

Reflect & Refine

Youth Program Leaders

Take a step back and tell us what's working, what's not, and what's next in your Group's program delivery. Lead this conversation with the Youth Program Leaders in your Group and share what you discuss.

Overview: Scouts Australia is currently gathering feedback on your experiences delivering the Achievement Pathways so that we can make delivering the program easier and more impactful. This forms part of Key Move 1 of our 2023-2027 Strategic Plan.

At your next Group Council, or through separate conversations with each section team, we request Group Leaders use this discussion guide with the adult Leaders in your Group and submit your responses using the form. Please submit only one response per Scout Group; all responses are anonymous unless you choose to share your details for potential follow-up.

When providing your responses, please indicate which Units within your Group the responses relate to (Joey Scouts, Venturer Scouts, all etc).

Time required: 20-30 mins

Recording and submitting responses:

- Please submit your responses by completing the online form at bit.ly/scoutsreflectrefine by 1 November
- You can either complete the online form on a device as you undertake the discussion (preferred), or record the responses on paper during the discussion and copy them into the online form afterwards
- If you have any questions, please email youth.program.support@scouts.com.au.

Introduction to Scouting & Introduction to Section

1. To what extent does each Unit complete the Introduction to Scouting and Introduction to Section conversations for new members?

	Don't complete them	Complete loosely following criteria	Complete closely following criteria
Joey Scouts			
Cub Scouts			
Scouts			
Venturer Scouts			
Rover Scouts			

2. Do you have any comments on completing Introduction to Scouting and Introduction to Section? How well are these working in your Units?

Milestones

3. To what extent are Milestones awarded in your Units?

	Not being awarded	Awarded based on Participates, Assists and Leads	Awarded based on modified criteria – approximate time in Unit (e.g. 1 year)	Awarded based on modified criteria – other (please explain)
Joey Scouts				
Cub Scouts				
Scouts				
Venturer Scouts				
Rover Scouts				

4. What do you think is working well with Milestones?

5. What do you think isn't working well/needs improving with Milestones?

Outdoor Adventure Skills

6. In the last twelve months, what percentage of each Unit (approximately) has completed at least one Outdoor Adventure Skills progression?

	0 – 25%	26 – 50%	51 – 75%	76 – 100%
Joey Scouts				
Cub Scouts				
Scouts				
Venturer Scouts				
Rover Scouts				

7. To what extent does each Unit follow the requirements for the Outdoor Adventure Skills?

	Don't complete them	Complete loosely following criteria	Complete closely following criteria	Other (please explain)
Joey Scouts				
Cub Scouts				
Scouts				
Venturer Scouts				
Rover Scouts				

8. What do you think is working well in the Outdoor Adventure Skills?

9. What do you think isn't working well/needs improving in the Outdoor Adventure Skills?

Special Interest Areas

10. In the last twelve months, what percentage of each Unit (approximately) has completed at least one Special Interest Area project?

	0 – 25%	26 – 50%	51 – 75%	76 – 100%
Joey Scouts				
Cub Scouts				
Scouts				
Venturer Scouts				
Rover Scouts				

11. What do you think is working well with Special Interest Areas?

12. What do you think isn't working well/needs improving with Special Interest Areas?

Peak Awards

13. Is anyone in your Unit currently working towards completing their peak award?

	Yes	No	Not sure
Joey Scouts			
Cub Scouts			
Scouts			
Venturer Scouts			
Rover Scouts			

14. What do you think is working well with the peak awards?

15. What do you think isn't working well/needs improving with the peak awards?

Recording & approving achievements

16. Who **primarily tracks** Unit members' progress in the Achievement Pathways?

	Individual Unit members	Adult Leaders	Unit Council	Parents/Carers	Other
Joey Scouts					
Cub Scouts					
Scouts					
Venturer Scouts					
Rover Scouts					

17. Who **primarily approves** completion of achievements?

	Youth members on Unit Council	Adult Leaders	Other (please explain)
Joey Scouts			
Cub Scouts			
Scouts			
Venturer Scouts			
Rover Scouts			

18. Do you have any comments on youth participation in programming, tracking progress or approving achievements in the Achievement Pathways?

19. Is there anything else you would like to share about your experiences with the Achievement Pathways?

Thank you for your time completing this activity. Remember to submit your Group's responses using the online submission form by 1 November 2025 so that your feedback can help shape meaningful improvements to the Achievement Pathways.