



SELECTION CRITERIA FOR NON-EXECUTIVE DIRECTOR (U30), NATIONAL EXECUTIVE COMMITTEE

For this current role applicants MUST be under 30 years of age at the time of appointment. Note that Under 30 years of age candidates are not expected to have highly developed skills or attributes against the selection criteria.

Subject Matter Knowledge

Demonstrated knowledge, through academic qualifications and work experience, in one or more of the relevant fields, specifically:

- Marketing;
- Human resources;
- Digital systems, and
- External engagement and government relations.

(Note, If you do not have knowledge and skills in these specific areas, we would be keen to know other areas where you feel you can make a contribution.)

Strategic Development

An understanding and/or appreciation of the skills required when working with volunteers in establishing organisational goals, reviewing operational plans, and driving implementation of agreed strategic priorities.

Compliance and Legal

An understanding of required legislation, and governance frameworks for NFP entities in Australia.

Communication and Advocacy

High level written and oral communication skills.

Public advocacy and public issues/crisis management

Understanding of and/or familiarity with progressing an organisation's position in public forums, including the media, and in defending its reputation, including through the preparation of crisis and risk management plans.

Issues and change management

Existing skills in change management and relationship development, or a willingness to attain them, including understanding leadership by volunteers, collective decision making, flexibility to accommodate change, a demonstrated commitment to learning, developing skills and sharing knowledge, and a preparedness to be accountable.

Personal skills

High levels of personal motivation, organisational skills and acceptance of responsibility and accountability for outcomes.

Understanding of Scouting

An understanding of the values and culture of Scouting, as well as experience of the Scout youth program would be an advantage on this occasion. Candidates DO NOT need to be a current Member but, if successful, will need to become one.