

SCOUTS AUSTRALIA - ROLE DESCRIPTION

Head of Logistics

Role Title Head of Logistics

Business Unit Contingent Management Team – World Scout Jamboree 2027

Reports to Contingent Leader – World Scout Jamboree 2027

Role Level Uniform Role, Volunteer

Appointment Fixed term appointment until October 2027

Scouts Australia is a Child Safe organisation. Scouts Australia is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse, or neglect.

ORGANISATION OBJECTIVE

The aim of Scouting is to encourage the spiritual, physical, intellectual, emotional, social and character development of young people to enable them to become resilient, self- confident and responsible citizens.

This is achieved through an active, adventure-based program, which develops initiative, teamwork and leadership skills so young Australians can attain their full potential, both as individuals and members of their local, national and international communities.

Scouting is the largest non-formal educational youth organisation in the World with over 50 million members. In Australia, Scouting has a membership of approximately 70,000, of which approximately 50,000 are youth members or young adults with the remainder being older adults supporting the delivery of the program.

ROLE OBJECTIVE

The Australian Contingent is seeking to build a team of talented, dedicated, and enthusiastic Scouting people to lead the participation of Australian Scouts aged 14-17 years old in the 2027 World Scout Jamboree.

The World Scout Jamboree is the premier international event conducted by Scouts Australia requiring a high level of attention to detail and commitment to ensuring positive experiences for our youth members. As a member of the CMT you'll work collaboratively with the broader team to execute the roles and responsibilities outlined in your role's scope.

The Head of Logistics is responsible for coordinating all transportation, accommodation, and catering requirements for the Contingent. This includes managing flight and ground transport logistics, ensuring smooth communication through individualized itineraries, and handling accommodation needs across all stages of the event. The role also involves ensuring that dietary and additional needs are met, while working with various teams to address logistical risks and challenges. The development of a comprehensive master plan and accurate forecasting for catering needs are key to ensuring the seamless operation of the Contingent.

KEY STAKEHOLDERS

- Contingent members (youth and adults)
- Parents and Guardians of youth members
- Contingent Management Team

- Jamboree Organising Committee
- International Team Members
- National Support Team

ROLE RESPONSIBILITIES

This role comes with a number of responsibilities including the ones listed below. Due to the unpredictable nature of the event, there will be times you are asked to take on additional responsibilities and that is an expectation of this role.

At all times this position will demonstrate behaviours in accordance with Scouts Australia purpose, principles and Association values, and will adhere to the Adult Code of Ethics and Code of Conduct.

As Head of Logistics you will:

- Manage all transportation requirements for the Contingent, including flights, ground transportation and any other form of transport required by the Contingent. Also consider the need for independent travel for IST only.
- Accurately track transportation information, allowing for individual itinerates to be easily created and shared with the Contingent.
- Identify Travel Coordinators to lead travel coordination at each airport hub, ensuring they are equipped with the right information to effectively complete the task.
- Understand the cultural and geographic differences between Australia and the countries which will the Contingent will operate in. Effectively plan to minimise any impacts this may have.
- Manage the accommodation requirements of the Contingent including pre, during and post event.
- Work collaboratively with the Finance and Risk team to identify and mitigate Logistics risks within the Contingent.
- Work with the ACL and DCL to create a detailed master plan containing movements, events and additional planning details required for the successful execution of the Contingent.
- Ensure that the CMT are required with sufficient telephone/data capability to remain contactable throughout the event, including budgeting for roaming for CMT on their Australian Numbers.
- Lead the catering management throughout all stages of the event, including any pre-event camps, CMT meetups, in transit arrangement and any other activity associated with the contingent.
- Manage the dietary needs of our members, liaising with the JOC when required.
- Work constructively with the Health and Wellbeing team to appropriately accommodate for additional needs where possible.
- Understand the data collection needs for the successful delivery of the event catering & logistics.
- Ensure that dietary information is presented to the Health & Wellbeing, Admin and Logistics teams for consideration during the forming of both Units and Patrols.
- Understand and communicate to the Contingent how food distribution will operate during the event, creating maps directing where food halls and dining rooms are located where relevant.
- Develop or utilise an existing catering requirement forecasting model which allows for acuate predication of anticipated catering needs.
- Help to develop an Australian based support team in collaboration with the IC which can assist with the completion of remote tasks during the event where required.
- Prepare and regularly review the Logistics Team budget, ensuring value is delivered to Contingent members.
- Build a strong team to support and complete the tasks required.
- Regularly attend the 'Core Team' Meetings with the relevant members of your team.
- Complete any other tasks reasonably required of you by the CL, DCL or ACL.

