



SCOUTS AUSTRALIA - ROLE DESCRIPTION

FIRST NATIONS ADVISORY GROUP MEMBER

Role title	First Nations Advisory Group Member
Business unit	National Adviser - Reconciliation
Reports to	First Nations Advisory Group Chair
Role level	Uniform role
Appointment	The appointment is for up to three (3) years with an option for another three years.

Scouts Australia is a Child Safe organisation. Scouts Australia is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

OBJECTIVE

The aim of Scouting is to encourage the spiritual, physical, intellectual, emotional, social and character development of young people to enable them to become resilient, self-confident and responsible citizens.

This is achieved through an active, adventure-based program, which develops initiative, teamwork and leadership skills so young Australians can attain their full potential, both as individuals and members of their local, national and international communities.

Scouting is the largest non-formal educational youth organisation in the World with over 50 million members. In Australia, Scouting has a membership of approximately 70,000, of which approximately 50,000 are youth members or young adults with the remainder being older adults supporting the delivery of the program.

ROLE OBJECTIVE

The First Nations Advisory Group members are Aboriginal and Torres Strait Islander identifying Scouts Australia members. This group is to ensure unit level members on the ground working with youth members and scout groups have a voice on a national level. The Advisory Group will feed directly to the Reconciliation Action Plan Working Group (RAPWG) through the Chair enabling direct influence into decision making processes.



KEY STAKEHOLDERS

- First Nations Advisory Group Chair
- RAPWG
- National Adviser – Reconciliation
- National Team

ROLE RESPONSIBILITIES

The First Nations Advisory Group members, core responsibilities will be to:

Satisfied Stakeholders

- Adopt a pro-active, flexible and engaging approach to stakeholders at all times.
- Clearly convey information and ideas through a variety of media to individuals and groups in a manner that engages the audience and helps them understand and retain the message.

People Leadership

- Actively provide support to the First Nations Advisory Group.
- Participate as an active member of the First Nations Advisory Group.
- Build collegial networks of best practice and use networks to liaise with, ensure compliance in cultural competency for self, build an understanding of group level dynamics.

Association Values and Culture

At all times, demonstrate behaviours in accordance with the Associations Scout Method, Code of Ethics, Code of Conduct and Values, in particular:

- Responsibility for oneself physically, intellectually, emotionally, socially and spiritually
- Contributing to society
- Being a strong role model for others
- Protecting young people from harm or exploitation
- Proactively caring for the environment in a sustainable way
- Demonstrating respect and equity for others
- Valuing the importance of technological innovation to benefit human society.

Strategy and Operational Management

- Assist in ensuring the First Nations Advisory Group is seen as an efficient and effective group.
- Assist in informing members of group level needs and make them available to the First Nations Advisory Group from the RAP scope.
- Actively contribute to the broader Scouts Australia strategy.



Managing Relationships

- Be an advocate for the First Nations Advisory Group ensuring relevant Scouts Australia teams are informed about how the group's scope of advice meets organisational and member needs.
- Attend First Nations Advisory Group Meetings as required.

Process Improvement

- Continually ensure that new and existing members of Scouts Australia remain involved with the work of the First Nations Advisory Group.
- Assist in the process of continually improving the member experience through the collection of feedback, responses to complaints and analysis of reports.

Compliance and Procedures

- Assist with the maintenance of relevant internal processes, compliance matters and any legislative requirements.

KEY SELECTION CRITERIA/PERSONAL REQUIREMENTS

The successful applicant will be able to demonstrate the following:

- Be a current member of Scouts Australia.
- Identify as an Aboriginal and Torres Strait Islander person.
- Well-developed communication and interpersonal skills with the ability to build relationships and engage members.
- Experience working with groups to deliver results.
- Understanding and awareness of Aboriginal and Torres Strait Islander peoples, cultures and contemporary issues.