



SCOUTS AUSTRALIA – ROLE DESCRIPTION

NATIONAL COORDINATOR – NEXTGEN NETWORK

Role title	National Coordinator – NextGen Network
Business unit	National Team
Reports to	Deputy Chief Commissioner of Australia
Role level	Uniform role, National Adviser rank, volunteer position

Scouts Australia is a Child Safe organisation. Scouts Australia is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

OBJECTIVE

The aim of Scouting is to encourage the spiritual, physical, intellectual, emotional, social and character development of young people to enable them to become resilient, self-confident and responsible citizens.

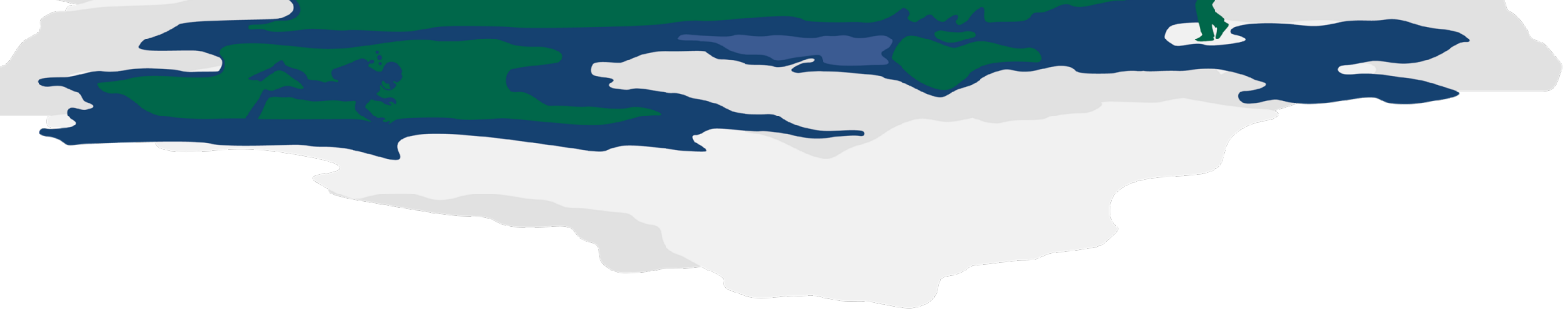
This is achieved through an active, adventure-based program, which develops initiative, teamwork and leadership skills so young Australians can attain their full potential, both as individuals and members of their local, national and international communities.

Scouting is the largest non-formal educational youth organisation in the World with over 50 million members. In Australia, Scouting has a membership of approximately 70,000, of which approximately 50,000 are youth members, with the remainder being adults supporting the delivery of the program.

ROLE OBJECTIVE

In March 2023, the National Operations Committee committed to establishing a program and network that would bring together interested youth members and young adults to provide opportunities for development, engagement, and talent identification. The NextGen Network will equip the next generation of Scouts Australia's leadership with the skills to drive positive change at a local, Branch, National or international level.

The National Coordinator – NextGen Network is responsible for the design and delivery of the Scouts Australia NextGen Network. They play a leading role in the development of a pathway that equips young people (aged 15-35) with the skills and competencies that will enable them to take up organisational leadership roles.



At all times this position will demonstrate behaviours in accordance with Scouts Australia aim, principles and Association values and will adhere to the Adult Code of Ethics and Code of Conduct.

KEY STAKEHOLDERS

- National Team Members
- Principal and Deputy Principals of the Scouts Australia Institute of Training
- National Operations Committee and National Executive Committee
- Branch Youth and Sectional councils

ROLE RESPONSIBILITIES

Program Design

- Collaborate with National Team members to identify training needs and objectives for the NextGen Network
- Work closely with the Scouts Australia Institute of Training (SAIT) to map NextGen Network learning to on-scope SAIT qualifications and skill clusters
- Develop communications material (e.g. newsletter content, social media posts, website page) to promote the NextGen Network to eligible members and collect registrations
- Regularly review the effectiveness of the NextGen Network and implement identified improvements

Delivery and Facilitation

- Coordinate and conduct a regular schedule of workshops for NextGen Network participants
- Tailor content to address specific management competencies (e.g. chairing meetings, delivering projects, conducting interviews, budgeting, risk management, critical thinking)

Network Development

- Foster a positive learning environment within the NextGen Network that encourages active participation
- Coach and mentor participants to support their personal and professional growth
- Liaise with NEC Sub-Committees (eg External Engagement and Funding Sub-Committee) as well as the Internal Governance Sub-Committee) and other stakeholders that are pursuing initiatives to enhance the development of youth

Compliance and Procedures

- Comply with relevant internal processes, compliance and any legislative requirements
- Identify areas of risk/potential issues/problems and put plans in place to manage and control these to achieve workable solutions



KEY SELECTION CRITERIA/PERSONAL REQUIREMENTS

Skills & knowledge

- Outstanding communication and management skills
- A deep understanding of management principles, organisational behaviour, and professional development pathways
- Proficiency in facilitating workshops, seminars, and training sessions
- Coaching and mentoring skills to nurture potential managers
- Collaboration and relationship building
- Clearly conveying information and ideas through a variety of media to individuals and groups in a manner that engages the audience and helps them understand and retain the message
- Flexibility to adjust programs based on participant feedback and evolving organisational needs
- Empathetic listening and the ability to address individual concerns

Knowledge/Qualifications/ Experience

- An active member of a Branch of Scouts Australia.
- Knowledge of, and enthusiasm for, the Youth Program.
- Well-developed interpersonal and team leadership skills.
- Hold a Wood Badge and/or be willing to complete Program Support Leader advanced level training within 12 months of appointment
- Successful applicants will be required to complete the Working in a Child Safe Environment Skillset (**CHCSS00146**) within the first 6 months of appointment.
- Minimum 2 years' leadership experience in Scouting at any level of the organisation, including as a recent youth member. (eg. Unit Leader for a Venturer or Rover Scout Unit).
- Experience working with diverse groups of people to deliver results.
- Experience mentoring youth members.