WHO WE'RE LOOKING FOR/SELECTION CRITERIA

Running the Contingent for the World Scout Jamboree requires confident and capable people who are willing and able to take on the large task in front of them.

The people we're looking for:

- Ready to build and develop the next generation of event leaders through both mentoring them and enabling them to take charge.
- Prepared to gain sound understanding of Safe from Harm in accordance with Scouts Australia

Child Safety Policy including principles, standards, and procedures.

- Complete any training outlined as required by the International Commissioner.
- Focused on the collective rather than the individual.
- Self-driven, with an ability to work collaboratively.
- Able to operate professionally, with integrity and due respect for confidentiality.
- Ready to take on the significant time commitment which should not be underestimated. Even though this is a volunteer position you will be held to the deliverables of your role.
- Solely focused is on creating experiences for our youth during the event, meaning you may not have the
 opportunity for the same self-enjoyment, rather gaining satisfaction from the experience created for our
 youth.
- Passionate about events and want to help us succeed.
- Are current members of a Scouts Australia Branch and will maintain that membership throughout the tenure of your role.
- Hold a current Working with Children/Vulnerable Persons check in the Branch of which you are a member and agree to maintain this check throughout the tenure of your role.
- Have had a National Police check and agreed to any further check as required from time to time.
- Have completed and passed all mandatory training with a commitment to renew successfully every two years.
- Have attached two referees to your application who can speak to your past experience and your style of operating.
- Expected you to contribute, agree and uphold the team charter.

Desirable additional qualities:

- Sound knowledge and understanding of the Scouts Australia program.
- Have excellent IT skills, including the ability to use the Microsoft Office 365 package, online registration systems, and complex spreadsheets.
- Experience in international travel.

You will be required to commit a significant amount of time for this role. Anticipate approximately 5 -10+ hours per week. Applicants should ensure they have the flexibility in their time to be able to accommodate this significant contribution considering their work and study requirements. They should be available during the lead up to and the full duration of the event including the HOC Meetings, pre and post tours. This role is a volunteer position and you will be required to undergo a probationary period of 6 months to assess suitability to the position.

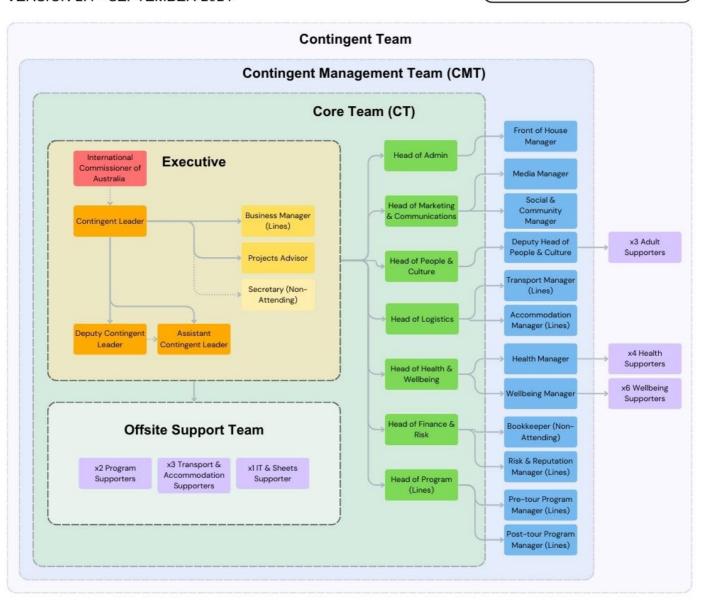
WHERE YOU'LL FIT IN

Below is an attached copy of our most recent org design. Please familiarise yourself with the roles in the team and if you have any questions please don't hesitate to ask. Where a role is marked as lines you may be required to attend the event in a Unit Leader capacity, if you have any concerns please reach out.

WSJ 2027 ORG CHART

VERSION 2.4 - SEPTEMBER 2024

Contingent in Numbers Total Contingent Team: 48 Total Contingent Team Attending: 40 Total Non-Lines/IST Contingent Team Attending: 32 AusCon: 30 Food House: 2



HOW TO APPLY

What to Submit

• Please submit and complete the questions asked of you in the online form to the highest standard possible. We want to know who you've put forward is your best self!

Where to Submit

Please apply online through this form before the 10th of October: https://forms.office.com/r/vqFxQMJUpb