouting in Australia and beyond, identifying gaps and filling them with innovative and member focused solutions.
- Develop a strategy which identifies, develops, implements and monitors opportunities for Australian Scouting at a WOSM/APR level while championing initiatives domestically.
- Undertake other projects or functions from time to time, as a member of the international Team, as agreed with the ICoA.

Managing Relationships

- Develop, support and liaise directly with members of the International team regarding initiatives, projects (Better World Framework) and WOSM/APR initiatives as required.
- Demonstrate an interest in youth members, leaders, parents and CMTs, their opinions and experiences and be able to advocate on their behalf.

- Attend National Meetings as required.
- Attend online International Team Meetings (4 per year)

Process Improvement

- Develop and design tools, initiatives and projects that support International Scouting in Australia and beyond, identifying gaps and filling them with innovative and member focused solutions.
- Keep abreast of community attitudes, concerns and professional areas of interest relevant to the Australian International Scouting Program.
- Model appropriate behaviours expected of ambassadors of Scouts Australia, including respect and compassion.
- Develop and maintain a thorough understanding of each project under your supervision and utilise the Plan>Do>Review method to benefit from continual improvement.

Compliance and Procedure

- Always prioritise and practice child safe Scouting.
- Comply with relevant internal processes, compliance, and any legislative requirements.
- Safeguard and promote the Scouts Australia brand, ensuring consistency in messaging, branding, and visual identity across all communication channels.

KEY SELECTION CRITERIA/PERSONAL REQUIREMENTS

Essential

- Excellent understanding of WOSM and/or APR governance structures, committees and projects.
- A passion for international Scouting, and its broader contribution to creating a better world.
- A desire to collaborate, develop ideas and share with others and to work as a member of a team.
- Knowledge of, and enthusiasm for, the Youth Program.
- An unequivocal belief in the Purpose, Principles, Promise, Law, and Method of Scouts Australia.
- A sound understanding of Safe from Harm in accordance with Scouts Australia Child Safety Policy including principles, standards, and procedures.

Desirable

- A sound understanding of the Better World Framework and associated activities.
- An exemplary appreciation of international issues, including the perspectives of different cultures.
- Ability to work autonomously and accept ownership/accountability.
- Capable of working to tight and evolving deadlines.

Personal Attributes

- Patient, seeks to understand and utilises learning opportunities.
- Comfortable in being challenged and responding to challenges.
- The ability to work inter-generationally with all members of Scouts Australia.
- Proven success in the empowerment of youth to lead.
- Respectful towards youth members and their opinions and can advocate on their behalf.
- High emotional intelligence is highly regarded.
- A high level of personal motivation/organisation and the ability to innovate and be creative in achieving shared outcomes.
- Hold a Wood Badge have completed Scouting Management (or equivalent) or be willing to complete within 12 months.

These skills are highly desirable in the Assistant National Commissioner role to effectively engage in global Scouting, however this role also gives the opportunity to learn, grow and develop.

This is a volunteer role open only to Youth, Adult and Fellowship members of Scouts Australia. This role is also required to undergo a probationary period of 6 months to assess suitability to the position.